

August 2, 2024

Below, please find a listing of all new and revised UW System Administrative policies and procedures approved between July 5 and August 2, 2024. There was one (1) revised UW System Administrative Policy.

I. Revised UW System Administrative Policy

- SYS 1228, Telecommuting (Remote Work) (Approved July 30, 2024; Effective August 1, 2024)
 - Summary of Policy and Policy Revisions
 - This policy governs telecommuting in the UW System. In response to a LAB audit, the upcoming implementation of WorkDay and a desire to harmonize the UWS policy with the UW-Madison and State of Wisconsin policies, several updates have been proposed.
 - The title of the policy has been changed to "Telecommuting (Remote Work)"
 - Throughout the policy, the term "telecommuting" has been changed to "remote work" throughout the policy.
 - In section 3, added additional detail about what conditions this policy does not apply under.
 - In section 5, added definitions for "workplace flexibility," "hybrid-remote work," "international remote work," "out-of-state remote work," "remote work agreement," and "headquarters location."
 - Pulled several blocks of language out of the Supervisor's Guide and the standard form telecommuting agreement and added them to the policy itself.
 - In section 6.A, added additional considerations for the approval of remote work agreements.
 - Added section 6.C for additional detail about the establishment and significance of an employee's headquarters location.
 - Added section 6.D to clarify roles and responsibilities of the employee and the supervisor.
 - In section 6.E (formerly 6.C), added detail about continuity of conditions of employment, consideration for confidentiality in the set-up of the remote workplace, clarification about working outside of the United States requiring approval of Vice Chancellor/Vice President, and consequences of failure to comply with requirements.
 - Added section 6.F, which pulled substantial detail from supporting documents regarding out-of-state and international remote work and incorporated it into the policy itself.
 - Added section 6.G, which pulled information about materials and supplies from the standard telecommuting agreement and added to the policy itself.
 - Added section 6.H to address compensation and benefits for remote working employees.
 - University Comments and Concerns
 - Please see the <u>SYS 1228 University Comments and Concerns</u> page for a list of comments and how they were addressed.

II. Policies in the Final Stages of Revision

- <u>SYS 102.A, New Academic Degree Programs, Changes to Academic Degree Programs, and other SYS 102</u>
 <u>Items</u>
- <u>SYS 135, UW System Undergraduate Transfer Policy</u>

- <u>SYS 216, Academic Pay Policy</u>
- SYS 425, Use of Personal Vehicles, Rental Cars and Fleet for Business Transportation
- SYS 1290 Guidance: (Code of Ethics) Guidelines for Reporting Outside Activities Under UWS 8.025