

Human Resources 2024-25

Institution: University of Wisconsin-Oshkosh (240365)

User ID: 55C0011

Overview

Human Resources Overview

Welcome to the IPEDS Human Resources (HR) survey component. The HR component collects important information about your institution's staff.

Data Reporting Reminders

- Report data to accurately reflect the time period corresponding with the IPEDS survey component, even if such reporting is seemingly inconsistent with prior-year reporting.
- Report each employee only once. If an employee could be coded in more than one occupation, code the employee in the occupation that requires the highest level of skill OR if there is no measurable difference in skill requirements, code the employee in the occupation in which they spend the most time.
- Report staff members difficult to categorize in the "Human Resources Survey Evaluation" box at the end of the survey.
- Enter data on each displayed screen. If a screen is not applicable, enter at least one zero in a field on the screen and save before continuing.
- When reporting salary data (applicable to degree-granting institutions only) include all full-time, non-medical school, instructional staff - both with and without faculty status.

See the instructions for the **Key Reporting Concepts** section – which will have basic reporting concepts that will assist you in completing the Human Resources survey component.

Changes to reporting:

No changes for the 2024-25 data collection period.

Resources:

- To download the survey materials for this component: [Survey Materials](#)
- All staff must now be reported using the new IPEDS occupational categories, which align with the 2018 Standard Occupational Classification (SOC) codes. Additional information and resources can be found in the [IPEDS HR/SOC Information Center](#), including general information about the SOC, the IPEDS/SOC crosswalk, a SOC Browse Tool, Frequently Asked Questions, and Web Tutorials.
- To access your prior year data submission for this component: [Reported Data](#)

If you have questions about completing this survey, please contact the **IPEDS Help Desk at 1-877-225-2568**.

Human Resources Screening Questions

Does your institution have any part-time staff?

If you answer Yes to this question, you will be provided the screens to report part-time staff.

- ☐ No
☒ Yes

Does your institution have graduate assistants?

If you answer Yes to this question, you will be provided the screens to report graduate assistants.

- ☐ No
☒ Yes

Does your institution have 15 or more full-time staff?

- ☐ No
☒ Yes

Does your institution have a tenure system?

If you answer Yes to this question, you will be provided the screens to report some data by tenure status.

- ☐ No
☒ Yes

Did your institution hire any persons for full-time permanent employment either for the first time (new to the institution) or after a break in service on the payroll as of November 1, 2024?

(Exclude persons who have returned from sabbatical leave and full-time instructional staff who are working less-than-9-month contracts.)

If you answer Yes to this question, you will be provided the screens to report full-time permanent new hires in Part H.

- ☐ No
☒ Yes

Do ALL of the instructional staff at your institution fall into any of the following categories?

If you answer Yes to any of the questions below, you will NOT be required to report Part G - Salaries for instructional staff. However, Part G will still be required for reporting data for full-time non-instructional staff.

- ☒ No ☐ Yes Are ALL of the instructional staff military personnel?
☒ No ☐ Yes Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?

You may use the box below to provide additional context for the data you have reported above.

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Tenured

Number of Full-time Instructional Staff With Faculty Status Tenured

As of November 1, 2024

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

Race/ethnicity	Academic Rank					No academic rank		Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers			
U.S. Nonresident								0
Hispanic/Latino								0
American Indian or Alaska Native								0
Asian	5	2						7
Black or African American	2	2						4
Native Hawaiian or Other Pacific Islander								0
White	68	41						109
Two or more races								0
Race and ethnicity unknown	1	4					0	5
Total men	76	49	0	0	0		0	125

Women

Race/ethnicity	Academic Rank					No academic rank		Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers			
U.S. Nonresident	2							2
Hispanic/Latino								0
American Indian or Alaska Native	1							1
Asian	4	3						7
Black or African American								0
Native Hawaiian or Other Pacific Islander								0
White	48	28						76
Two or more races	1							1
Race and ethnicity unknown		3					0	3
Total women	56	34	0	0	0		0	90
Total (men+women)	132	83	0	0	0		0	215
Total from prior year								236

Number of Full-time Instructional Staff With Faculty Status On Tenure Track

- Report Hispanic/Latino individuals of any race as Hispanic/Latino

- Men

Women

Total (men+women)	0	0	52	1	0	0	53
Total from prior year							56

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Multi-Year Contract

Number of Full-time Instructional Staff With Faculty Status Not on Tenure Track - Multi-Year Contract

As of November 1, 2024

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

Gender and race/ethnicity	Academic Rank					No academic rank		Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers			
<u>U.S. Nonresident</u>								0
<u>Hispanic/Latino</u>								0
<u>American Indian or Alaska Native</u>								0
<u>Asian</u>								0
<u>Black or African American</u>								0
<u>Native Hawaiian or Other Pacific Islander</u>								0
<u>White</u>			1		11			12
Two or more races								0
<u>Race and ethnicity unknown</u>					1		0	1
Total men	0	0	1	0	12		0	13

Women

Gender and race/ethnicity	Academic Rank					No academic rank		Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers			
<u>U.S. Nonresident</u>					3			3
<u>Hispanic/Latino</u>					2			2
<u>American Indian or Alaska Native</u>								0
<u>Asian</u>								0
<u>Black or African American</u>								0
<u>Native Hawaiian or Other Pacific Islander</u>								0
<u>White</u>			1		26			27
Two or more races								0
<u>Race and ethnicity unknown</u>			1				0	1
Total women	0	0	2	0	31		0	33

Total (men+women)	0	0	3	0	43		0	46
Total from prior year								36

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Annual Contract

Number of Full-time Instructional Staff With Faculty Status Not on Tenure Track - Annual Contract

As of November 1, 2024

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

Race/ethnicity	Academic Rank					No academic rank		Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers			
<u>U.S. Nonresident</u>								0
<u>Hispanic/Latino</u>								0
<u>American Indian or Alaska Native</u>								0
<u>Asian</u>								0
<u>Black or African American</u>								0
<u>Native Hawaiian or Other Pacific Islander</u>								0
<u>White</u>								0
Two or more races								0
<u>Race and ethnicity unknown</u>							0	0
Total men	0	0	0	0	0		0	0

Women

Race/ethnicity	Academic Rank					No academic rank		Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers			
<u>U.S. Nonresident</u>								0
<u>Hispanic/Latino</u>								0
<u>American Indian or Alaska Native</u>								0
<u>Asian</u>								0
<u>Black or African American</u>								0
<u>Native Hawaiian or Other Pacific Islander</u>								0
<u>White</u>					2			2
Two or more races								0
<u>Race and ethnicity unknown</u>					1		0	1
Total women	0	0	0	0	3		0	3

Total (men+women)	0	0	0	0	3		0	3
Total from prior year								8

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Less-Than-Annual Contract

Number of Full-time Instructional Staff With Faculty Status Not on Tenure Track - Less-than-annual Contract

- As of November 1, 2024
- Report Hispanic/Latino individuals of any race as Hispanic/Latino
 - Report race for non-Hispanic/Latino individuals only
 - Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men								
Race/ethnicity	Academic Rank					No academic rank		Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers			
<u>U.S. Nonresident</u>								0
<u>Hispanic/Latino</u>								0
<u>American Indian or Alaska Native</u>								0
<u>Asian</u>								0
<u>Black or African American</u>								0
<u>Native Hawaiian or Other Pacific Islander</u>								0
<u>White</u>								0
Two or more races								0
<u>Race and ethnicity unknown</u>							0	0
Total men	0	0	0	0	0		0	0
Women								
Race/ethnicity	Academic Rank					No academic rank		Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers			
<u>U.S. Nonresident</u>								0
<u>Hispanic/Latino</u>								0
<u>American Indian or Alaska Native</u>								0
<u>Asian</u>								0
<u>Black or African American</u>								0
<u>Native Hawaiian or Other Pacific Islander</u>								0
<u>White</u>								0
Two or more races								0
<u>Race and ethnicity unknown</u>							0	0
Total women	0	0	0	0	0		0	0
Total (men+women)	0	0	0	0	0		0	0
Total from prior year								2

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Indefinite duration contract

Number of Full-time Instructional Staff With Faculty Status Not on Tenure Track - Indefinite duration contract

As of November 1, 2024

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

Gender and race/ethnicity	Academic Rank					No academic rank		Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers			
<u>U.S. Nonresident</u>								0
<u>Hispanic/Latino</u>								0
<u>American Indian or Alaska Native</u>								0
<u>Asian</u>								0
<u>Black or African American</u>								0
<u>Native Hawaiian or Other Pacific Islander</u>								0
<u>White</u>			17					17
Two or more races								0
<u>Race and ethnicity unknown</u>			1				0	1
Total men	0	0	18	0	0		0	18

Women

Gender and race/ethnicity	Academic Rank					No academic rank		Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers			
<u>U.S. Nonresident</u>			1					1
<u>Hispanic/Latino</u>								0
<u>American Indian or Alaska Native</u>								0
<u>Asian</u>			1					1
<u>Black or African American</u>								0
<u>Native Hawaiian or Other Pacific Islander</u>								0
<u>White</u>		2	9		7			18
Two or more races								0
<u>Race and ethnicity unknown</u>							0	0
Total women	0	2	11	0	7		0	20

Total (men+women)	0	2	29	0	7		0	38
Total from prior year								43

Part A1 - Full-time Instructional Staff - Without Faculty Status

Number of Full-time Instructional Staff Without Faculty Status

As of November 1, 2024

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

Race/ethnicity	Without Faculty Status
<u>U.S. Nonresident</u>	
<u>Hispanic/Latino</u>	
<u>American Indian or Alaska Native</u>	
<u>Asian</u>	
<u>Black or African American</u>	
<u>Native Hawaiian or Other Pacific Islander</u>	
<u>White</u>	
Two or more races	
<u>Race and ethnicity unknown</u>	0
Total men	0

Women

Race/ethnicity	Without Faculty Status
<u>U.S. Nonresident</u>	
<u>Hispanic/Latino</u>	
<u>American Indian or Alaska Native</u>	
<u>Asian</u>	
<u>Black or African American</u>	
<u>Native Hawaiian or Other Pacific Islander</u>	
<u>White</u>	
Two or more races	
<u>Race and ethnicity unknown</u>	0
Total women	0

Total (men+women)	0
Total from prior year	

Part A2 - Full-time Instructional Staff by Function

Number of Full-time Instructional Staff

As of November 1, 2024

- Report Primarily Instruction and Instruction Combined with Research and/or Public Service separately, as indicated below

	With <u>Faculty Status</u>						Without Faculty Status	Total
	<u>Tenured</u>	<u>On Tenure Track</u>	<u>Not on Tenure Track</u>					
			<u>Multi-year</u>	<u>Annual contract</u>	<u>Less-than-annual contract</u>	<u>Indefinite duration (continuing or at-will)</u>		
<u>Instructional staff</u>	215	53	46	3	0	38	0	355
Total carried forward from previous screens	215	53	46	3	0	38	0	355
<u>Primarily Instruction</u>	0	0	46	3	0	38	0	87
Exclusively credit								0
Exclusively not-for-credit								0
Combined credit/not-for-credit			46	3		38		87
<u>Instruction/research/public service staff</u>	215	53					0	268

Part A3 - Full-time Instructional Staff - Totals

Total number of Full-time Instructional Staff
As of November 1, 2024

Race/ethnicity	Total men	Total women	Total (men+women)
<u>U.S. Nonresident</u>	4	7	11
<u>Hispanic/Latino</u>	1	3	4
<u>American Indian or Alaska Native</u>	0	1	1
<u>Asian</u>	8	13	21
<u>Black or African American</u>	6	1	7
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0
<u>White</u>	149	144	293
Two or more races	1	4	5
<u>Race and ethnicity unknown</u>	7	6	13
Total	176	179	355
Total from prior year			381

Part B1 - Full-time Non-instructional Staff by Occupational Category - 1

Number of Full-time Non-instructional Staff by Occupational Category

As of November 1, 2024

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Instructional Staff</u> (carried forward from Part A)	<u>Research staff</u>	<u>Public Service staff</u>
<u>U.S. Nonresident</u>	4		
<u>Hispanic/Latino</u>	1		
<u>American Indian or Alaska Native</u>	0		
<u>Asian</u>	8		
<u>Black or African American</u>	6		
<u>Native Hawaiian or Other Pacific Islander</u>	0		
<u>White</u>	149		
Two or more races	1		
<u>Race and ethnicity unknown</u>	7		0
Total men	176	0	0

Women

Race/ethnicity	<u>Instructional Staff</u> (carried forward from Part A)	<u>Research staff</u>	<u>Public Service staff</u>
<u>U.S. Nonresident</u>	7		
<u>Hispanic/Latino</u>	3		
<u>American Indian or Alaska Native</u>	1		
<u>Asian</u>	13		
<u>Black or African American</u>	1		
<u>Native Hawaiian or Other Pacific Islander</u>	0		
<u>White</u>	144		
Two or more races	4		
<u>Race and ethnicity unknown</u>	6		0
Total women	179	0	0
Total (men+women)	355	0	0
Total from prior year	381		

Part B1 - Full-time Non-instructional Staff by Occupational Category - 2

Number of Full-time Non-instructional Staff by Occupational Category

As of November 1, 2024

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Archivists, Curators, and Museum Technicians</u> 25-4010	<u>Librarians and Media Collections Specialists</u> 25-4020	<u>Library Technicians</u> 25-4030	<u>Student and Academic Affairs and Other Education Services Occupations</u> 25-2000 + 25-3000 + 25-9000
<u>U.S. Nonresident</u>				
<u>Hispanic/Latino</u>				
<u>American Indian or Alaska Native</u>				
<u>Asian</u>				
<u>Black or African American</u>				
<u>Native Hawaiian or Other Pacific Islander</u>				
<u>White</u>	1	2	1	2
Two or more races				
<u>Race and ethnicity unknown</u>				1
Total men	1	2	1	3

Women

Race/ethnicity	<u>Archivists, Curators, and Museum Technicians</u> 25-4010	<u>Librarians and Media Collections Specialists</u> 25-4020	<u>Library Technicians</u> 25-4030	<u>Student and Academic Affairs and Other Education Services Occupations</u> 25-2000 + 25-3000 + 25-9000
<u>U.S. Nonresident</u>				
<u>Hispanic/Latino</u>				
<u>American Indian or Alaska Native</u>				1
<u>Asian</u>				2
<u>Black or African American</u>				
<u>Native Hawaiian or Other Pacific Islander</u>				
<u>White</u>	1	4	2	23
Two or more races				1
<u>Race and ethnicity unknown</u>			1	4
Total women	1	4	3	31

Total (men+women)	2	6	4	34
Total from prior year	2	6	4	31

Part B1 - Full-time Non-instructional Staff by Occupational Category - 3

Number of Full-time Non-instructional Staff by Occupational Category

As of November 1, 2024

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
U.S. Nonresident			1		
Hispanic/Latino			2	2	
American Indian or Alaska Native	1				
Asian					
Black or African American	2			2	
Native Hawaiian or Other Pacific Islander					
White	24	8	26	41	2
Two or more races					
Race and ethnicity unknown	1	1	4	2	0
Total men	28	9	33	47	2

Women

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
U.S. Nonresident				1	
Hispanic/Latino		1	1	5	
American Indian or Alaska Native					
Asian	4	1		5	
Black or African American	1				
Native Hawaiian or Other Pacific Islander					
White	48	35	11	61	3
Two or more races					1
Race and ethnicity unknown		2	3	3	1
Total women	53	39	15	75	5

Total (men+women)	81	☒ 48	48	122	7
Total from prior year	102	75	52	167	7

Part B1 - Full-time Non-instructional Staff by Occupational Category - 4

Number of Full-time Non-instructional Staff by Occupational Category

As of November 1, 2024

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	<u>Sales and Related Occupations</u> 41-0000	<u>Office and Administrative Support Occupations</u> 43-0000	<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	Grand Total (All full-time staff)
<u>U.S. Nonresident</u>	2					7
<u>Hispanic/Latino</u>	3					8
<u>American Indian or Alaska Native</u>	1					2
<u>Asian</u>	2					10
<u>Black or African American</u>	9			1		20
<u>Native Hawaiian or Other Pacific Islander</u>						0
<u>White</u>	46		5	25	7	339
Two or more races						1
<u>Race and ethnicity unknown</u>	12			2	0	30
Total men	75	0	5	28	7	417

Women

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	<u>Sales and Related Occupations</u> 41-0000	<u>Office and Administrative Support Occupations</u> 43-0000	<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	Grand Total (All full-time staff)
<u>U.S. Nonresident</u>						8
<u>Hispanic/Latino</u>	1		3			14
<u>American Indian or Alaska Native</u>						2
<u>Asian</u>			2			27
<u>Black or African American</u>	4					6
<u>Native Hawaiian or Other Pacific Islander</u>						0
<u>White</u>	23		64	1		420
Two or more races			2			8
<u>Race and ethnicity unknown</u>	6		3		0	29
Total women	34	0	74	1	0	514

Total (men+women)	109	0	☒ 79	29	7	931
Total from prior year	114		126	30	4	1,101

Part B2 - Full-time Non-instructional Staff by Occupational Category and Tenure Status

Number of Full-time Non-instructional Staff

As of November 1, 2024

Occupational category	With <u>Faculty Status</u>						Without Faculty Status	Total
	<u>Tenured</u>	<u>On Tenure Track</u>	<u>Not on Tenure Track</u>					
			<u>Multi-year</u>	<u>Annual contract</u>	<u>Less-than-annual contract</u>	<u>Indefinite duration (continuing or at-will)</u>		
<u>Research staff</u>								0
<u>Public Service staff</u>								0
<u>Archivists, Curators, and Museum Technicians</u> 25-4010							2	2
<u>Librarians and Media Collections Specialists</u> 25-4020							6	6
<u>Library Technicians</u> 25-4030							4	4
<u>1 Student and Academic Affairs and Other Education Services Occupations</u> 25-2000 + 25-3000 + 25-9000							34	34
<u>Management Occupations</u> 11-0000	19	1					61	81
<u>Business and Financial Operations Occupations</u> 13-0000							48	48
<u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000							48	48
<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000							122	122
<u>Healthcare Practitioners and Technical Occupations</u> 29-0000							7	7
Total	19	1	0	0	0	0	332	352
Total from prior year	18	1					427	446

Summary of Full-time Staff

- Data will not be generated on this screen until the relevant screens in the previous section have been completed.

Occupational category		With Faculty Status						Without Faculty Status	Total
		Tenured	On Tenure Track	Not on Tenure Track					
				Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
Primarily Instruction		0	0	46	3	0	38	0	87
	Exclusively credit								0
	Exclusively not-for-credit								0
	Combined credit/not-for-credit			46	3		38		87
Instruction/research/public service staff		215	53					0	268
Research staff									0
Public Service staff									0
Archivists, Curators, and Museum Technicians 25-4010								2	2
Librarians and Media Collections Specialists 25-4020								6	6
Library Technicians 25-4030								4	4
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000								34	34
Management Occupations 11-0000		19	1					61	81
Business and Financial Operations Occupations 13-0000								48	48
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000								48	48
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000								122	122
Healthcare Practitioners and Technical Occupations 29-0000								7	7
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000									109
Sales and Related Occupations 41-0000									0
Office and Administrative Support Occupations 43-0000									79
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000									29
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000									7
Total									931

Part G1 - Salaries Worksheet

Number of Full-time Instructional Staff For Calculation of Total Number of Months

Annual Salary, 2024-25

- Report the number of instructional staff based on the number of months to be worked
- Months reported should correspond with the number of months that staff worked (which may differ from the number of months over which they are paid)
- Include ONLY full-time instructional staff
- Include instructional staff *with* faculty status and *without* faculty status
- Include instructional staff regardless of tenure status

Men

Academic Rank	Months worked					Total Staff	Total staff for salary reporting
	12 months	11 months	10 months	9 months	< 9 months		
Professors	0	1	0	75	0	76	76
Associate professors	0	1	0	48	0	49	49
Assistant professors	0	2	0	36	0	38	38
Instructors	0	0	0	1	0	1	1
Lecturers	0	1	0	11	0	12	12
No academic rank	0	0	0	0	0	0	0
Total men	0	5	0	171	0	176	176
Total men full-time instructional staff from Part A						176	

Women

Academic Rank	Months worked					Total Staff	Total staff for salary reporting
	12 months	11 months	10 months	9 months	< 9 months		
Professors	0	2	0	54	0	56	56
Associate professors	0	4	0	32	0	36	36
Assistant professors	0	7	0	39	0	46	46
Instructors	0	0	0	0	0	0	0
Lecturers	0	7	0	34	0	41	41
No academic rank	0	0	0	0	0	0	0
Total women	0	20	0	159	0	179	179
Total women full-time instructional staff from Part A						179	

Total (men+women)	0	25	0	330	0	355	355
Total (men+women) full-time instructional staff from Part A						355	

Part G2 - Salary Outlays for Instructional Staff

Salary Outlays for Full-time Instructional Staff

Annual Salary Outlays, 2024-25

- Report the TOTAL ANNUAL salary outlays for the full-time instructional staff reported in the 12 months, 11 months, 10 months, and 9 months columns on the previous screen, Part G1 – Salaries Worksheet
- Using the TOTAL ANNUAL salary outlays data provided, the system will calculate the Equated 9 months by academic rank and gender.

Men

Academic Rank	Total staff for salary reporting (from Part G, screen 1)	Salary Outlays				
		12 months	11 months	10 months	9 months	Equated 9 months
Professors	76	0	117,217	0	7,315,445	7,411,329
Associate professors	49	0	118,335	0	3,882,190	3,978,988
Assistant professors	38	0	177,188	0	2,511,927	2,656,867
Instructors	1	0	0	0	119,841	119,841
Lecturers	12	0	78,108	0	545,119	609,011
No academic rank	0	0	0	0	0	0
Total men	176	0	490,848	0	14,374,522	14,776,036

Women

Academic Rank	Total staff for salary reporting (from Part G, screen 1)	Salary Outlays				
		12 months	11 months	10 months	9 months	Equated 9 months
Professors	56	0	404,554	0	4,827,373	5,158,298
Associate professors	36	0	432,185	0	2,338,817	2,692,344
Assistant professors	46	0	773,809	0	2,773,980	3,406,956
Instructors	0	0	0	0	0	0
Lecturers	41	0	554,394	0	1,872,545	2,326,039
No academic rank	0	0	0	0	0	0
Total women	179	0	2,164,942	0	11,812,715	13,583,638
Total (men + women)	355	0	2,655,790	0	26,187,237	28,359,673

Part G3 - Average Salaries for Instructional Staff by Academic Rank

Average Salary by academic rank for Full-time Instructional Staff
Annual Average Salaries, 2024-25

Men

Academic Rank	Total staff for salary reporting (from Part G, screen 1)	Annual Average Salaries				
		12 months	11 months	10 months	9 months	 Equated 9 months
Professors	76		117,217		97,539	97,517
Associate professors	49		118,335		80,879	81,204
Assistant professors	38		88,594		69,776	69,918
Instructors	1				119,841	119,841
Lecturers	12		78,108		49,556	50,751
No academic rank	0					
Total men	176		98,170		84,062	83,955

Women

Academic Rank	Total staff for salary reporting (from Part G, screen 1)	Annual Average Salaries				
		12 months	11 months	10 months	9 months	 Equated 9 months
Professors	56		202,277		89,396	92,112
Associate professors	36		108,046		73,088	74,787
Assistant professors	46		110,544		71,128	74,064
Instructors	0					
Lecturers	41		79,199		55,075	56,733
No academic rank	0					
Total women	179		108,247		74,294	75,886

Total (men+women)	355		106,232		79,355	79,886
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Part G4 - Salary Outlays for Non-instructional Staff

Salary Outlays for ~~Full-time~~ Non-instructional Staff
Annual Salary Outlays, 2024-25

Occupational category	Number of full-time staff (carried forward from the Part B - FT, non-instructional staff screens)	Total annual salary outlays
<u>Research staff</u>	0	0
<u>Public Service staff</u>	0	0
<u>Library and Student and Academic Affairs and Other Education Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000	46	2,336,787
<u>Management Occupations</u> 11-0000	81	9,142,918
<u>Business and Financial Operations Occupations</u> 13-0000	48	3,106,409
<u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000	48	2,958,663
<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000	122	6,105,155
<u>Healthcare Practitioners and Technical Occupations</u> 29-0000	7	447,552
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	109	4,453,578
<u>Sales and Related Occupations</u> 41-0000	0	0
<u>Office and Administrative Support Occupations</u> 43-0000	79	3,784,536
<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	29	2,013,059
<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	7	412,914
Total	576	34,761,571
Total from prior year	720	43,191,245

Part D - Part-time Staff by Occupational Category - 1

Number of Part-time Staff by Occupational Category

As of November 1, 2024

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Instructional staff</u>	<u>Research staff</u>	<u>Public Service staff</u>
<u>U.S. Nonresident</u>			
<u>Hispanic/Latino</u>	1		
<u>American Indian or Alaska Native</u>			
<u>Asian</u>	2		
<u>Black or African American</u>	1		
<u>Native Hawaiian or Other Pacific Islander</u>			
<u>White</u>	37		
Two or more races			
<u>Race and ethnicity unknown</u>			0
Total men	41	0	0

Women

Race/ethnicity	<u>Instructional staff</u>	<u>Research staff</u>	<u>Public Service staff</u>
<u>U.S. Nonresident</u>			
<u>Hispanic/Latino</u>	2		
<u>American Indian or Alaska Native</u>			
<u>Asian</u>	2		
<u>Black or African American</u>	1		
<u>Native Hawaiian or Other Pacific Islander</u>			
<u>White</u>	71		
Two or more races	1		
<u>Race and ethnicity unknown</u>	5		0
Total women	82	0	0
Total (men+women)	123	0	0
Total from prior year	186		

Part D - Part-time Staff by Occupational Category - 2

Number of **Part-time Staff** by Occupational Category

As of November 1, 2024

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Archivists, Curators, and Museum Technicians</u> 25-4010	<u>Librarians and Media Collections Specialists</u> 25-4020	<u>Library Technicians</u> 25-4030	<u>Student and Academic Affairs and Other Education Services Occupations</u> 25-2000 + 25-3000 + 25-9000	<u>Library and Student and Academic Affairs and Other Education Services Occupations</u>
<u>U.S. Nonresident</u>					0
<u>Hispanic/Latino</u>					0
<u>American Indian or Alaska Native</u>					0
<u>Asian</u>					0
<u>Black or African American</u>					0
<u>Native Hawaiian or Other Pacific Islander</u>					0
<u>White</u>				1	1
Two or more races					0
<u>Race and ethnicity, unknown</u>				0	0
Total men	0	0	0	1	1

Women

Race/ethnicity	<u>Archivists, Curators, and Museum Technicians</u> 25-4010	<u>Librarians and Media Collections Specialists</u> 25-4020	<u>Library Technicians</u> 25-4030	<u>Student and Academic Affairs and Other Education Services Occupations</u> 25-2000 + 25-3000 + 25-9000	<u>Library and Student and Academic Affairs and Other Education Services Occupations</u>
<u>U.S. Nonresident</u>					0
<u>Hispanic/Latino</u>				1	1
<u>American Indian or Alaska Native</u>					0
<u>Asian</u>					0
<u>Black or African American</u>					0
<u>Native Hawaiian or Other Pacific Islander</u>					0
<u>White</u>		1		42	43
Two or more races					0
<u>Race and ethnicity, unknown</u>				1	1
Total women	0	1	0	44	45

Total (men+women)	0	1	0	45	46
Total from prior year	1	3	2	49	55

Part D - Part-time Staff by Occupational Category - 3

Number of Part-time Staff

As of November 1, 2024

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Management Occupations</u> 11-0000	<u>Business and Financial Operations Occupations</u> 13-0000	<u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000	<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000	<u>Healthcare Practitioners and Technical Occupations</u> 29-0000
<u>U.S. Nonresident</u>					
<u>Hispanic/Latino</u>					
<u>American Indian or Alaska Native</u>					
<u>Asian</u>					
<u>Black or African American</u>					
<u>Native Hawaiian or Other Pacific Islander</u>					
<u>White</u>				3	1
Two or more races					
<u>Race and ethnicity unknown</u>				1	0
Total men	0	0	0	4	1

Women

Race/ethnicity	<u>Management Occupations</u> 11-0000	<u>Business and Financial Operations Occupations</u> 13-0000	<u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000	<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000	<u>Healthcare Practitioners and Technical Occupations</u> 29-0000
<u>U.S. Nonresident</u>					
<u>Hispanic/Latino</u>					
<u>American Indian or Alaska Native</u>					
<u>Asian</u>		1		1	
<u>Black or African American</u>				2	
<u>Native Hawaiian or Other Pacific Islander</u>					
<u>White</u>	5	1		8	3
Two or more races				1	
<u>Race and ethnicity unknown</u>	1				0
Total women	6	2	0	12	3
Total (men+women)	6	2	0	16	4
Total from prior year	7	3	5	24	6

Part D - Part-time Staff by Occupational Category - 4

Number of Part-time Staff

As of November 1, 2024

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	<u>Sales and Related Occupations</u> 41-0000	<u>Office and Administrative Support Occupations</u> 43-0000	<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	Grand Total (All part-time staff)
<u>U.S. Nonresident</u>						0
<u>Hispanic/Latino</u>						1
<u>American Indian or Alaska Native</u>						0
<u>Asian</u>						2
<u>Black or African American</u>						1
<u>Native Hawaiian or Other Pacific Islander</u>						0
<u>White</u>			2	1		45
Two or more races						0
<u>Race and ethnicity unknown</u>					0	1
Total men	0	0	2	1	0	50

Women

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	<u>Sales and Related Occupations</u> 41-0000	<u>Office and Administrative Support Occupations</u> 43-0000	<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	Grand Total (All part-time staff)
<u>U.S. Nonresident</u>						0
<u>Hispanic/Latino</u>						3
<u>American Indian or Alaska Native</u>						0
<u>Asian</u>						4
<u>Black or African American</u>						3
<u>Native Hawaiian or Other Pacific Islander</u>						0
<u>White</u>	8		16			155
Two or more races						2
<u>Race and ethnicity unknown</u>	2				0	9
Total women	10	0	16	0	0	176

Total (men+women)	10	0	18	1	0	☒ 226
Total from prior year	10		25	2	1	324

Part D - Graduate assistants

Number of Graduate Assistants

As of November 1, 2024

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Teaching 25-9044	Research	Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
U.S. Nonresident				0
Hispanic/Latino				0
American Indian or Alaska Native				0
Asian				0
Black or African American	1			1
Native Hawaiian or Other Pacific Islander				0
White	7			7
Two or more races				0
Race and ethnicity unknown	4		2	6
Total men	12	0	2	14

Women

Race/ethnicity	Teaching 25-9044	Research	Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
U.S. Nonresident	3			3
Hispanic/Latino	2			2
American Indian or Alaska Native				0
Asian	1			1
Black or African American				0
Native Hawaiian or Other Pacific Islander				0
White	17		8	25
Two or more races	2			2
Race and ethnicity unknown	9		1	10
Total women	34	0	9	43
Total (men+women)	46	0	11	☒ 57
Total from prior year	55	2	9	66

Part E - Part-time Staff by Occupational Category and Tenure Status

Number of Part-time Staff

As of November 1, 2024

Occupational category		With <u>Faculty Status</u>						Without Faculty Status	Total
		<u>Tenured</u>	<u>On Tenure Track</u>	<u>Not on Tenure Track</u>					
				<u>Multi-year</u>	<u>Annual contract</u>	<u>Less-than-annual contract</u>	<u>Indefinite duration (continuing or at-will)</u>		
<u>Primarily Instruction</u>		0	0	62	10	47	0	0	119
	 Exclusively credit								0
	 Exclusively not-for-credit								0
	Combined credit/not-for-credit			62	10	47			119
<u>Instruction/research/public service staff</u>		4							4
<u>Research staff</u>									0
<u>Public Service staff</u>									0
<u>Archivists, Curators, and Museum Technicians 25-4010</u>									0
<u>Librarians and Media Collections Specialists 25-4020</u>								1	1
<u>Library Technicians 25-4030</u>									0
 <u>Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000</u>								45	45
<u>Management Occupations 11-0000</u>								6	6
<u>Business and Financial Operations Occupations 13-0000</u>								2	2
<u>Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000</u>									0
<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000</u>								16	16
<u>Healthcare Practitioners and Technical Occupations 29-0000</u>								4	4
Total		4	0	☒ 62	☒ 10	47	0	74	197
Total from prior year		9	1	110	29	37	1	99	286

Part F - Part-time Summary

Summary of Part-time Staff

As of November 1, 2024

Occupational category		With Faculty Status					Without Faculty Status	Total
		Tenured	On Tenure Track	Not on Tenure Track				
				Multi-year	Annual contract	Less-than-annual contract		
Primarily Instruction		0	0	62	10	47	0	119
	Exclusively credit							0
	Exclusively not-for-credit							0
	Combined credit/not-for-credit			62	10	47		119
Instruction/research/public service staff		4						4
Research staff								0
Public Service staff								0
Archivists, Curators, and Museum Technicians 25-4010								0
Librarians and Media Collections Specialists 25-4020							1	1
Library Technicians 25-4030								0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000							45	45
Management Occupations 11-0000							6	6
Business and Financial Operations Occupations 13-0000							2	2
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000								0
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000							16	16
Healthcare Practitioners and Technical Occupations 29-0000							4	4
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000								10
Sales and Related Occupations 41-0000								0
Office and Administrative Support Occupations 43-0000								18
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000								1
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000								0
Graduate Assistants								57
	Teaching 25-9044							46
	Research							0
	Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000							11
Total								283

Part H - New Hires, Full-time Instructional Staff by Tenure Status

Number of Newly Hired Full-time Permanent Instructional Staff

(Hired full-time between November 1, 2023 - October 31, 2024 and on the payroll as of November 1, 2024)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include Primarily Instruction and Instruction Combined with Research and Public Service

Men

Race/ethnicity	With <u>Faculty Status</u>						Without Faculty Status	Total
	<u>Tenured</u>	<u>On Tenure Track</u>	<u>Not on Tenure Track</u>					
			<u>Multi-year</u>	<u>Annual contract</u>	<u>Less-than-annual contract</u>	<u>Indefinite duration (continuing or at-will).</u>		
<u>U.S. Nonresident</u>		1						1
<u>Hispanic/Latino</u>								0
<u>American Indian or Alaska Native</u>								0
<u>Asian</u>								0
<u>Black or African American</u>		1						1
<u>Native Hawaiian or Other Pacific Islander</u>								0
<u>White</u>		1						1
Two or more races								0
<u>Race and ethnicity unknown</u>							0	0
Total men	0	3	0	0	0	0	0	3

Women

Race/ethnicity	With <u>Faculty Status</u>						Without Faculty Status	Total
	<u>Tenured</u>	<u>On Tenure Track</u>	<u>Not on Tenure Track</u>					
			<u>Multi-year</u>	<u>Annual contract</u>	<u>Less-than-annual contract</u>	<u>Indefinite duration (continuing or at-will)</u>		
<u>U.S. Nonresident</u>		1						1
<u>Hispanic/Latino</u>								0
<u>American Indian or Alaska Native</u>								0
<u>Asian</u>		1						1
<u>Black or African American</u>								0
<u>Native Hawaiian or Other Pacific Islander</u>								0
<u>White</u>		2						2
Two or more races								0
<u>Race and ethnicity unknown</u>							0	0
Total women	0	4	0	0	0	0	0	4
Total (men+women)	0	7	0	0	0	0	0	7

Part H - New Hires, Full-time Staff by Occupational Category - 1

Number of Newly Hired Full-time Permanent Non-instructional Staff

(Hired full-time between November 1, 2023 - October 31, 2024 and on the payroll as of November 1, 2024)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Instructional Staff</u> (from Part H, screen 1)	<u>Research staff</u>	<u>Public Service staff</u>	<u>Library and Student and Academic Affairs and Other Education Services</u> <u>Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000
<u>U.S. Nonresident</u>	1			
<u>Hispanic/Latino</u>	0			
<u>American Indian or Alaska Native</u>	0			
<u>Asian</u>	0			
<u>Black or African American</u>	1			
<u>Native Hawaiian or Other Pacific Islander</u>	0			
<u>White</u>	1			
Two or more races	0			
<u>Race and ethnicity unknown</u>	0			0
Total men	3	0	0	0

Women

Race/ethnicity	<u>Instructional Staff</u> (from Part H, screen 1)	<u>Research staff</u>	<u>Public Service staff</u>	<u>Library and Student and Academic Affairs and Other Education Services</u> <u>Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000
<u>U.S. Nonresident</u>	1			
<u>Hispanic/Latino</u>	0			
<u>American Indian or Alaska Native</u>	0			
<u>Asian</u>	1			
<u>Black or African American</u>	0			
<u>Native Hawaiian or Other Pacific Islander</u>	0			
<u>White</u>	2			1
Two or more races	0			
<u>Race and ethnicity unknown</u>	0			2
Total women	4	0	0	3
Total (men+women)	7	0	0	3

Part H - New Hires, Full-time Staff by Occupational Category - 2

Number of Newly Hired Full-time Permanent Non-instructional Staff

(Hired full-time between November 1, 2023 - October 31, 2024 and on the payroll as of November 1, 2024)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Management Occupations</u> 11-0000	<u>Business and Financial Operations Occupations</u> 13-0000	<u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000	<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000	<u>Healthcare Practitioners and Technical Occupations</u> 29-0000
<u>U.S. Nonresident</u>					
<u>Hispanic/Latino</u>				2	
<u>American Indian or Alaska Native</u>					
<u>Asian</u>					
<u>Black or African American</u>				1	
<u>Native Hawaiian or Other Pacific Islander</u>					
<u>White</u>	2	3		5	
Two or more races					
<u>Race and ethnicity unknown</u>					0
Total men	2	3	0	8	0

Women

Race/ethnicity	<u>Management Occupations</u> 11-0000	<u>Business and Financial Operations Occupations</u> 13-0000	<u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000	<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000	<u>Healthcare Practitioners and Technical Occupations</u> 29-0000
<u>U.S. Nonresident</u>				1	
<u>Hispanic/Latino</u>					
<u>American Indian or Alaska Native</u>					
<u>Asian</u>					
<u>Black or African American</u>					
<u>Native Hawaiian or Other Pacific Islander</u>					
<u>White</u>	1	2		4	
Two or more races					
<u>Race and ethnicity unknown</u>		1	1		0
Total women	1	3	1	5	0
Total (men+women)	3	6	1	13	0

Part H - New Hires, Full-time Staff by Occupational Category - 3

Number of Newly Hired Full-time Permanent Non-instructional Staff
(Hired full-time between November 1, 2023 - October 31, 2024 and on the payroll as of November 1, 2024)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	<u>Sales and Related Occupations</u> 41-0000	<u>Office and Administrative Support Occupations</u> 43-0000	<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	Grand Total (All full-time new hires)
<u>U.S. Nonresident</u>						1
<u>Hispanic/Latino</u>						2
<u>American Indian or Alaska Native</u>	1					1
<u>Asian</u>						0
<u>Black or African American</u>	6					8
<u>Native Hawaiian or Other Pacific Islander</u>						0
<u>White</u>	7		1	3	4	26
Two or more races						0
<u>Race and ethnicity unknown</u>	5				0	5
Total men	19	0	1	3	4	43

Women

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	<u>Sales and Related Occupations</u> 41-0000	<u>Office and Administrative Support Occupations</u> 43-0000	<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	Grand Total (All full-time new hires)
<u>U.S. Nonresident</u>						2
<u>Hispanic/Latino</u>						0
<u>American Indian or Alaska Native</u>						0
<u>Asian</u>			1			2
<u>Black or African American</u>	3					3
<u>Native Hawaiian or Other Pacific Islander</u>						0
<u>White</u>	3		3			16
Two or more races						0
<u>Race and ethnicity unknown</u>	1		1		0	6
Total women	7	0	5	0	0	29
Total (men+women)	26	0	6	3	4	72

Human Resources Survey Evaluation

Were any staff members difficult to categorize? If so, please explain in the box below.

Prepared by

Prepared by

Reporting Reminders:

- The name of the preparer is being collected so that we can follow up with the appropriate person in the event that there are questions concerning the data.
- The Keyholder will be copied on all email correspondence to other preparers.
- The time it took to prepare this component is being collected so that we can continue to improve our estimate of the reporting burden associated with IPEDS.
- Please include in your estimate the time it took for you to review instructions, query and search data sources, complete and review the component, and submit the data through the Data Collection System.
- Thank you for your assistance.

This survey component was prepared by:					
☐	Keyholder	☐	SFA Contact	☒	HR Contact
☐	Finance Contact	☐	Academic Library Contact	☐	Other
Name: Lauren Alston					
Email: lauren.alston@wisconsin.edu					

How many staff from your institution only were involved in the data collection and reporting process of this survey component?	
	Number of Staff (including yourself)

How many hours did you and others from your institution only spend on each of the steps below when responding to this survey component? <i>Exclude the hours spent collecting data for state and other reporting purposes.</i>					
Staff member	Collecting Data Needed	Revising Data to Match IPEDS Requirements	Entering Data	Revising and Locking Data	
Your office	hours	hours	hours	hours	
Other offices	hours	hours	hours	hours	

Summary

Human Resources Component Summary

The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the [College Navigator](#) website and/or your institution's Data Feedback Report (DFR). In addition, all data reported in IPEDS survey components become publicly available through the [IPEDS Use the Data](#) and appear as aggregated statistics in various Department of Education reports. [College Navigator](#) is updated approximately three months after the data collection period closes and DFRs will be available through the [IPEDS Use the Data](#) and sent to your institution's CEO at the end of 2025.

Please review your data for accuracy. If you have questions about the data displayed below or after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or ipedshelp@rti.org.

Number of staff by employment status and occupational category: Fall 2024						
Occupational category				Reported values		FTE staff
				Number of full-time staff	Number of part-time staff	
Total number of staff				931	226	1,006
	Instructional Staff			355	123	396
		Primarily Instruction		87	119	127
			Exclusively credit	0	0	0
			Exclusively not-for-credit	0	0	0
			Combined credit/not-for-credit	87	119	127
		Instruction/research/public service staff		268	4	269
	Research staff			0	0	0
	Public Service staff			0	0	0
	Library and Student and Academic Affairs and Other Education Services Occupations SOC			46	46	61
		Librarians, Curators, and Archivists SOC 25-4000		12	1	12
			Archivists, Curators, and Museum Technicians 25-4010	2	0	2
			Librarians and Media Collections Specialists 25-4020	6	1	6
			Library Technicians 25-4030	4	0	4
		Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000		34	45	49
	Management Occupations 11-0000			81	6	83
	Business and Financial Operations Occupations 13-0000			48	2	49
	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000			48	0	48
	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000			122	16	127
	Healthcare Practitioners and Technical Occupations 29-0000			7	4	8
	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000			109	10	112
	Sales and Related Occupations 41-0000			0	0	0
	Office and Administrative Support Occupations 43-0000			79	18	85
	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000			29	1	29
	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000			7	0	7
NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding one-third of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.						

Salaries of full-time instructional staff by contract length and academic rank: Academic year 2024-25								
Academic Rank	Months Covered by Annual Salary				Total Staff for Salary reporting	Total Number of Months	Salary Outlays (\$)	Weighted Average Monthly Salaries (\$)
	12 months	11 months	10 months	9 months				
All Ranks	0	25	0	330	355	3,245	28,843,027	8,888

Professors	0	3	0	129	132	1,194	12,664,589	10,607
Associate professors	0	5	0	80	85	775	6,771,527	8,737
Assistant professors	0	9	0	75	84	774	6,236,904	8,058
Instructors	0	0	0	1	1	9	119,841	13,316
Lecturers	0	8	0	45	53	493	3,050,166	6,187
No academic rank	0	0	0	0	0	0	0	

NOTE: The above data are based on the Salary Outlays part of the IPEDS HR component. The Weighted average monthly salaries of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Men plus Women by academic rank, then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank. Salaries of full-time instructional staff paid less than 9 months per year are not collected. Also, salaries of medical school staff are not collected. The weighted average monthly salaries may be included in the DFR.

Salary Outlays for Full-time Non-instructional Staff		
Occupational category	Number of full-time staff (carried forward from the Part B - FT, non-instructional staff screens)	Total annual salary outlays (\$)
Research staff	0	0
Public Service staff	0	0
Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000	46	2,336,787
Management Occupations 11-0000	81	9,142,918
Business and Financial Operations Occupations 13-0000	48	3,106,409
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	48	2,958,663
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	122	6,105,155
Healthcare Practitioners and Technical Occupations 29-0000	7	447,552
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	109	4,453,578
Sales and Related Occupations 41-0000	0	0
Office and Administrative Support Occupations 43-0000	79	3,784,536
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	29	2,013,059
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	7	412,914
Total	576	34,761,571

Number of Graduate Assistants by occupational category: Fall 2024		
Occupational category		Number of part-time staff
Graduate Assistants		57
	Teaching 25-9044	46
	Research	0
	Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	11

Number of Newly Hired Full-time Permanent Staff (Hired full-time between November 1, 2023 - October 31, 2024 and on the payroll as of November 1, 2024)	
	Number of staff
Newly Hired Full-time Permanent Staff	72

Edit Report

Human Resources

Source	Description	Severity	Resolved	Options
Screen: Part B1 - Full-time Non-instructional Staff by Occupational Category - 3				
Upload File	This number(48) is outside the expected range of between 49 and 101 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason	Institution had staffing changes.			
Screen: Part B1 - Full-time Non-instructional Staff by Occupational Category - 4				
Upload File	This number(79) is outside the expected range of between 82 and 170 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason	Institution had staffing changes.			
Screen: Part G2 - Salary Outlays for Instructional Staff				
Perform Edits	You reported full-time women (11 months) Professor earning \$404,554 in total outlays. This equates to \$18,388.80 per month for these staff. Please review your data and make any necessary corrections or explain the discrepancy. (Error #1635)	Explanation	Yes	
Reason	The salary numbers are correct.			
Related Screens	Part G2 - Salary Outlays for Instructional Staff			
Screen: Part D - Part-time Staff by Occupational Category - 4				
Perform Edits	The total number of part-time staff (men + women) reported (226) is outside the expected range of between 243 and 405 based on the prior year value. Please correct your data or explain. (Error #1575)	Explanation	Yes	
Reason	Institution had staffing changes.			
Related Screens	D - PT Staff, Occupation - 4			
Screen: Part D - Graduate assistants				
Upload File	The percent of these staff (men + women) whose race/ethnicity is unknown is greater than expected. Please correct your data or explain. (Error #1302)	Explanation	Yes	
Reason	This information was not self-reported.			
Screen: Part E - Part-time Staff by Occupational Category and Tenure Status				
Upload File	This number(62) is outside the expected range of between 72 and 148 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason	Institution had staffing changes.			
Upload File	This number(10) is outside the expected range of between 19 and 39 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason	Institution had staffing changes.			