

**Profile of
You Have Options Program (YHOP)
Police Department, University of Wisconsin–Parkside
2021 Regents University Staff Excellence Program Award Recipient**

Highlights from nomination materials:

- The UW-Parkside Police Department earned its official You Have Options Program (YHOP) certification in August 2020, making it the first police department in Wisconsin to add this specialized approach while working with survivors of sexual assault—and only the second university police department in the nation to earn such a distinction.
- In 2017 and over the next three years, Officer Kelly Andrichik began the successful implementation of YHOP through research, training, and collaboration with campus and community partners in Kenosha; she sought out information and hours of training in the areas of trauma-informed interviews, Title IX investigations, UW System policies, and prosecution practices through the local District Attorney’s office.
- YHOP officer engagement strengthens the trust between police and survivors and helps create a positive, healthier relationship both on campus and with the criminal justice system.
- YHOP was originally created by Detective Carrie Hull from the Ashland, Oregon, police department to help survivors of sexual assault collaborate with law enforcement, offer them nontraditional options of how victim-centered sexual assault investigations are handled, and to assist in their control of their investigation throughout the entire process.
- YHOP is continually updated and reviewed by a core group of nationally recognized experts in the field of sexual assault response.
- The program – including its implementation, standards, options, accountability, and trauma-informed response – is helping UW-Parkside and its partners better support and respond to survivors of sexual violence.
- Sexual assault is a vastly underreported crime; statistically, one in four females and one in six males will be sexually assaulted before they graduate college.
- The program demonstrates an innovative approach to investigating sexual assaults; historically, sensitive crime investigations are offender-focused; YHOP puts control in the hands of the victim at each step of the investigation.
- UW-Parkside’s successful implementation and approval to become a YHOP agency required significant training within the entire police department and collaboration with campus and community partners.
- Campus partners include the Dean of Students office, Residence Life, Title IX, and the Student Health and Counseling Center; community partners include the Kenosha Sexual Assault Response Team (SART), all neighboring law enforcement agencies, the Kenosha District Attorney’s office, Women’s and Children’s Horizons community advocacy, and the Kenosha Aurora Sexual Assault Nurse Examiner (SANE) program.

In the words of colleagues:

- “By participating in the You Have Options Program, the UW-Parkside Police Department is demonstrating our commitment to sexual assault victims and to listen to the concerns of these survivors. Our goal will always be to represent the best interests of the sexual assault survivor and our priority will be for the victim’s physical safety and well-being as well as their success while at UW Parkside.”
—James Heller, Chief of Police, UW-Parkside Police Department
- “The [Parkside Police] department's willingness to be the first in the state and second university in the nation to move forward with this implementation of this program demonstrates leadership at all levels of the department.”
—Marcy Hufendick, MS, LPC, CSAC Senior Counselor & Program Director, UW-Parkside Student Health & Counseling Center