Accenture LLP		Maximum
Title	Tasks	Hourly Rate
	 Responsible for overseeing all activities on the project and is accountable for the project's success. Provide guidance and input to project leadership. Review the integrity of the work performed. Allocate necessary resources to the project team. Monitor the project operations and resource utilization such that scope obligations are met. 	
Program Executive/ Subject Matter Expert	 Resolve high-level management issues Obtain UW's feedback on project. Verify UW's satisfaction with the project work being performed. 	Remote: \$585 Onsite: \$625
Delivery Lead / Change Lead	 On-site project manager. Work with UW's Project Manager to manage the project on a day-to-day basis. Define Accenture team member roles and expectations; Manage resource utilization. Establish and monitor project team adherence to quality assurance processes, including periodic reviews and transitions. Establish and monitor change management programs 	Remote: \$540 Onsite: \$580
Sr. Workstream Lead / Business Transformation Architect	 management programs. Provides transformation and business subject matter expertise. Prepare for quality assurance procedures. Continually seek opportunities to increase UW satisfaction and deepen relationships across the System. Experienced with multiple operational assessments and implementations. Drives strategy definition and organizational blueprinting and then shaping a roadmap for which to help UW mobilize and deliver the subsequent changes. 	\$580 Remote: \$495 Onsite: \$535

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	 Acts as project manager for workstream. Work with UW's workstream lead to manage the workstream activities on a 	
	day-to-day basis.	
	 Identify resources needed and assigns individual responsibilities to UW 	
	projects.	
	 Manages operational aspects of a 	
	project and scope.	
	Create and review deliverables prepared	
	by team before passing to UW senior	
	leadership.	
	Prepare for quality assurance	
	procedures.	
	Continually seek opportunities to	Developter
	increase UW satisfaction and deepen relationships across the System.	Remote:
	 Experienced with multiple operational 	\$435 Onsite:
Workstream Lead	assessments and implementations.	\$475
	 Conducts analysis and design activities 	J+7J
	across multiple functional areas.	
	 Designs new business processes and 	
	capabilities.	
	 Conducts research and analysis to 	
	identify new value sources for UW.	
	 Supports functional and technical user 	
	requirements and specifications.	
	 Works with functional experts to assess 	
	opportunities.	
	 Facilitates data collection sessions. 	
	 Analyzes data collected for benchmarking. 	
	 Provide recommendation of initiatives 	
	to support the strategic redesign.	
	 Develops communications, training and 	
	job aids to assist in change management	
	activities.	
	• Performs rigorous, financial, business	
Senior Functional	case, statistical and other quantitative	
	analyses.	
	 Communicates clearly and concisely in 	Remote:
	written and oral formats.	\$370
	 Collaborates with UW System 	Onsite:
Consultant	stakeholders.	\$410
Functional Consultant	• Focuses on project delivery for UW.	

	 Conducts analysis and design activities across multiple functional areas. Designs new business processes and capabilities. Conducts research and analysis to identify new value sources for UW. Supports functional and technical user requirements and specifications. Works with functional experts to assess opportunities. Facilitates data collection sessions. Analyzes data collected for benchmarking. Provide recommendation of initiatives to support the strategic redesign. Develops communications, training and job aids to assist in change management activities. Performs rigorous, financial, business case, statistical and other quantitative analyses. 	Remote:
	 Communicates clearly and concisely in written. 	\$310 Onsite: \$350
Sr. Functional Associate	 Conducts analysis and design activities across multiple functional areas. Supports the design of new business processes and capabilities. Conducts research and analysis to identify new value sources for UW. Supports functional and technical user requirements and specifications. Develops communications, training and job aids to assist in change management activities. Performs rigorous, financial, business case, statistical and other quantitative analyses. Communicates clearly and concisely in written and oral formats. 	Remote: \$260 Onsite: \$300
Functional Associate	 Focuses on project delivery for UW. Supports the analysis and design activities across multiple functional areas. Supports the design of new business processes and capabilities. 	

Business Management Consulting Maximum Rates

	 Conducts research and analysis to identify new value sources for UW. Supports functional and technical user requirements and specifications. Develops communications, training and job aids to assist in change management activities. Assists in the support of rigorous, financial, business case, statistical and other quantitative analyses. Communicates clearly and concisely in written and oral formats. 	Remote: \$225 Onsite: \$265
Jr. Functional Associate	 Focuses on project delivery for UW. Supports the analysis, design and business process development. Communicates clearly and concisely in written and oral formats. Collaborates with UW System stakeholders. 	Remote: \$205 Onsite: \$245

Baker Tilly US LLP		Maximum
Title	Tasks	<u>Hourly</u> <u>Rate</u>
	Client Relationship Management, Executive oversight of project, quality assurance, strategic facilitation, guidance and subject matter	
Partner/Principal	expertise.	\$455
	Client Relationship Management, Executive oversight of project, approach & methodology definition/execution, quality assurance,	
	strategic facilitation, guidance and subject	
Senior Manager/Director	matter expertise.	\$385
	Project management and administration. Resource coordination and consultant management, daily project oversight, functional and technical guidance and subject matter	
Manager	expertise.	\$319
	Daily project execution, documentation review,	
Sr. Consultant	track milestones, report writing.	\$235
	Daily project execution, documentation review,	
Staff Consultant	track milestones, report writing.	\$185

Berry Dunn McNeil & Parker LLC (dba Berry Dunn)		Maximum
		Hourly
<u>Title</u>	<u>Tasks</u>	Rate
	Skilled staff consultants with 1-6 years of	
	relevant experience in meeting client	
	needs. Are involved in non-project	\$150 to
Consultant/Business Analyst	management activities throughout.	\$240
	Experienced professionals with a wide	
	range of relevant skills and work	
	background. Are involved in non-project	
Senior Consultant	management activities throughout.	\$260
	Oversees team and all day-to-day	
	operations as well as primary point of	
	contact for client communications. Leads	
	project work and reviews project	
Manager	deliverables.	\$320
	Oversees team and all day-to-day	
	operations as well as primary point of	
	contact for client communications. Leads	
	project work and reviews project	
Senior Manager	deliverables.	\$370
	Has ultimate responsibility for work of	
	BerryDunn engagement and reviews all	
	client deliverables before submission. Also	
	actively participates in project activities	
Principal	and engages senior client leadership.	\$500

CampusWorks Inc.		Maximum
		<u>Hourly</u>
<u>Title</u>	<u>Tasks</u>	<u>Rate</u>
	As each statement of work is customized	
	for the client, each consultant is hand-	
Senior High Education	selected for each project to ensure a	
Consultant	successful outcome.	\$185
Note: If a Statement of Work is so terminated, Contractor shall be paid 18% of the		
remaining sums due under the o	contract as a termination fee.	

Deloitte Consulting LLP		Maximum	
		Hourly	
<u>Title</u>	<u>Tasks</u>	<u>Rate</u>	
	Overall engagement leadership;		
	contributes expertise; participated in		
	leadership discussions; informs and		
Principal or Managing Director	reviews deliverables.	\$365	
	Manages Deloitte team resources;		
	contributes experience and expertise;		
Senior Manager	assists in leading deliverables.	\$325	
	Manages day-to-day work and coordinates		
	directly with UW System Project Manager;		
	Leads and develops deliverables;		
	Facilitates most presentations and		
	leadership discussions; informs and		
Manager	oversees market research and analysis.	\$290	
	Contributes to deliverables; supports all		
	aspects of the end-to-end engagement;		
Senior Consultant	supports market research and analysis.	\$260	
	Contributes to deliverables; annotates		
	interviews and provides data research;		
	supports all aspects of end-to-end		
	engagement; leads market research and		
Consultant	analysis.	\$195	
	Drafts initial deliverable documents;		
	provides administrative assistance to		
Analyst	engagement.	\$195	

HKA Global		Maximum
		<u>Hourly</u>
<u>Title</u>	<u>Tasks</u>	<u>Rate</u>
	Overall responsibility for the engagement,	
	including meeting the client's cost,	
Engagement Partner	schedule, and quality objectives	\$425
	Development of assessment strategy and	
Director	day-to-day responsibility for the work	\$350
Associate Director	Data collection and benchmarking	\$325
Manager	Assistance with data collection and review	\$250

Huron Consulting Services LLC		Maximum
		Hourly
<u>Title</u>	<u>Tasks</u>	<u>Rate</u>
	Managing Directors (MDs) and Principals	
Managing	provide executive oversight and leadership	
Director/Principal	of projects.	\$450
	Senior Directors (SDs) serve either as day	
	to date engagement leaders or subject	
Senior Director	matter experts.	\$375
	Directors (Ds) serve either as day to date	
	engagement leaders or subject matter	
Director	experts.	\$325
	Managers are responsible for day-to-day	
	project execution and oversee project	
	teams of typically up to 10 consulting	
	professionals. Managers are responsible	
	for project management and	
Manager	administration.	\$300
U U	Senior Associates conduct interviews and	
	data collection and are responsible for	
	executing project work streams with	
	higher degrees of complexity or	
Senior Associate	uncertainty.	\$250
	Associates conduct interviews and data	
	collection and are responsible for	
	executing project work streams with	
	higher degrees of complexity or	
Associate	uncertainty.	\$225
	Senior Analysts support interviews and	
	provide quantitative and qualitative data	
	collection, analysis, and the development	
Senior Analyst	of materials for meetings and deliverables.	\$200
•	Analysts support interviews and provide	
	quantitative and qualitative data	
	collection, analysis, and the development	
Analyst	of materials for meetings and deliverables.	\$180

MGT of America Consulting LLC		Maximum
		Hourly
<u>Title</u>	<u>Tasks</u>	<u>Rate</u>
	Overall project guidance and directions;	
	Primary responsibility and final authority	
Portfolio Group/Market	over all activities; Approval of the contract,	
Leader	work plan, and final report	\$385
	Manages MGT contractual requirements;	
	Provides solutions to address needs;	
	Supports additional solutions and	
Service Leader	amendments	\$370
	Main point of contact; Day-to-day	
	management of the project tasks and	
	deliverables; Oversight over service and	
Director	deliverable quality	\$220
	Project support; review data; Subject	
Lead Specialist	Matter Expertise	\$220
	Project support; Review data; Conduct	
Sr. Consultant	analysis; Write reports	\$170
	Project support; Review data; Conduct	
Analyst	analysis; Write reports	\$145

Moss Adams LLP		Maximum
Title	Tasks	<u>Hourly</u> Rate
Engagement Partner	Oversee all aspects of projects. Manages team and staff projects based on scope and intended outcomes to match qualifications and experience of assigned staff. Reviews all deliverables prior to submittal to client.	\$350
Quality Assurance	Provide quality assurance over all projects. Reviews all deliverables prior to submittal to client.	\$350
	Manage project logistics, scope, and deliverables. Responsible for timely delivery of work products to client satisfaction. Manages project team. Communicates with client project lead and team to resolve issues and ensure project	
Project Manager	is on track. Supports project delivery through consulting fieldwork, including conducting interviews, data analysis, document review, process review and improvement, organizational analysis, and other activities. Develops preliminary observations, recommendations, and	\$250
Analyst	reports.	\$210