

**RECORD OF THE SPECIAL MEETING OF THE
UNIVERSITY OF WISCONSIN SYSTEM BOARD OF REGENTS**

Monday, July 8, 2024
2:00 p.m.

via Zoom Videoconference

-President Bogost presiding-

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The recording of this meeting's open session is available at: [July 8, 2024 Webcast](#)

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CALLING OF THE ROLL

PRESENT: Regents Angela Adams, Desmond Adongo, Amy Bogost, Héctor Colón, Haben Goitom, James Kreuser, Edmund Manydeeds, Timothy Nixon, Cris Peterson, Joan Prince, Ashok Rai, Jack Salzwedel, Amy Traynor, Mark Tyler, and Kyle Weatherly

UNABLE TO ATTEND: Regents Evan Brenkus, Jill Underly, and Karen Walsh

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DECLARATION OF CONFLICTS

[\[Recording: 00:00\]](#)

Before considering any items on the open session agenda, President Walsh asked if any Board members wished to declare any conflicts of interest as per Regent Policy Document 2-4, "Ethics and Conflict of Interest Policy for the UW System Board of Regents."

No conflicts were declared.

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CAPITAL PROJECT REQUESTS

[\[Recording: 01:16\]](#)

President Bogost called upon Alex Roe, Senior Associate Vice President (SAVP) for Capital Planning and Budget to present a series of capital project requests, beginning with a request for authorization to construct the chiller replacement at UW-Milwaukee.

Regent Weatherly moved for the adoption of Resolution 12213. The motion was seconded by Regent Rai and approved on a voice vote.

Authority to Construct the Chiller Replacement, UW-Milwaukee

Resolution 12213 That, upon the recommendation of the Chancellor of UW-Milwaukee and the President of the UW System, the UW System Board of Regents authorizes construction of the Chiller Replacement Project for an estimated total project cost of \$24,128,000 (\$20,509,000 Segregated Revenues and \$3,619,000 Program Revenue Supported Borrowing).

SAVP Roe next presented a request by UW Oshkosh to sell land and a biodigester. She said the biodigester was intended to provide heat to campus buildings, but never operated as efficiently as anticipated. A consultation will determine if the land and biodigester will be sold together or separately.

Regent Salzwedel moved for the adoption of Resolution 12214. The motion was seconded by Regent Prince and approved on a voice vote.

Authority to Sell Land and Improvements, UW Oshkosh

Resolution 12214 That, upon the recommendation of the Chancellor of UW Oshkosh and the President of the UW System, the UW System Board of Regents authorizes the sale of 1.8604 acres of land and improvements located at 755 Dempsey Trail, Oshkosh, Wisconsin.

SAVP Roe next presented a UW-River Falls request to construct a \$7.4-million replacement for the central heating plant burner. The replacement is necessary due to the campus's transition from coal to natural gas, which renders the current burners inefficient. She explained that upgrading the burners will enhance campus capacity and redundancy, particularly with the upcoming new science building.

Regent Salzwedel moved for the adoption of Resolution 12215. The motion was seconded by Regent Tyler and approved on a voice vote.

Authority to Construct the Central Heating Plant Burner Replacements, UW-River Falls

Resolution 12215 That, upon the recommendation of the Chancellor of UW-River Falls and the President of the UW System, the UW System Board of Regents authorizes construction of the Central Heating Plant Burner Replacements project at an estimated total project cost of \$7,400,000 (\$4,236,000 Segregated Revenues; \$1,934,000 EX-General Fund Supported Borrowing; and \$1,230,000 Program Revenue Supported Borrowing).

SAVP Roe next presented a request from the UW System to construct four instructional space projects at UW-Madison, UW-Eau Claire, UW-Whitewater, and UW-Platteville, totaling \$7.8 million. The classroom innovation instructional technology improvement projects consist of upgrading classrooms and equipment, converting small rooms into larger classrooms, and renovating labs and filling out shell spaces for biochemistry and chemistry purposes.

Regent Tyler moved for the adoption of Resolution 12216. The motion was seconded by Regent Rai and approved on a voice vote.

Authority to Construct 2023-25 Classroom Renovation/Instructional Technology Improvement Program Projects, UW System

Resolution 12216 That, upon the recommendation of the President of the UW System, the UW System Board of Regents approves the allocation of 2023-25 Classroom Renovation/Instructional Technology Improvement Program funds; authorizes construction of the related project at an estimated total cost of \$7,803,000 Segregated Fund Revenue of the originally enumerated \$46,604,000 Segregated Fund Revenue; and allows the Division of Facilities Development to transfer balances, adjust an individual project budget, and add or substitute other high priority Classroom Renovation/Instructional Technology projects within the authorized funding.

SAVP Roe next presented a request from the UW System to authorize a minor facilities renewal project at UW-Whitewater. The project would renovate and replace four eleven-floor elevators and refurbish two elevators in Wells Hall at UW-Whitewater, for a total estimated cost of \$5.46 million.

Regent Adams moved for the adoption of Resolution 12217. The motion was seconded by Regent Salzwedel and approved on a voice vote.

Authority to Construct a Minor Facilities Renewal Project, UW System

Resolution 12217 That, upon the recommendation of the President of the UW System, the UW System Board of Regents grants authority to construct a minor facilities renewal project at an estimated total cost of \$5,463,600 Program Revenue Supported Borrowing.

AUTHORITY TO CONSTRUCT ALL AGENCY MAINTENANCE AND REPAIR PROJECTS, UW SYSTEM

Finally, SAVP Roe presented a request from the UW System to construct various all agency maintenance and repair projects at four universities.

Regent Salzwedel moved for the adoption of Resolution 12218. The motion was seconded by Regent Adams and approved on a voice vote.

Authority to Construct All Agency Maintenance and Repair Projects, UW System

Resolution 12218 That, upon the recommendation of the President of the UW System, the UW System Board of Regents grants authority to construct various maintenance and repair projects at an estimated total cost of \$16,930,000 (\$9,660,100 Segregated Revenue; \$1,776,500 Program Revenue Supported Borrowing; and \$5,493,400 Cash).

APPROVAL OF ADMINISTRATIVE CODE EMERGENCY AND PROPOSED PERMANENT RULE DRAFTS AND NOTICES OF SUBMITTAL TO THE LEGISLATIVE COUNCIL FOR CHAPTERS UWS 1, 4, 7, 11, AND 17 & APPROVAL OF INTERIM CHANGES TO REGENT POLICY DOCUMENTS 14-2 AND 14-3

[\[Recording: 10:57\]](#)

President Bogost called upon Dany Thompson, Title IX and Clery Compliance Specialist; Paige Smith, Chief Compliance and Risk Officer; Matt Lind, Senior Counsel; and Quinn Williams, General Counsel, to present an update on the rulemaking process related to Title IX changes.

General Counsel Williams said the UW System was seeking Board approval for emergency and permanent rule drafts, along with interim Regent Policy Document (RPD) changes to align with updated federal regulations beginning August 1st, 2024.

Attorney Lind gave a brief summary of the necessary and discretionary changes to Title IX regulations and policies. He outlined areas where discretion can be exercised and emphasized clear policy implementation and maintaining consistency with previous procedures. Attorney Lind said mandatory updates include defining prohibited misconduct, expanding the scope of Title IX procedures, and requiring expanded employee reporting and training.

Attorney Lind said there will be no change to the burden of proof, which remains a preponderance of the evidence. He indicated that the UWs will provide advisors in cases of sex-based harassment and allow questioning by hearing examiners or committees, adhering to new federal regulations on evidence and cross-examination procedures.

Per the Board's previous request to identify and evaluate the needs of the UW universities in order to implement the new Title IX rules, Ms. Smith said the Office of Compliance and Risk Management requested information on the universities' existing staff and resources. She said the request includes the number of Title IX coordinators and the percentage of time coordinators are devoted to the work, the number of practitioners on campus, and the type and level of training staff support and/or resources that universities may need in order to comply with the new rules.

Additionally, Ms. Smith said Title IX support provided by UW Administration (UWSA) was assessed. This support includes providing trained administrative law judges for hearings and decision-making, providing trained advisors for all parties, employing a full-time UWSA level Title IX compliance specialist and two full-time investigators. UWSA also provides an internal training program.

Noting that the level and type of support needed by each UW university will differ, Ms. Smith said the Office of Compliance and Integrity, in collaboration with the Office of General Counsel, will continue to gather feedback from university stakeholders to finalize the resource assessment and ensure comprehensive support for Title IX rights, responsibilities, and protections systemwide.

General Counsel Williams noted that pending Board approval of the proposed resolutions, the next Board action in the rulemaking process will be approval of the combined emergency and permanent public hearing notice, which is anticipated to take place at the September Board meeting.

Regent Adams moved for the adoption of Resolutions 12219 and 12220. The motion was seconded by Regent Salzwedel.

Following discussion, Resolutions 12219 and 12220 were approved on a voice vote.

Approval of Administrative Code Emergency and Proposed Permanent Rule Drafts and Notices of Submittal to the Legislative Council for Chapters UWS 1, 4, 7, 11, and 17

Resolution 12219 That, upon the recommendation of the President of the University of Wisconsin System, the Board of Regents approves the Administrative Code Emergency and Proposed Permanent Rule Drafts and Notices of Submittal to the Legislative Council for Wisconsin Administrative Code Chapters UWS 1 (“Definitions of Terms Used in Chs. UWS 1 to 6”), UWS 4 (“Procedures for Faculty Dismissal and for Dismissal and Discipline in Title IX Cases”), UWS 7 (“Procedures for Faculty Dismissal in Special Cases”), UWS 11 (“Procedures for Academic Staff Dismissal and for Discipline and Dismissal in Title IX Cases”), and UWS 17 (“Student Nonacademic Disciplinary Procedures”).

Approval of Interim Changes to Regent Policy Documents 14-2 and 14-3

Resolution 12220 That, upon the recommendation of the President of the University of Wisconsin System, the Board of Regents approves the interim changes to Regent Policy Document 14-2, “Sexual Violence and Sexual Harassment” and Regent Policy Document 14-3, “Equal Opportunities in Education: Elimination of Discrimination Based on Gender,” pending and effective upon implementation of the emergency rules for Wisconsin Administrative Code Chapters UWS 1, 4, 7, 11, and 17.

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CLOSED SESSION

[\[Recording: 46:44\]](#)

President Bogost called for a motion and a second for the UW System Board of Regents to move into closed session. The motion was made by Regent Manydeeds, seconded by Regent Salzwedel, and adopted on a roll call vote, with Regents Adams, Adongo, Bogost, Colón, Goitom, Kreuser, Manydeeds, Nixon, Peterson, Prince, Rai, Salzwedel, Traynor, Tyler, and Weatherly voting in the affirmative. There were no dissenting votes and no abstentions.

Closed Session Resolution

Resolution 12221 That the Board of Regents move into closed session to consider compensation adjustments for chancellors, as permitted by s. 19.85(1)(c), Wis. Stats.

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During the closed session, Regent Kreuser moved for the adoption of Resolutions 12222, 12223, 12224, and 12225. The motion was seconded by Regent Rai and approved on a voice vote.

Approval of Base Salary Adjustments for Chancellors

Resolution 12222 That, upon recommendation of the President of the University of Wisconsin System, the Board of Regents approves base salary increases for Chancellors effective June 30, 2024 as outlined in Attachment A.

Approval of Addendum to the Employment Agreements for the Chancellors of UW-Eau Claire, UW-Green Bay, UW-La Crosse, UW- Milwaukee, UW-Oshkosh, UW-Parkside, UW-Platteville, UW-River Falls, UW-Stevens Point, UW-Stout, UW-Superior, and UW-Whitewater

Resolution 12223 That, upon recommendation of the President of the University of Wisconsin System, the Board of Regents approves the University of Wisconsin System Addendum to Employment Agreement substantially in the form as represented by Attachment B for the chancellors of UW-Eau Claire, UW-Green Bay, UW-La Crosse, UW-Milwaukee, UW-Oshkosh, UW-Parkside, UW-Platteville, UW-River Falls, UW-Stevens Point, UW-Stout, UW-Superior, and UW-Whitewater.

Approval of Addendum to the Employment Agreement for the UW-Madison Chancellor

Resolution 12224 That, upon recommendation of the President of the University of Wisconsin System, the Board of Regents approves the University of Wisconsin System Addendum to Employment Agreement for the UW-Madison Chancellor substantially in the form as provided in Attachment C.

Approval of Fiscal Year 2025 At-Risk Compensation Award and Performance Metric

Resolution 12225 That, upon recommendation of the President of the University of Wisconsin System, the Board of Regents approves the performance metric contained in Attachment D, for determining eligibility for compensation-at-risk for Fiscal Year 2025 under the applicable addendum to chancellor employment agreements, and the Board of Regents further approves that the at-risk compensation component for Fiscal Year 2025 be set at 15% of each eligible chancellor's base compensation for said fiscal year.

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The meeting was adjourned at 3:34 p.m.

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Submitted by:

/s/ Megan Wasley

Megan Wasley

Executive Director & Corporate Secretary

Office of the Board of Regents

University of Wisconsin System