



## University Staff Council – Minutes Sept 8, 2022 | 12:00 – 12:45pm Zoom meeting

UWSA University Staff Council Mission Statement:

*The University of Wisconsin System Administration (UWSA) University Staff Council (Council) endeavors to promote communication among all UWSA University Staff and to be an active participant in the governance of and in the policy development for UWSA. The Council will also promote professional development opportunities for University Staff.*

Members: Jeremy Johanski, Diane Waters, Jennifer White, Rose Stephenson, Nicole Boyeson, Vivek Deshpande, Dennis Rhodes, ex-officio 1, ex-officio 2

1. Approve minutes from previous meeting (6/21/22)
  - a. We don't have minutes, Rose will draft minutes and ready for future approval.
2. Confirm Ex-officio posts:
  - a. Motion to approve: Rose moved to approve Kelly and David. Vote is unanimous.
    - i. Jennifer to request list of University Staff
      1. Send out Notice of Bylaws revisions and open comment period. Suggestions or edits or comments. Opportunity to bring it to us.
  - b. Kelly Cook, new Deputy CHRO at UWSA
  - c. David Bolls from President office
  - d. Invite both to next meeting and update the website
    - i. Ask Kelly Campbell to update
3. Elections – Welcome Dennis Rhodes
  - a. Officer Transitions / Terms of Service Remaining
  - b. Dennis volunteered for the role of Secretary
    - i. Rose moved that Dennis be secretary. Vote is unanimous
  - c. Jennifer will send email asking who would like to be considered for vice chair
    - i. And list who is eligible
  - d. Univ Staff Rep to Shared Gov Council. (Joint Gov Rep). Rose nominated Jeremy, Vote is unanimous. Jeremy to be Joint Gov Rep for 2022-23.
4. Joint Governance updates
  - a. Sept. 22nd Orientation and Sept. 23rd Governance Meeting
    - i. Register by September 14.
  - b. Schedule for Academic Year 22-23 is on Shared Governance Website
  - c. BOR University Staff Excellence Awards. UWSA were not included this year.
5. TTC Appeals follow up – real failure in communication. People were not notified that there was a hearing. Need to develop better policy with HR for communication. Work with new ex Officio rep on this.
6. Recent Remote Work / Return to Office policy changes

- a. We were not included in this conversation and we need to make sure that this doesn't happen again. Jeremy informed Dan Chenen (HR) of this, and Dan promised they would do better.
  - i. We could have been prepared to have this conversation.
    - 1. Academic staff was also blindsided by this and would like to issue a joint statement
  - ii. Univ Staff will issue a statement (Jeremy to write)
    - 1. Jeremy to send a draft copy
    - 2. Will not issue a joint statement with Academic staff since they are going to discuss several of the issues. Since our roles are more in person, it makes sense that hourly staff would be back to the office
    - 3. The issue is more that there was no time to plan for this and that we weren't invited to participate.