

Human Resources 2024-25

Institution: University of Wisconsin-Parkside (240374)

User ID: 55C0011

Overview

Human Resources Overview

Welcome to the IPEDS Human Resources (HR) survey component. The HR component collects important information about your institution's staff.

Data Reporting Reminders

- Report data to accurately reflect the time period corresponding with the IPEDS survey component, even if such reporting is seemingly inconsistent with prior-year reporting.
- Report each employee only once. If an employee could be coded in more than one occupation, code the employee in the occupation that requires the highest level of skill OR if there is no measurable difference in skill requirements, code the employee in the occupation in which they spend the most time.
- Report staff members difficult to categorize in the "Human Resources Survey Evaluation" box at the end of the survey.
- Enter data on each displayed screen. If a screen is not applicable, enter at least one zero in a field on the screen and save before continuing.
- When reporting salary data (applicable to degree-granting institutions only) include all full-time, non-medical school, instructional staff - both with and without faculty status.

See the instructions for the **Key Reporting Concepts** section – which will have basic reporting concepts that will assist you in completing the Human Resources survey component.

Changes to reporting:

No changes for the 2024-25 data collection period.

Resources:

- To download the survey materials for this component: [Survey Materials](#)
- All staff must now be reported using the new IPEDS occupational categories, which align with the 2018 Standard Occupational Classification (SOC) codes. Additional information and resources can be found in the [IPEDS HR/SOC Information Center](#), including general information about the SOC, the IPEDS/SOC crosswalk, a SOC Browse Tool, Frequently Asked Questions, and Web Tutorials.
- To access your prior year data submission for this component: [Reported Data](#)

If you have questions about completing this survey, please contact the **IPEDS Help Desk at 1-877-225-2568**.

Parent child allocation factors

Parent child allocation factors

The **Human Resources survey** report submitted under this UnitID is a combined report that includes data for all the locations listed below. Because this is a combined report, you must provide allocation factors that indicate how the data should be distributed among all included institutions. Allocation factors are percentages. The allocation factors you provide will be used to allocate reported data to each component location and create derived variables for the **IPEDS Data Feedback Reports**.

Enter allocation factors in the spaces provided; use whole numbers only. Percentages must add to 100%. You may not leave any cell blank. You will not be able to lock your data if this section is not completed.

Unit ID	Name of Institution	City, State	Allocation factor	2023 - 2024 Allocation factor
240374	University of Wisconsin-Parkside	Kenosha, WI	99 %	99%
491297	University of Wisconsin-Parkside Flex	Kenosha, WI	1 %	1%
		Total:	100%	

If this list of institutions is not complete, or is incorrect in any way, or if you would like to report data for each component institution instead of submitting a combined report, or if you have any questions or concerns, please call the Help Desk at **1-877-225-2568**.

You may use the space below to **provide context** for the data you've reported above.

Human Resources Screening Questions

Does your institution have any part-time staff?

If you answer Yes to this question, you will be provided the screens to report part-time staff.

- ☐ No
☒ Yes

Does your institution have graduate assistants?

If you answer Yes to this question, you will be provided the screens to report graduate assistants.

- ☐ No
☒ Yes

Does your institution have 15 or more full-time staff?

- ☐ No
☒ Yes

Does your institution have a tenure system?

If you answer Yes to this question, you will be provided the screens to report some data by tenure status.

- ☐ No
☒ Yes

Did your institution hire any persons for full-time permanent employment either for the first time (new to the institution) or after a break in service on the payroll as of November 1, 2024?

(Exclude persons who have returned from sabbatical leave and full-time instructional staff who are working less-than-9-month contracts.)

If you answer Yes to this question, you will be provided the screens to report full-time permanent new hires in Part H.

- ☐ No
☒ Yes

Do ALL of the instructional staff at your institution fall into any of the following categories?

If you answer Yes to any of the questions below, you will NOT be required to report Part G - Salaries for instructional staff. However, Part G will still be required for reporting data for full-time non-instructional staff.

- ☒ No ☐ Yes Are ALL of the instructional staff military personnel?
☒ No ☐ Yes Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?

You may use the box below to provide additional context for the data you have reported above.

Number of Full-time Instructional Staff With Faculty Status Tenured

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
<u>U.S. Nonresident</u>		1					1
<u>Hispanic/Latino</u>		1					1
<u>American Indian or Alaska Native</u>							0
<u>Asian</u>	4	4					8
<u>Black or African American</u>	2	2					4
<u>Native Hawaiian or Other Pacific Islander</u>							0
<u>White</u>	8	20					28
Two or more races							0
<u>Race and ethnicity unknown</u>						0	0
Total men	14	28	0	0	0	0	42

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
<u>U.S. Nonresident</u>		1					1
<u>Hispanic/Latino</u>	2						2
<u>American Indian or Alaska Native</u>							0
<u>Asian</u>	1	4					5
<u>Black or African American</u>		3					3
<u>Native Hawaiian or Other Pacific Islander</u>							0
<u>White</u>	3	14					17
Two or more races							0
<u>Race and ethnicity unknown</u>						0	0
Total women	6	22	0	0	0	0	28

Total (men+women)	20	50	0	0	0	0	70
Total from prior year							81

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - On Tenure Track

Number of Full-time Instructional Staff With Faculty Status On Tenure Track

- As of November 1, 2024
- Report Hispanic/Latino individuals of any race as Hispanic/Latino
 - Report race for non-Hispanic/Latino individuals only
 - Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

Race/ethnicity	Academic Rank					No academic rank		Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers			
U.S. Nonresident			1					1
Hispanic/Latino			1					1
American Indian or Alaska Native								0
Asian			4					4
Black or African American			1					1
Native Hawaiian or Other Pacific Islander								0
White			5					5
Two or more races								0
Race and ethnicity unknown			2			0		2
Total men	0	0	14	0	0	0		14

Women

Race/ethnicity	Academic Rank					No academic rank		Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers			
U.S. Nonresident								0
Hispanic/Latino								0
American Indian or Alaska Native								0
Asian			4					4
Black or African American			2					2
Native Hawaiian or Other Pacific Islander								0
White			11					11
Two or more races			1					1
Race and ethnicity unknown			1			0		1
Total women	0	0	19	0	0	0		19
Total (men+women)	0	0	33	0	0	0		33
Total from prior year								37

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Multi-Year Contract

Number of Full-time Instructional Staff With Faculty Status Not on Tenure Track - Multi-Year Contract

As of November 1, 2024

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

Gender and race/ethnicity	Academic Rank					No academic rank		Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers			
U.S. Nonresident								0
Hispanic/Latino								0
American Indian or Alaska Native								0
Asian								0
Black or African American								0
Native Hawaiian or Other Pacific Islander								0
White			1					1
Two or more races								0
Race and ethnicity unknown							0	0
Total men	0	0	1	0	0		0	1

Women

Gender and race/ethnicity	Academic Rank					No academic rank		Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers			
U.S. Nonresident								0
Hispanic/Latino								0
American Indian or Alaska Native								0
Asian								0
Black or African American								0
Native Hawaiian or Other Pacific Islander								0
White			1					1
Two or more races								0
Race and ethnicity unknown							0	0
Total women	0	0	1	0	0		0	1
Total (men+women)	0	0	2	0	0		0	2
Total from prior year								5

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Annual Contract

Number of Full-time Instructional Staff With Faculty Status Not on Tenure Track - Annual Contract

As of November 1, 2024

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

Race/ethnicity	Academic Rank					No academic rank		Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers			
U.S. Nonresident								0
Hispanic/Latino								0
American Indian or Alaska Native								0
Asian								0
Black or African American								0
Native Hawaiian or Other Pacific Islander								0
White					1			1
Two or more races								0
Race and ethnicity unknown						0		0
Total men	0	0	0	0	1	0		1

Women

Race/ethnicity	Academic Rank					No academic rank		Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers			
U.S. Nonresident								0
Hispanic/Latino								0
American Indian or Alaska Native								0
Asian								0
Black or African American								0
Native Hawaiian or Other Pacific Islander								0
White					2			2
Two or more races								0
Race and ethnicity unknown						0		0
Total women	0	0	0	0	2	0		2
Total (men+women)	0	0	0	0	3	0		3
Total from prior year								

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Less-Than-Annual Contract

Number of Full-time Instructional Staff With Faculty Status Not on Tenure Track - Less-than-annual Contract

- As of November 1, 2024
- Report Hispanic/Latino individuals of any race as Hispanic/Latino
 - Report race for non-Hispanic/Latino individuals only
 - Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men								
Race/ethnicity	Academic Rank					No academic rank		Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers			
<u>U.S. Nonresident</u>								0
<u>Hispanic/Latino</u>								0
<u>American Indian or Alaska Native</u>								0
<u>Asian</u>								0
<u>Black or African American</u>								0
<u>Native Hawaiian or Other Pacific Islander</u>								0
<u>White</u>								0
Two or more races								0
<u>Race and ethnicity unknown</u>							0	0
Total men	0	0	0	0	0		0	0

Women								
Race/ethnicity	Academic Rank					No academic rank		Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers			
<u>U.S. Nonresident</u>								0
<u>Hispanic/Latino</u>								0
<u>American Indian or Alaska Native</u>								0
<u>Asian</u>								0
<u>Black or African American</u>								0
<u>Native Hawaiian or Other Pacific Islander</u>								0
<u>White</u>				1				1
Two or more races								0
<u>Race and ethnicity unknown</u>							0	0
Total women	0	0	0	1	0		0	1

Total (men+women)	0	0	0	1	0		0	1
Total from prior year								2

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Indefinite duration contract

Number of Full-time Instructional Staff With Faculty Status Not on Tenure Track - Indefinite duration contract

- As of November 1, 2024
- Report Hispanic/Latino individuals of any race as Hispanic/Latino
 - Report race for non-Hispanic/Latino individuals only
 - Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men								
Gender and race/ethnicity	Academic Rank					No academic rank		Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers			
<u>U.S. Nonresident</u>								0
<u>Hispanic/Latino</u>								0
<u>American Indian or Alaska Native</u>					1			1
<u>Asian</u>								0
<u>Black or African American</u>								0
<u>Native Hawaiian or Other Pacific Islander</u>								0
<u>White</u>					11			11
Two or more races								0
<u>Race and ethnicity unknown</u>						0		0
Total men	0	0	0	0	12	0		12

Women								
Gender and race/ethnicity	Academic Rank					No academic rank		Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers			
<u>U.S. Nonresident</u>								0
<u>Hispanic/Latino</u>					1			1
<u>American Indian or Alaska Native</u>								0
<u>Asian</u>								0
<u>Black or African American</u>								0
<u>Native Hawaiian or Other Pacific Islander</u>								0
<u>White</u>					6	1		7
Two or more races								0
<u>Race and ethnicity unknown</u>						0		0
Total women	0	0	0	0	7	1		8

Total (men+women)	0	0	0	0	19	1		20
Total from prior year								23

Part A1 - Full-time Instructional Staff - Without Faculty Status

Number of Full-time Instructional Staff Without Faculty Status

As of November 1, 2024

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men	
Race/ethnicity	Without Faculty Status
<u>U.S. Nonresident</u>	
<u>Hispanic/Latino</u>	
<u>American Indian or Alaska Native</u>	
<u>Asian</u>	
<u>Black or African American</u>	
<u>Native Hawaiian or Other Pacific Islander</u>	
<u>White</u>	
Two or more races	
<u>Race and ethnicity unknown</u>	0
Total men	0

Women	
Race/ethnicity	Without Faculty Status
<u>U.S. Nonresident</u>	
<u>Hispanic/Latino</u>	
<u>American Indian or Alaska Native</u>	
<u>Asian</u>	
<u>Black or African American</u>	
<u>Native Hawaiian or Other Pacific Islander</u>	
<u>White</u>	1
Two or more races	
<u>Race and ethnicity unknown</u>	0
Total women	1
Total (men+women)	1
Total from prior year	2

Part A2 - Full-time Instructional Staff by Function

Number of Full-time Instructional Staff

As of November 1, 2024

- Report Primarily Instruction and Instruction Combined with Research and/or Public Service separately, as indicated below

	With <u>Faculty Status</u>						Without Faculty Status	Total
	<u>Tenured</u>	<u>On Tenure Track</u>	<u>Not on Tenure Track</u>					
			<u>Multi-year</u>	<u>Annual contract</u>	<u>Less-than-annual contract</u>	<u>Indefinite duration (continuing or at-will)</u>		
<u>Instructional staff</u>	70	33	2	3	1	20	1	130
Total carried forward from previous screens	70	33	2	3	1	20	1	130
<u>Primarily Instruction</u>	0	0	2	3	1	20	1	27
Exclusively credit								0
Exclusively not-for-credit								0
Combined credit/not-for-credit			2	3	1	20	1	27
<u>Instruction/research/public service staff</u>	70	33					0	103

Part A3 - Full-time Instructional Staff - Totals

Total number of Full-time Instructional Staff
As of November 1, 2024

Race/ethnicity	Total men	Total women	Total (men+women)
<u>U.S. Nonresident</u>	2	1	3
<u>Hispanic/Latino</u>	2	3	5
<u>American Indian or Alaska Native</u>	1	0	1
<u>Asian</u>	12	9	21
<u>Black or African American</u>	5	5	10
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0
<u>White</u>	46	40	86
Two or more races	0	1	1
<u>Race and ethnicity unknown</u>	2	1	3
Total	70	60	130
Total from prior year			150

Part B1 - Full-time Non-instructional Staff by Occupational Category - 1

Number of Full-time Non-instructional Staff by Occupational Category

As of November 1, 2024

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
U.S. Nonresident	2		
Hispanic/Latino	2		
American Indian or Alaska Native	1		
Asian	12		
Black or African American	5		
Native Hawaiian or Other Pacific Islander	0		
White	46		
Two or more races	0		
Race and ethnicity unknown	2		0
Total men	70	0	0

Women

Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
U.S. Nonresident	1		
Hispanic/Latino	3		
American Indian or Alaska Native	0		
Asian	9		
Black or African American	5		
Native Hawaiian or Other Pacific Islander	0		
White	40		
Two or more races	1		
Race and ethnicity unknown	1		0
Total women	60	0	0
Total (men+women)	130	0	0
Total from prior year	150		

Part B1 - Full-time Non-instructional Staff by Occupational Category - 2

Number of Full-time Non-instructional Staff by Occupational Category

As of November 1, 2024

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Archivists, Curators, and Museum Technicians</u> 25-4010	<u>Librarians and Media Collections Specialists</u> 25-4020	<u>Library Technicians</u> 25-4030	<u>Student and Academic Affairs and Other Education Services Occupations</u> 25-2000 + 25-3000 + 25-9000
<u>U.S. Nonresident</u>				
<u>Hispanic/Latino</u>				
<u>American Indian or Alaska Native</u>				
<u>Asian</u>				
<u>Black or African American</u>				
<u>Native Hawaiian or Other Pacific Islander</u>				
<u>White</u>	1	1		2
Two or more races				
<u>Race and ethnicity unknown</u>				0
Total men	1	1	0	2

Women

Race/ethnicity	<u>Archivists, Curators, and Museum Technicians</u> 25-4010	<u>Librarians and Media Collections Specialists</u> 25-4020	<u>Library Technicians</u> 25-4030	<u>Student and Academic Affairs and Other Education Services Occupations</u> 25-2000 + 25-3000 + 25-9000
<u>U.S. Nonresident</u>				
<u>Hispanic/Latino</u>				
<u>American Indian or Alaska Native</u>				
<u>Asian</u>				
<u>Black or African American</u>				
<u>Native Hawaiian or Other Pacific Islander</u>				
<u>White</u>	1	5	1	4
Two or more races				
<u>Race and ethnicity unknown</u>				0
Total women	1	5	1	4

Total (men+women)	2	6	1	6
Total from prior year	2	7	1	6

Part B1 - Full-time Non-instructional Staff by Occupational Category - 3

Number of Full-time Non-instructional Staff by Occupational Category

As of November 1, 2024

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
<u>U.S. Nonresident</u>					
<u>Hispanic/Latino</u>	1	1		5	
<u>American Indian or Alaska Native</u>					
<u>Asian</u>			1		
<u>Black or African American</u>	1		1		
<u>Native Hawaiian or Other Pacific Islander</u>					
<u>White</u>	13	5	5	17	
Two or more races		1			
<u>Race and ethnicity unknown</u>				3	0
Total men	15	7	7	25	0

Women

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
<u>U.S. Nonresident</u>		1			
<u>Hispanic/Latino</u>	1	1	1	6	
<u>American Indian or Alaska Native</u>					
<u>Asian</u>		1			
<u>Black or African American</u>	4	2		1	1
<u>Native Hawaiian or Other Pacific Islander</u>				1	
<u>White</u>	25	10	4	25	1
Two or more races					
<u>Race and ethnicity unknown</u>	2			1	0
Total women	32	15	5	34	2

Total (men+women)	47	22	12	59	2
Total from prior year	46	23	18	65	3

Part B1 - Full-time Non-instructional Staff by Occupational Category - 4

Number of Full-time Non-instructional Staff by Occupational Category

As of November 1, 2024

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	<u>Sales and Related Occupations</u> 41-0000	<u>Office and Administrative Support Occupations</u> 43-0000	<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	Grand Total (All full-time staff)
<u>U.S. Nonresident</u>						2
<u>Hispanic/Latino</u>	2			1	1	13
<u>American Indian or Alaska Native</u>			1			2
<u>Asian</u>						13
<u>Black or African American</u>	1				1	9
<u>Native Hawaiian or Other Pacific Islander</u>					1	1
<u>White</u>	16		4	10	5	125
Two or more races			1			2
<u>Race and ethnicity unknown</u>					1	6
Total men	19	0	6	11	9	173

Women

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	<u>Sales and Related Occupations</u> 41-0000	<u>Office and Administrative Support Occupations</u> 43-0000	<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	Grand Total (All full-time staff)
<u>U.S. Nonresident</u>						2
<u>Hispanic/Latino</u>	2		5			19
<u>American Indian or Alaska Native</u>						0
<u>Asian</u>						10
<u>Black or African American</u>			1			14
<u>Native Hawaiian or Other Pacific Islander</u>						1
<u>White</u>	11		24			151
Two or more races					1	2
<u>Race and ethnicity unknown</u>	2				0	6
Total women	15	0	30	0	1	205

Total (men+women)	☒ 34	0	36	11	10	378
Total from prior year	8		40	13	10	392

Part B2 - Full-time Non-instructional Staff by Occupational Category and Tenure Status

Number of Full-time Non-instructional Staff

As of November 1, 2024

Occupational category	With <u>Faculty Status</u>						Without Faculty Status	Total
	<u>Tenured</u>	<u>On Tenure Track</u>	<u>Not on Tenure Track</u>					
			<u>Multi-year</u>	<u>Annual contract</u>	<u>Less-than-annual contract</u>	<u>Indefinite duration (continuing or at-will)</u>		
<u>Research staff</u>								0
<u>Public Service staff</u>								0
<u>Archivists, Curators, and Museum Technicians</u> 25-4010							2	2
<u>Librarians and Media Collections Specialists</u> 25-4020							6	6
<u>Library Technicians</u> 25-4030							1	1
<u>① Student and Academic Affairs and Other Education Services Occupations</u> 25-2000 + 25-3000 + 25-9000							6	6
<u>Management Occupations</u> 11-0000	6						41	47
<u>Business and Financial Operations Occupations</u> 13-0000							22	22
<u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000							12	12
<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000							59	59
<u>Healthcare Practitioners and Technical Occupations</u> 29-0000							2	2
Total	6	0	0	0	0	0	151	157
Total from prior year	5	1					165	171

Summary of Full-time Staff

- Data will not be generated on this screen until the relevant screens in the previous section have been completed.

Occupational category		With Faculty Status						Without Faculty Status	Total
		Tenured	On Tenure Track	Not on Tenure Track					
				Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
Primarily Instruction		0	0	2	3	1	20	1	27
	Exclusively credit								0
	Exclusively not-for-credit								0
	Combined credit/not-for-credit			2	3	1	20	1	27
Instruction/research/public service staff		70	33					0	103
Research staff									0
Public Service staff									0
Archivists, Curators, and Museum Technicians 25-4010								2	2
Librarians and Media Collections Specialists 25-4020								6	6
Library Technicians 25-4030								1	1
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000								6	6
Management Occupations 11-0000		6						41	47
Business and Financial Operations Occupations 13-0000								22	22
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000								12	12
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000								59	59
Healthcare Practitioners and Technical Occupations 29-0000								2	2
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000									34
Sales and Related Occupations 41-0000									0
Office and Administrative Support Occupations 43-0000									36
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000									11
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000									10
Total									378

Part G1 - Salaries Worksheet

Number of Full-time Instructional Staff For Calculation of Total Number of Months

Annual Salary, 2024-25

- Report the number of instructional staff based on the number of months to be worked
- Months reported should correspond with the number of months that staff worked (which may differ from the number of months over which they are paid)
- Include ONLY full-time instructional staff
- Include instructional staff *with* faculty status and *without* faculty status
- Include instructional staff regardless of tenure status

Men

Academic Rank	Months worked					Total Staff	Total staff for salary reporting
	12 months	11 months	10 months	9 months	< 9 months		
Professors	0	0	0	14	0	14	14
Associate professors	0	0	0	28	0	28	28
Assistant professors	0	1	0	14	0	15	15
Instructors	0	0	0	0	0	0	0
Lecturers	0	0	0	13	0	13	13
No academic rank	0	0	0	0	0	0	0
Total men	0	1	0	69	0	70	70
Total men full-time instructional staff from Part A						70	

Women

Academic Rank	Months worked					Total Staff	Total staff for salary reporting
	12 months	11 months	10 months	9 months	< 9 months		
Professors	0	0	0	6	0	6	6
Associate professors	0	0	0	22	0	22	22
Assistant professors	0	0	0	20	0	20	20
Instructors	0	0	0	1	0	1	1
Lecturers	0	0	0	9	0	9	9
No academic rank	0	1	0	1	0	2	2
Total women	0	1	0	59	0	60	60
Total women full-time instructional staff from Part A						60	

Total (men+women)	0	2	0	128	0	130	130
Total (men+women) full-time instructional staff from Part A						130	

Part G2 - Salary Outlays for Instructional Staff

Salary Outlays for Full-time Instructional Staff

Annual Salary Outlays, 2024-25

- Report the TOTAL ANNUAL salary outlays for the full-time instructional staff reported in the 12 months, 11 months, 10 months, and 9 months columns on the previous screen, Part G1 – Salaries Worksheet
- Using the TOTAL ANNUAL salary outlays data provided, the system will calculate the Equated 9 months by academic rank and gender.

Men

Academic Rank	Total staff for salary reporting (from Part G, screen 1)	Salary Outlays				
		12 months	11 months	10 months	9 months	Equated 9 months
Professors	14	0	0	0	1,299,177	1,299,177
Associate professors	28	0	0	0	2,211,825	2,211,825
Assistant professors	15	0	70,169	0	1,066,494	1,123,892
Instructors	0	0	0	0	0	0
Lecturers	13	0	0	0	690,559	690,559
No academic rank	0	0	0	0	0	0
Total men	70	0	70,169	0	5,268,055	5,325,453

Women

Academic Rank	Total staff for salary reporting (from Part G, screen 1)	Salary Outlays				
		12 months	11 months	10 months	9 months	Equated 9 months
Professors	6	0	0	0	452,093	452,093
Associate professors	22	0	0	0	1,814,416	1,814,416
Assistant professors	20	0	0	0	1,620,092	1,620,092
Instructors	1	0	0	0	39,372	39,372
Lecturers	9	0	0	0	478,679	478,679
No academic rank	2	0	71,462	0	56,499	114,955
Total women	60	0	71,462	0	4,461,151	4,519,607
Total (men + women)	130	0	141,631	0	9,729,206	9,845,060

Part G3 - Average Salaries for Instructional Staff by Academic Rank

Average Salary by academic rank for Full-time Instructional Staff
Annual Average Salaries, 2024-25

Men						
Academic Rank	Total staff for salary reporting (from Part G, screen 1)	Annual Average Salaries				
		12 months	11 months	10 months	9 months	 Equated 9 months
Professors	14				92,798	92,798
Associate professors	28				78,994	78,994
Assistant professors	15		70,169		76,178	74,926
Instructors	0					
Lecturers	13				53,120	53,120
No academic rank	0					
Total men	70		70,169		76,349	76,078
Women						
Academic Rank	Total staff for salary reporting (from Part G, screen 1)	Annual Average Salaries				
		12 months	11 months	10 months	9 months	 Equated 9 months
Professors	6				75,349	75,349
Associate professors	22				82,473	82,473
Assistant professors	20				81,005	81,005
Instructors	1				39,372	39,372
Lecturers	9				53,187	53,187
No academic rank	2		71,462		56,499	57,477
Total women	60		71,462		75,613	75,327
Total (men+women)	130		70,816		76,009	75,731

Part G4 - Salary Outlays for Non-instructional Staff

Salary Outlays for ~~Full-time~~ Non-instructional Staff
Annual Salary Outlays, 2024-25

Occupational category	Number of full-time staff (carried forward from the Part B - FT, non-instructional staff screens)	Total annual salary outlays
<u>Research staff</u>	0	0
<u>Public Service staff</u>	0	0
<u>Library and Student and Academic Affairs and Other Education Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000	15	930,612
<u>Management Occupations</u> 11-0000	47	5,265,232
<u>Business and Financial Operations Occupations</u> 13-0000	22	1,388,701
<u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000	12	813,305
<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000	59	3,265,017
<u>Healthcare Practitioners and Technical Occupations</u> 29-0000	2	160,834
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	34	1,653,728
<u>Sales and Related Occupations</u> 41-0000	0	0
<u>Office and Administrative Support Occupations</u> 43-0000	36	1,743,765
<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	11	643,032
<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	10	642,366
Total	248	16,506,592
Total from prior year	242	16,273,206

Part D - Part-time Staff by Occupational Category - 1

Number of **Part-time Staff** by Occupational Category

As of November 1, 2024

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Instructional staff</u>	<u>Research staff</u>	<u>Public Service staff</u>
<u>U.S. Nonresident</u>			
<u>Hispanic/Latino</u>	1		
<u>American Indian or Alaska Native</u>			
<u>Asian</u>			
<u>Black or African American</u>	5		
<u>Native Hawaiian or Other Pacific Islander</u>			
<u>White</u>	15		
Two or more races			
<u>Race and ethnicity unknown</u>			0
Total men	21	0	0

Women

Race/ethnicity	<u>Instructional staff</u>	<u>Research staff</u>	<u>Public Service staff</u>
<u>U.S. Nonresident</u>			
<u>Hispanic/Latino</u>	2		
<u>American Indian or Alaska Native</u>			
<u>Asian</u>			
<u>Black or African American</u>	1		
<u>Native Hawaiian or Other Pacific Islander</u>			
<u>White</u>	22		
Two or more races	2		
<u>Race and ethnicity unknown</u>	3		0
Total women	30	0	0
Total (men+women)	51	0	0
Total from prior year	67		

Part D - Part-time Staff by Occupational Category - 2

Number of **Part-time Staff** by Occupational Category

As of November 1, 2024

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Archivists, Curators, and Museum Technicians</u> 25-4010	<u>Librarians and Media Collections Specialists</u> 25-4020	<u>Library Technicians</u> 25-4030	<u>Student and Academic Affairs and Other Education Services Occupations</u> 25-2000 + 25-3000 + 25-9000	<u>Library and Student and Academic Affairs and Other Education Services Occupations</u>
<u>U.S. Nonresident</u>					0
<u>Hispanic/Latino</u>					0
<u>American Indian or Alaska Native</u>					0
<u>Asian</u>					0
<u>Black or African American</u>					0
<u>Native Hawaiian or Other Pacific Islander</u>					0
<u>White</u>				1	1
Two or more races					0
<u>Race and ethnicity, unknown</u>				0	0
Total men	0	0	0	1	1

Women

Race/ethnicity	<u>Archivists, Curators, and Museum Technicians</u> 25-4010	<u>Librarians and Media Collections Specialists</u> 25-4020	<u>Library Technicians</u> 25-4030	<u>Student and Academic Affairs and Other Education Services Occupations</u> 25-2000 + 25-3000 + 25-9000	<u>Library and Student and Academic Affairs and Other Education Services Occupations</u>
<u>U.S. Nonresident</u>					0
<u>Hispanic/Latino</u>					0
<u>American Indian or Alaska Native</u>					0
<u>Asian</u>					0
<u>Black or African American</u>					0
<u>Native Hawaiian or Other Pacific Islander</u>					0
<u>White</u>		1			1
Two or more races					0
<u>Race and ethnicity, unknown</u>				0	0
Total women	0	1	0	0	1

Total (men+women)	0	1	0	1	2
Total from prior year			1		1

Part D - Part-time Staff by Occupational Category - 3

Number of Part-time Staff

As of November 1, 2024

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Management Occupations</u> 11-0000	<u>Business and Financial Operations Occupations</u> 13-0000	<u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000	<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000	<u>Healthcare Practitioners and Technical Occupations</u> 29-0000
<u>U.S. Nonresident</u>					
<u>Hispanic/Latino</u>					
<u>American Indian or Alaska Native</u>					
<u>Asian</u>					
<u>Black or African American</u>					
<u>Native Hawaiian or Other Pacific Islander</u>					
<u>White</u>					
Two or more races					
<u>Race and ethnicity unknown</u>			1		0
Total men	0	0	1	0	0

Women

Race/ethnicity	<u>Management Occupations</u> 11-0000	<u>Business and Financial Operations Occupations</u> 13-0000	<u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000	<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000	<u>Healthcare Practitioners and Technical Occupations</u> 29-0000
<u>U.S. Nonresident</u>					
<u>Hispanic/Latino</u>					
<u>American Indian or Alaska Native</u>					
<u>Asian</u>					
<u>Black or African American</u>					
<u>Native Hawaiian or Other Pacific Islander</u>					
<u>White</u>			1	5	
Two or more races					
<u>Race and ethnicity unknown</u>					0
Total women	0	0	1	5	0

Total (men+women)	0	0	2	5	0
Total from prior year	2	1	1	5	

Part D - Part-time Staff by Occupational Category - 4

Number of Part-time Staff

As of November 1, 2024

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	<u>Sales and Related Occupations</u> 41-0000	<u>Office and Administrative Support Occupations</u> 43-0000	<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	Grand Total (All part-time staff)
<u>U.S. Nonresident</u>						0
<u>Hispanic/Latino</u>						1
<u>American Indian or Alaska Native</u>						0
<u>Asian</u>						0
<u>Black or African American</u>						5
<u>Native Hawaiian or Other Pacific Islander</u>						0
<u>White</u>				1		17
Two or more races						0
<u>Race and ethnicity unknown</u>					0	1
Total men	0	0	0	1	0	24

Women

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	<u>Sales and Related Occupations</u> 41-0000	<u>Office and Administrative Support Occupations</u> 43-0000	<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	Grand Total (All part-time staff)
<u>U.S. Nonresident</u>						0
<u>Hispanic/Latino</u>						2
<u>American Indian or Alaska Native</u>						0
<u>Asian</u>	1					1
<u>Black or African American</u>						1
<u>Native Hawaiian or Other Pacific Islander</u>						0
<u>White</u>			3			32
Two or more races						2
<u>Race and ethnicity unknown</u>			1		0	4
Total women	1	0	4	0	0	42

Total (men+women)	1	0	4	1	0	66
Total from prior year			9	1		87

Part D - Graduate assistants

Number of Graduate Assistants

As of November 1, 2024

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Teaching</u> 25-9044	<u>Research</u>	<u>Other</u> 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
<u>U.S. Nonresident</u>				0
<u>Hispanic/Latino</u>			1	1
<u>American Indian or Alaska Native</u>				0
<u>Asian</u>				0
<u>Black or African American</u>	1		1	2
<u>Native Hawaiian or Other Pacific Islander</u>				0
<u>White</u>	1		5	6
Two or more races				0
<u>Race and ethnicity unknown</u>			0	0
Total men	2	0	7	9

Women

Race/ethnicity	<u>Teaching</u> 25-9044	<u>Research</u>	<u>Other</u> 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
<u>U.S. Nonresident</u>				0
<u>Hispanic/Latino</u>				0
<u>American Indian or Alaska Native</u>				0
<u>Asian</u>				0
<u>Black or African American</u>				0
<u>Native Hawaiian or Other Pacific Islander</u>				0
<u>White</u>			7	7
Two or more races				0
<u>Race and ethnicity unknown</u>			1	1
Total women	0	0	8	8
Total (men+women)	2	0	15	17
Total from prior year	2	1	19	22

Part E - Part-time Staff by Occupational Category and Tenure Status

Number of Part-time Staff

As of November 1, 2024

Occupational category		With <u>Faculty Status</u>						Without Faculty Status	Total
		<u>Tenured</u>	<u>On Tenure Track</u>	<u>Not on Tenure Track</u>					
				<u>Multi-year</u>	<u>Annual contract</u>	<u>Less-than-annual contract</u>	<u>Indefinite duration (continuing or at-will)</u>		
<u>Primarily Instruction</u>		0	0	1	2	44	0	0	47
	<u>❶ Exclusively credit</u>								0
	<u>❶ Exclusively not-for-credit</u>								0
	Combined credit/not-for-credit			1	2	44			47
<u>Instruction/research/public service staff</u>		4							4
<u>Research staff</u>									0
<u>Public Service staff</u>									0
<u>Archivists, Curators, and Museum Technicians 25-4010</u>									0
<u>Librarians and Media Collections Specialists 25-4020</u>								1	1
<u>Library Technicians 25-4030</u>									0
<u>❶ Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000</u>								1	1
<u>Management Occupations 11-0000</u>									0
<u>Business and Financial Operations Occupations 13-0000</u>									0
<u>Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000</u>								2	2
<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000</u>								5	5
<u>Healthcare Practitioners and Technical Occupations 29-0000</u>									0
Total		4	0	1	2	44	0	9	60
Total from prior year		6	1	1	9	51	0	9	77

Part F - Part-time Summary

Summary of Part-time Staff

As of November 1, 2024

Occupational category		With Faculty Status					Without Faculty Status	Total
		Tenured	On Tenure Track	Not on Tenure Track				
				Multi-year	Annual contract	Less-than-annual contract		
Primarily Instruction		0	0	1	2	44	0	47
	Exclusively credit							0
	Exclusively not-for-credit							0
	Combined credit/not-for-credit			1	2	44		47
Instruction/research/public service staff		4						4
Research staff								0
Public Service staff								0
Archivists, Curators, and Museum Technicians 25-4010								0
Librarians and Media Collections Specialists 25-4020							1	1
Library Technicians 25-4030								0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000							1	1
Management Occupations 11-0000								0
Business and Financial Operations Occupations 13-0000								0
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							2	2
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000							5	5
Healthcare Practitioners and Technical Occupations 29-0000								0
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000								1
Sales and Related Occupations 41-0000								0
Office and Administrative Support Occupations 43-0000								4
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000								1
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000								0
Graduate Assistants								17
	Teaching 25-9044							2
	Research							0
	Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000							15
Total								83

Part H - New Hires, Full-time Instructional Staff by Tenure Status

Number of Newly Hired Full-time Permanent Instructional Staff
(Hired full-time between November 1, 2023 - October 31, 2024 and on the payroll as of November 1, 2024)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include Primarily Instruction and Instruction Combined with Research and Public Service

Men

Race/ethnicity	With <u>Faculty Status</u>							Without Faculty Status	Total
	<u>Tenured</u>	<u>On Tenure Track</u>	<u>Not on Tenure Track</u>						
			<u>Multi-year</u>	<u>Annual contract</u>	<u>Less-than-annual contract</u>	<u>Indefinite duration (continuing or at-will)</u>			
<u>U.S. Nonresident</u>									0
<u>Hispanic/Latino</u>									0
<u>American Indian or Alaska Native</u>									0
<u>Asian</u>									0
<u>Black or African American</u>									0
<u>Native Hawaiian or Other Pacific Islander</u>									0
<u>White</u>									0
Two or more races									0
<u>Race and ethnicity unknown</u>								0	0
Total men	0	0	0	0	0	0	0	0	0

Women

Race/ethnicity	With <u>Faculty Status</u>						Without Faculty Status	Total
	<u>Tenured</u>	<u>On Tenure Track</u>	<u>Not on Tenure Track</u>					
			<u>Multi-year</u>	<u>Annual contract</u>	<u>Less-than-annual contract</u>	<u>Indefinite duration (continuing or at-will)</u>		
<u>U.S. Nonresident</u>								0
<u>Hispanic/Latino</u>								0
<u>American Indian or Alaska Native</u>								0
<u>Asian</u>								0
<u>Black or African American</u>								0
<u>Native Hawaiian or Other Pacific Islander</u>								0
<u>White</u>								0
Two or more races								0
<u>Race and ethnicity unknown</u>							0	0
Total women	0	0	0	0	0	0	0	0
Total (men+women)	0	0	0	0	0	0	0	☒ 0

Part H - New Hires, Full-time Staff by Occupational Category - 1

Number of Newly Hired Full-time Permanent Non-instructional Staff
(Hired full-time between November 1, 2023 - October 31, 2024 and on the payroll as of November 1, 2024)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Instructional Staff</u> <u>(from Part H, screen</u> <u>1).</u>	<u>Research</u> <u>staff</u>	<u>Public Service</u> <u>staff</u>	<u>Library and Student and Academic Affairs and Other Education Services</u> <u>Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000
<u>U.S. Nonresident</u>	0			
<u>Hispanic/Latino</u>	0			
<u>American Indian or Alaska Native</u>	0			
<u>Asian</u>	0			
<u>Black or African American</u>	0			
<u>Native Hawaiian or Other Pacific Islander</u>	0			
<u>White</u>	0			
Two or more races	0			
<u>Race and ethnicity unknown</u>	0			0
Total men	0	0	0	0

Women

Race/ethnicity	<u>Instructional Staff</u> <u>(from Part H, screen</u> <u>1).</u>	<u>Research</u> <u>staff</u>	<u>Public Service</u> <u>staff</u>	<u>Library and Student and Academic Affairs and Other Education Services</u> <u>Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000
<u>U.S. Nonresident</u>	0			
<u>Hispanic/Latino</u>	0			
<u>American Indian or Alaska Native</u>	0			
<u>Asian</u>	0			
<u>Black or African American</u>	0			
<u>Native Hawaiian or Other Pacific Islander</u>	0			
<u>White</u>	0			
Two or more races	0			
<u>Race and ethnicity unknown</u>	0			0
Total women	0	0	0	0
Total (men+women)	0	0	0	0

Part H - New Hires, Full-time Staff by Occupational Category - 2

Number of Newly Hired Full-time Permanent Non-instructional Staff

(Hired full-time between November 1, 2023 - October 31, 2024 and on the payroll as of November 1, 2024)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Management Occupations</u> 11-0000	<u>Business and Financial Operations Occupations</u> 13-0000	<u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000	<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000	<u>Healthcare Practitioners and Technical Occupations</u> 29-0000
<u>U.S. Nonresident</u>					
<u>Hispanic/Latino</u>				1	
<u>American Indian or Alaska Native</u>					
<u>Asian</u>					
<u>Black or African American</u>					
<u>Native Hawaiian or Other Pacific Islander</u>					
<u>White</u>	3			2	
Two or more races					
<u>Race and ethnicity unknown</u>					0
Total men	3	0	0	3	0

Women

Race/ethnicity	<u>Management Occupations</u> 11-0000	<u>Business and Financial Operations Occupations</u> 13-0000	<u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000	<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000	<u>Healthcare Practitioners and Technical Occupations</u> 29-0000
<u>U.S. Nonresident</u>					
<u>Hispanic/Latino</u>				1	
<u>American Indian or Alaska Native</u>					
<u>Asian</u>					
<u>Black or African American</u>	1				
<u>Native Hawaiian or Other Pacific Islander</u>					
<u>White</u>	2	2		1	
Two or more races					
<u>Race and ethnicity unknown</u>	1				0
Total women	4	2	0	2	0
Total (men+women)	7	2	0	5	0

Part H - New Hires, Full-time Staff by Occupational Category - 3

Number of Newly Hired Full-time Permanent Non-instructional Staff
(Hired full-time between November 1, 2023 - October 31, 2024 and on the payroll as of November 1, 2024)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	<u>Sales and Related Occupations</u> 41-0000	<u>Office and Administrative Support Occupations</u> 43-0000	<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	Grand Total (All full-time new hires)
<u>U.S. Nonresident</u>						0
<u>Hispanic/Latino</u>	2			1		4
<u>American Indian or Alaska Native</u>						0
<u>Asian</u>						0
<u>Black or African American</u>	1					1
<u>Native Hawaiian or Other Pacific Islander</u>						0
<u>White</u>	9			1		15
Two or more races						0
<u>Race and ethnicity unknown</u>					0	0
Total men	12	0	0	2	0	20

Women

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	<u>Sales and Related Occupations</u> 41-0000	<u>Office and Administrative Support Occupations</u> 43-0000	<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	Grand Total (All full-time new hires)
<u>U.S. Nonresident</u>						0
<u>Hispanic/Latino</u>	2		1			4
<u>American Indian or Alaska Native</u>						0
<u>Asian</u>						0
<u>Black or African American</u>						1
<u>Native Hawaiian or Other Pacific Islander</u>						0
<u>White</u>	9		4			18
Two or more races						0
<u>Race and ethnicity unknown</u>	2				0	3
Total women	13	0	5	0	0	26
Total (men+women)	25	0	5	2	0	46

Human Resources Survey Evaluation

Were any staff members difficult to categorize? If so, please explain in the box below.

Prepared by

Prepared by

Reporting Reminders:

- The name of the preparer is being collected so that we can follow up with the appropriate person in the event that there are questions concerning the data.
- The Keyholder will be copied on all email correspondence to other preparers.
- The time it took to prepare this component is being collected so that we can continue to improve our estimate of the reporting burden associated with IPEDS.
- Please include in your estimate the time it took for you to review instructions, query and search data sources, complete and review the component, and submit the data through the Data Collection System.
- Thank you for your assistance.

This survey component was prepared by:					
☐	Keyholder	☐	SFA Contact	☒	HR Contact
☐	Finance Contact	☐	Academic Library Contact	☐	Other
Name: Lauren Alston					
Email: lauren.alston@wisconsin.edu					

How many staff from your institution only were involved in the data collection and reporting process of this survey component?	
	Number of Staff (including yourself)

How many hours did you and others from your institution only spend on each of the steps below when responding to this survey component? <i>Exclude the hours spent collecting data for state and other reporting purposes.</i>					
Staff member	Collecting Data Needed	Revising Data to Match IPEDS Requirements	Entering Data	Revising and Locking Data	
Your office	hours	hours	hours	hours	
Other offices	hours	hours	hours	hours	

Summary

Human Resources Component Summary

The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the [College Navigator](#) website and/or your institution's Data Feedback Report (DFR). In addition, all data reported in IPEDS survey components become publicly available through the [IPEDS Use the Data](#) and appear as aggregated statistics in various Department of Education reports. [College Navigator](#) is updated approximately three months after the data collection period closes and DFRs will be available through the [IPEDS Use the Data](#) and sent to your institution's CEO at the end of 2025.

Please review your data for accuracy. If you have questions about the data displayed below or after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or ipedshelp@rti.org.

Number of staff by employment status and occupational category: Fall 2024						
Occupational category				Reported values		FTE staff
				Number of full-time staff	Number of part-time staff	
Total number of staff				378	66	400
	Instructional Staff			130	51	147
		Primarily Instruction		27	47	43
		Exclusively credit		0	0	0
		Exclusively not-for-credit		0	0	0
		Combined credit/not-for-credit		27	47	43
		Instruction/research/public service staff		103	4	104
	Research staff			0	0	0
	Public Service staff			0	0	0
	Library and Student and Academic Affairs and Other Education Services Occupations SOC			15	2	16
		Librarians, Curators, and Archivists SOC 25-4000		9	1	9
		Archivists, Curators, and Museum Technicians 25-4010		2	0	2
		Librarians and Media Collections Specialists 25-4020		6	1	6
		Library Technicians 25-4030		1	0	1
		Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000		6	1	6
	Management Occupations 11-0000			47	0	47
	Business and Financial Operations Occupations 13-0000			22	0	22
	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000			12	2	13
	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000			59	5	61
	Healthcare Practitioners and Technical Occupations 29-0000			2	0	2
	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000			34	1	34
	Sales and Related Occupations 41-0000			0	0	0
	Office and Administrative Support Occupations 43-0000			36	4	37
	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000			11	1	11
	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000			10	0	10
NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding one-third of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.						

Salaries of full-time instructional staff by contract length and academic rank: Academic year 2024-25								
Academic Rank	Months Covered by Annual Salary				Total Staff for Salary reporting	Total Number of Months	Salary Outlays (\$)	Weighted Average Monthly Salaries (\$)
	12 months	11 months	10 months	9 months				
All Ranks	0	2	0	128	130	1,174	9,870,837	8,408

Professors	0	0	0	20	20	180	1,751,270	9,729
Associate professors	0	0	0	50	50	450	4,026,241	8,947
Assistant professors	0	1	0	34	35	317	2,756,755	8,696
Instructors	0	0	0	1	1	9	39,372	4,375
Lecturers	0	0	0	22	22	198	1,169,238	5,905
No academic rank	0	1	0	1	2	20	127,961	6,398

NOTE: The above data are based on the Salary Outlays part of the IPEDS HR component. The Weighted average monthly salaries of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Men plus Women by academic rank, then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank. Salaries of full-time instructional staff paid less than 9 months per year are not collected. Also, salaries of medical school staff are not collected. The weighted average monthly salaries may be included in the DFR.

Salary Outlays for Full-time Non-instructional Staff		
Occupational category	Number of full-time staff (carried forward from the Part B - FT, non-instructional staff screens)	Total annual salary outlays (\$)
Research staff	0	0
Public Service staff	0	0
Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000	15	930,612
Management Occupations 11-0000	47	5,265,232
Business and Financial Operations Occupations 13-0000	22	1,388,701
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	12	813,305
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	59	3,265,017
Healthcare Practitioners and Technical Occupations 29-0000	2	160,834
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	34	1,653,728
Sales and Related Occupations 41-0000	0	0
Office and Administrative Support Occupations 43-0000	36	1,743,765
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	11	643,032
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	10	642,366
Total	248	16,506,592

Number of Graduate Assistants by occupational category: Fall 2024		
Occupational category		Number of part-time staff
Graduate Assistants		17
	Teaching 25-9044	2
	Research	0
	Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	15

Number of Newly Hired Full-time Permanent Staff (Hired full-time between November 1, 2023 - October 31, 2024 and on the payroll as of November 1, 2024)	
	Number of staff
Newly Hired Full-time Permanent Staff	46

Edit Report

Human Resources

Source	Description	Severity	Resolved	Options
Screen: Part B1 - Full-time Non-instructional Staff by Occupational Category - 4				
Upload File	This number(34) is outside the expected range of between 0 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason	Institution had staffing changes.			
Screen: Part H - New Hires, Full-time Instructional Staff by Tenure Status				
Perform Edits	This number is expected to be greater than zero. Please correct your data or explain. (Error #1392)	Explanation	Yes	
Reason	Data are verified and accurate as reported.			