

RECORD OF THE SPECIAL MEETING OF THE UNIVERSITY OF WISCONSIN SYSTEM BOARD OF REGENTS

Wednesday, June 26, 2024
8:00 a.m.

via Zoom Videoconference

-President Bogost presiding-

The recording of this meeting's open session is available at: [June 26, 2024 Webcast](#)

CALLING OF THE ROLL

PRESENT: Regents Angela Adams, Desmond Adongo, Amy Bogost, Evan Brenkus, Héctor Colón, Haben Goitom, James Kreuser, Edmund Manydeeds, Timothy Nixon, Cris Peterson, Joan Prince, Ashok Rai, Jack Salzwedel, Amy Traynor, Mark Tyler, Jill Underly, Karen Walsh, and Kyle Weatherly

UNABLE TO ATTEND: None

DECLARATION OF CONFLICTS

[\[Recording: 00:00\]](#)

Before considering any items on the open session agenda, President Walsh asked if any Board members wished to declare any conflicts of interest as per Regent Policy Document 2-4, "Ethics and Conflict of Interest Policy for the UW System Board of Regents."

No conflicts were declared.

CONSIDER REVISIONS TO UNIVERSITY POLICIES ON CAMPAIGNING IN RESIDENCE HALLS

[\[Recording: 01:43\]](#)

On June 7, 2024, the Board approved postponing consideration of a motion to adopt the following resolution until the Board's next meeting, to allow more time for Board members to consider the proposed changes.

(Proposed) That, upon the recommendation of the President of the University of Wisconsin System, the Board of Regents approves the attached revisions to each university's implementation policies under s. UWS 18.11(09), Wisconsin Administrative Code, relating to campaigning in state-owned residence halls.

President Bogost opened the floor to discussion on the prior motion to adopt the proposed resolution, which had been approved by the Education Committee on June 6, 2024.

Vice President Weatherly offered a new motion to delay consideration, stating that he had not anticipated the Board's next meeting would be so soon and that more time was needed to address Regents' questions. The motion to delay was seconded by Regent Rai.

In response to a question from Regent Walsh, General Counsel Quinn Williams confirmed that his office would conduct a review of any questions raised on the proposed changes prior to bringing the matter back to the Board.

Regent Rai requested additional information on what resources would be necessary to implement the proposed revised policies on the campuses.

Regent Prince requested that the proposal be discussed by the full Board when it is brought back for further consideration, suggesting that this matter encompasses issues beyond the scope of the Education Committee.

Regent Goitom requested that the Office of General Counsel's review should ensure the policy revision process met requirements at each university.

With no further discussion, the motion to delay was adopted on a voice vote.

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APPROVAL OF UW-STOUT FACULTY POLICIES AND PROCEDURES RELATING TO POST-TENURE REVIEW

[\[Recording: 06:47\]](#)

President Bogost called upon UW-Stout Chancellor Katherine Frank to present proposed updates to the UW-Stout faculty handbook.

Regent Prince moved for the adoption of Resolution 12211. The motion was seconded by Regent Underly.

During discussion, Regent Walsh commended Chancellor Frank for receiving unanimous approval by the faculty senate on the proposed changes. Chancellor Frank shared her appreciation for Provost Glendalí Rodríguez and her efforts to foster a great working relationship with the faculty.

Resolution 12211 was adopted on a voice vote.

Approval of UW-Stout Faculty Policies and Procedures Relating to Post Tenure Review

Resolution 12211 That, upon the recommendation of the Chancellor of the University of Wisconsin-Stout and the President of the University of Wisconsin System, the Board of Regents approves the University of Wisconsin-Stout Faculty Policies and Procedures relating to Post-Tenure Review.

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OVERVIEW OF NEW TITLE IX 2024 REGULATIONS AND APPROVAL OF ADMINISTRATIVE CODE SCOPE STATEMENTS FOR CHAPTERS UWS 1, 4, 7, 11, AND 17 PERMANENT AND EMERGENCY RULES

President Bogost called upon Quinn Williams, General Counsel; Paige Smith, Chief Compliance and Risk Officer; and Dany Thompson, Title IX Specialist, to present a request to approve Administrative Code scope statements related to Title IX changes.

Ms. Smith said Title IX of the Educational Amendments of 1972 mandates federal funding recipients to prohibit sex discrimination in educational programs and activities. She said the U.S. Department of Education finalized new regulations effective August 1, 2024, aimed at clarifying and expanding institutions' responsibilities in addressing sex discrimination, harassment, violence, and related issues.

Ms. Thompson said the new regulatory requirements include expanded definitions of sex discrimination to encompass gender, gender identity, and sexual orientation, as well as

extend Title IX jurisdiction to off-campus incidents, increase reporting and training obligations, and require enhanced recordkeeping. She said Title IX coordinators will see increased responsibilities, including managing expanded reporting and training requirements, overseeing supportive measures, and monitoring and addressing barriers related to sex discrimination.

Ms. Smith said implementing the new regulations will necessitate updates to policies, procedures, and training programs across campuses. She noted that the Office of Compliance and Integrity (OCI), with the help of UW-Madison, has been developing its own Title IX training program and would continue to test, implement, and monitor all training for quality and functionality.

Ms. Smith said the majority of Title IX work will continue to be managed at the campus level, and that her office will collaborate with the universities to develop specific implementation plans that will focus on ensuring adequate staffing, resources, and capacity to comply fully with the new regulations.

Mr. Williams said UW Administration is seeking emergency and permanent rule changes to chapters UWS 1, 4, 7, 11, and 17 of the Wisconsin Administrative Code to comply with the substantive and procedural requirements provided under the new regulations as part of the rulemaking process. UW Administration held a preliminary public hearing regarding the emergency and permanent rule scope statements on June 14, 2024. He anticipated that the proposed rule orders would be considered by the Board at another special meeting on July 8, 2024.

Regent Rai moved for the adoption of Resolution 12212. The motion was seconded by Regent Salzwedel.

President Bogost thanked the presenters and everyone at the universities who has been involved in the rulemaking process.

Regent Rai asked staff to quantify the need for additional resources at the universities and stated his hope that some resources could be shared at the UW Administration level. Board members discussed potential funding and resource needs for both the initial implementation of the new policies and procedures, as well as ongoing training and compliance.

Following the discussion, Resolution 12212 was adopted on a voice vote.

Approval of Administrative Code Scope Statements for Chapters UWS 1, 4, 7, 11, and 17
Emergency and Permanent Rules

Resolution 12212 That, upon the recommendation of the President of the University of Wisconsin System, the UW System Board of Regents approves the attached emergency and permanent rule Administrative Code Scope Statements for the revision of Chapters UWS 1 (“Definitions of Terms Used in Chs. UWS 1 to 6”), UWS 4 (“Procedures for Faculty Dismissal and for Dismissal and Discipline in Title IX Cases”), UWS 7 (“Procedures for Faculty Dismissal in Special Cases”), UWS 11 (“Procedures for Academic Staff Dismissal and For Discipline and Dismissal in Title IX Cases”), and UWS 17 (“Student Nonacademic Disciplinary Procedures”)

The meeting was adjourned at 8:47 a.m.

Submitted by:

/s/ Megan Wasley
Megan Wasley
Executive Director & Corporate Secretary
Office of the Board of Regents
University of Wisconsin System