

Human Resources 2024-25

Institution: University of Wisconsin-Madison (240444)

User ID: 55C0011

Overview

Human Resources Overview

Welcome to the IPEDS Human Resources (HR) survey component. The HR component collects important information about your institution's staff.

Data Reporting Reminders

- Report data to accurately reflect the time period corresponding with the IPEDS survey component, even if such reporting is seemingly inconsistent with prior-year reporting.
- Report each employee only once. If an employee could be coded in more than one occupation, code the employee in the occupation that requires the highest level of skill OR if there is no measurable difference in skill requirements, code the employee in the occupation in which they spend the most time.
- Report staff members difficult to categorize in the "Human Resources Survey Evaluation" box at the end of the survey.
- Enter data on each displayed screen. If a screen is not applicable, enter at least one zero in a field on the screen and save before continuing.
- When reporting salary data (applicable to degree-granting institutions only) include all full-time, non-medical school, instructional staff - both with and without faculty status.

See the instructions for the **Key Reporting Concepts** section – which will have basic reporting concepts that will assist you in completing the Human Resources survey component.

Changes to reporting:

No changes for the 2024-25 data collection period.

Resources:

- To download the survey materials for this component: [Survey Materials](#)
- All staff must now be reported using the new IPEDS occupational categories, which align with the 2018 Standard Occupational Classification (SOC) codes. Additional information and resources can be found in the [IPEDS HR/SOC Information Center](#), including general information about the SOC, the IPEDS/SOC crosswalk, a SOC Browse Tool, Frequently Asked Questions, and Web Tutorials.
- To access your prior year data submission for this component: [Reported Data](#)

If you have questions about completing this survey, please contact the **IPEDS Help Desk at 1-877-225-2568**.

Human Resources Screening Questions

Does your institution have any part-time staff?

If you answer Yes to this question, you will be provided the screens to report part-time staff.

- ☐ No
☒ Yes

Does your institution have graduate assistants?

If you answer Yes to this question, you will be provided the screens to report graduate assistants.

- ☐ No
☒ Yes

Does your institution have 15 or more full-time staff?

- ☐ No
☒ Yes

Does your institution have a tenure system?

If you answer Yes to this question, you will be provided the screens to report some data by tenure status.

- ☐ No
☒ Yes

Did your institution hire any persons for full-time permanent employment either for the first time (new to the institution) or after a break in service on the payroll as of November 1, 2024?

(Exclude persons who have returned from sabbatical leave and full-time instructional staff who are working less-than-9-month contracts.)

If you answer Yes to this question, you will be provided the screens to report full-time permanent new hires in Part H.

- ☐ No
☒ Yes

Do ALL of the instructional staff at your institution fall into any of the following categories?

If you answer **Yes** to any of the questions below, you will **NOT** be required to report **Part G - Salaries** for instructional staff. However, Part G will still be required for reporting data for full-time non-instructional staff.

- ☒ No ☐ Yes Are ALL of the instructional staff military personnel?
☒ No ☐ Yes Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?
☒ No ☐ Yes Do ALL of the instructional staff teach pre-clinical or clinical medicine?

You may use the box below to provide additional context for the data you have reported above.

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Tenured

Number of Full-time Instructional Staff With Faculty Status Tenured

As of November 1, 2024

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

Men

Race/ethnicity	Academic Rank					No academic rank		Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers			
U.S. Nonresident	13	8						21
Hispanic/Latino	23	15						38
American Indian or Alaska Native	1	1						2
Asian	102	40						142
Black or African American	10	5						15
Native Hawaiian or Other Pacific Islander								0
White	562	112						674
Two or more races	8	6						14
Race and ethnicity unknown	24	15					0	39
Total men	743	202	0	0	0		0	945

Women

Race/ethnicity	Academic Rank					No academic rank		Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers			
U.S. Nonresident	3	4						7
Hispanic/Latino	20	11						31
American Indian or Alaska Native	1							1
Asian	51	25						76
Black or African American	12	11						23
Native Hawaiian or Other Pacific Islander	1							1
White	279	109						388
Two or more races	6	4						10
Race and ethnicity unknown	11	12					0	23
Total women	384	176	0	0	0		0	560
Total (men+women)	1,127	378	0	0	0		0	1,505
Total from prior year								1,448

Number of Full-time Instructional Staff With Faculty Status On Tenure Track

As of November 1, 2024

- Men

Women

Total (men+women)	0	0	611	0	0	0	611
Total from prior year							590

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Multi-Year Contract

Number of Full-time Instructional Staff With Faculty Status Not on Tenure Track - Multi-Year Contract

As of November 1, 2024

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

Men

Gender and race/ethnicity	Academic Rank					No academic rank		Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers			
U.S. Nonresident	2		15	2	1			20
Hispanic/Latino								0
American Indian or Alaska Native								0
Asian				1	3			4
Black or African American								0
Native Hawaiian or Other Pacific Islander								0
White	1		1	3	8			13
Two or more races								0
Race and ethnicity unknown			6	4		0		10
Total men	3	0	22	10	12	0		47

Women

Gender and race/ethnicity	Academic Rank					No academic rank		Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers			
U.S. Nonresident			4					4
Hispanic/Latino				1				1
American Indian or Alaska Native								0
Asian				2				2
Black or African American								0
Native Hawaiian or Other Pacific Islander								0
White	1			10	4			15
Two or more races								0
Race and ethnicity unknown				5		0		5
Total women	1	0	4	18	4	0		27
Total (men+women)	4	0	26	28	16	0	☒	74
Total from prior year								63

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Annual Contract

Number of Full-time Instructional Staff With Faculty Status Not on Tenure Track - Annual Contract

As of November 1, 2024

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

Men

Race/ethnicity	Academic Rank					No academic rank		Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers			
U.S. Nonresident				2				2
Hispanic/Latino			1	1	1			3
American Indian or Alaska Native								0
Asian		1		1				2
Black or African American								0
Native Hawaiian or Other Pacific Islander								0
White	3	2		19	3			27
Two or more races								0
Race and ethnicity unknown	1	3	1	15	2		0	22
Total men	4	6	2	38	6		0	56

Women

Race/ethnicity	Academic Rank					No academic rank		Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers			
U.S. Nonresident			1	3				4
Hispanic/Latino				1				1
American Indian or Alaska Native								0
Asian		1	2	2				5
Black or African American					1			1
Native Hawaiian or Other Pacific Islander								0
White	2	3	1	8	2			16
Two or more races				1				1
Race and ethnicity unknown	1	2		15	1		0	19
Total women	3	6	4	30	4		0	47
Total (men+women)	7	12	6	68	10		0	☒ 103
Total from prior year								106

Number of Full-time Instructional Staff With Faculty Status Not on Tenure Track - Less-than-annual Contract

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

Race/ethnicity	Academic Rank					No academic rank		Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers			
<u>U.S. Nonresident</u>	2		1		2			5
<u>Hispanic/Latino</u>								0
<u>American Indian or Alaska Native</u>								0
<u>Asian</u>								0
<u>Black or African American</u>								0
<u>Native Hawaiian or Other Pacific Islander</u>								0
<u>White</u>	1			1	2			4
Two or more races								0
<u>Race and ethnicity unknown</u>							0	0
Total men	3	0	1	1	4		0	9

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
<u>U.S. Nonresident</u>							0
<u>Hispanic/Latino</u>					1		1
<u>American Indian or Alaska Native</u>							0
<u>Asian</u>							0
<u>Black or African American</u>							0
<u>Native Hawaiian or Other Pacific Islander</u>							0
<u>White</u>			1	2	3		6
Two or more races							0
<u>Race and ethnicity unknown</u>				3	2	0	5
Total women	0	0	1	5	6	0	12

Total (men+women)	3	0	2	6	10	0	21
Total from prior year							16

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Indefinite duration contract

Number of Full-time Instructional Staff With Faculty Status Not on Tenure Track - Indefinite duration contract

As of November 1, 2024

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

Men

Gender and race/ethnicity	Academic Rank					No academic rank		Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers			
U.S. Nonresident		1	16	7	1			25
Hispanic/Latino	2	4	8	9	3			26
American Indian or Alaska Native		1		1				2
Asian	20	28	33	4	5			90
Black or African American	5	1	5	2				13
Native Hawaiian or Other Pacific Islander								0
White	130	129	197	144	34			634
Two or more races		2	2	4	1			9
Race and ethnicity unknown	10	29	27	8	2	0		76
Total men	167	195	288	179	46	0		875

Women

Gender and race/ethnicity	Academic Rank					No academic rank		Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers			
U.S. Nonresident		1	6	13	6			26
Hispanic/Latino		7	9	7	2			25
American Indian or Alaska Native			1	1				2
Asian	14	14	25	11	4			68
Black or African American	2	4	14	3	1			24
Native Hawaiian or Other Pacific Islander		1						1
White	106	133	215	179	33			666
Two or more races		4	5	2				11
Race and ethnicity unknown	4	19	21	4	2	0		50
Total women	126	183	296	220	48	0		873
Total (men+women)	293	378	584	399	94	0		1,748
Total from prior year								1,609

Part A1 - Full-time Instructional Staff - Without Faculty Status

Number of Full-time Instructional Staff Without Faculty Status

As of November 1, 2024

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

Men

Race/ethnicity	Without Faculty Status
U.S. Nonresident	
Hispanic/Latino	1
American Indian or Alaska Native	
Asian	
Black or African American	
Native Hawaiian or Other Pacific Islander	
White	4
Two or more races	
Race and ethnicity unknown	2
Total men	7

Women

Race/ethnicity	Without Faculty Status
U.S. Nonresident	1
Hispanic/Latino	
American Indian or Alaska Native	
Asian	1
Black or African American	
Native Hawaiian or Other Pacific Islander	
White	10
Two or more races	
Race and ethnicity unknown	1
Total women	13
Total (men+women)	20
Total from prior year	20

Part A2 - Full-time Instructional Staff by Function

Number of Full-time Instructional Staff

As of November 1, 2024

- Report Primarily Instruction and Instruction combined with Research and/or Public Service separately, as indicated below
- Report Non-medical school and Medical school staff separately, as indicated below

		With <u>Faculty Status</u>					Without Faculty Status	Total	
		<u>Tenured</u>	<u>On Tenure Track</u>	<u>Not on Tenure Track</u>					
				<u>Multi-year</u>	<u>Annual contract</u>	<u>Less-than-annual contract</u>			<u>Indefinite duration (continuing or at-will)</u>
<u>Non-medical school staff</u>		1,199	528	61	30	16	710	20	2,564
Non-medical school staff from prior year		1,166	508	52	34	16	663	20	2,459
<u>Primarily Instruction</u>		0	0	61	30	16	710	20	837
	 Exclusively credit								0
	 Exclusively not-for-credit								0
	Combined credit/not-for-credit			61	30	16	710	20	837
	<u>Instruction/research/public service staff</u>	1,199	528					0	1,727
<u>Medical school staff</u>		306	83	13	73	5	1,038	0	1,518
Medical school staff from prior year		282	82	11	72		946		1,393
<u>Primarily Instruction</u>		0	0	13	73	5	1,038	0	1,129
	Exclusively credit								0
	Exclusively not-for-credit								0
	Combined credit/not-for-credit			13	73	5	1,038		1,129
	<u>Instruction/research/public service staff</u>	306	83						389
Total carried forward from previous screens		1,505	611	74	103	21	1,748	20	4,082

Part A3 - Full-time Instructional Staff - Totals

Total number of Full-time Instructional Staff
As of November 1, 2024

Race/ethnicity	Total men	Total women	Total (men+women)
<u>U.S. Nonresident</u>	126	89	215
<u>Hispanic/Latino</u>	91	81	172
<u>American Indian or Alaska Native</u>	6	5	11
<u>Asian</u>	287	208	495
<u>Black or African American</u>	40	72	112
<u>Native Hawaiian or Other Pacific Islander</u>	0	2	2
<u>White</u>	1,475	1,227	2,702
Two or more races	26	28	54
<u>Race and ethnicity unknown</u>	184	135	319
Total	2,235	1,847	4,082
Total from prior year			3,852

Part B1 - Full-time Non-instructional Staff by Occupational Category - 1

Number of Full-time Non-instructional Staff by Occupational Category

As of November 1, 2024

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men

Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
U.S. Nonresident	126	347	
Hispanic/Latino	91	20	1
American Indian or Alaska Native	6		
Asian	287	74	1
Black or African American	40	1	
Native Hawaiian or Other Pacific Islander	0		
White	1,475	273	21
Two or more races	26	4	
Race and ethnicity unknown	184	68	0
Total men	2,235	787	23

Women

Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
U.S. Nonresident	89	192	3
Hispanic/Latino	81	22	
American Indian or Alaska Native	5	1	1
Asian	208	60	1
Black or African American	72	5	1
Native Hawaiian or Other Pacific Islander	2		
White	1,227	194	28
Two or more races	28	7	1
Race and ethnicity unknown	135	63	0
Total women	1,847	544	35
Total (men+women)	4,082	1,331	58
Total from prior year	3,852	1,317	44

Part B1 - Full-time Non-instructional Staff by Occupational Category - 2

Number of Full-time Non-instructional Staff by Occupational Category

As of November 1, 2024

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men

Race/ethnicity	<u>Archivists, Curators, and Museum Technicians</u> 25-4010	<u>Librarians and Media Collections Specialists</u> 25-4020	<u>Library Technicians</u> 25-4030	<u>Student and Academic Affairs and Other Education Services Occupations</u> 25-2000 + 25-3000 + 25-9000
<u>U.S. Nonresident</u>				2
<u>Hispanic/Latino</u>		1		6
<u>American Indian or Alaska Native</u>				1
<u>Asian</u>		1	1	2
<u>Black or African American</u>			1	3
<u>Native Hawaiian or Other Pacific Islander</u>				
<u>White</u>	13	22	19	98
Two or more races				2
<u>Race and ethnicity unknown</u>	1	2		4
Total men	14	26	21	118

Women

Race/ethnicity	<u>Archivists, Curators, and Museum Technicians</u> 25-4010	<u>Librarians and Media Collections Specialists</u> 25-4020	<u>Library Technicians</u> 25-4030	<u>Student and Academic Affairs and Other Education Services Occupations</u> 25-2000 + 25-3000 + 25-9000
<u>U.S. Nonresident</u>	1		2	2
<u>Hispanic/Latino</u>	1	1	1	18
<u>American Indian or Alaska Native</u>		1		1
<u>Asian</u>	2	4	3	21
<u>Black or African American</u>		2		11
<u>Native Hawaiian or Other Pacific Islander</u>				
<u>White</u>	11	72	36	346
Two or more races	1	2		4
<u>Race and ethnicity unknown</u>	1	4	2	10
Total women	17	86	44	413

Total (men+women)	31	112	65	531
Total from prior year	31	109	59	489

Part B1 - Full-time Non-instructional Staff by Occupational Category - 3

Number of Full-time Non-instructional Staff by Occupational Category

As of November 1, 2024

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
U.S. Nonresident	1	2	78	6	4
Hispanic/Latino	18	29	68	26	8
American Indian or Alaska Native	2	2	8	3	
Asian	12	27	108	34	5
Black or African American	20	19	29	38	3
Native Hawaiian or Other Pacific Islander			1	1	
White	390	458	1,416	471	140
Two or more races	10	9	27	10	
Race and ethnicity unknown	15	15	116	19	22
Total men	468	561	1,851	608	182

Women

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
U.S. Nonresident	1	11	80	14	12
Hispanic/Latino	28	58	70	83	12
American Indian or Alaska Native	2	3	3	17	1
Asian	29	87	136	68	17
Black or African American	26	39	37	54	3
Native Hawaiian or Other Pacific Islander		1	1		
White	542	1,275	1,102	1,084	354
Two or more races	9	17	34	38	6
Race and ethnicity unknown	15	26	103	42	86
Total women	652	1,517	1,566	1,400	491

Total (men+women)	1,120	2,078	3,417	2,008	673
Total from prior year	1,100	1,973	3,304	1,883	655

Part B1 - Full-time Non-instructional Staff by Occupational Category - 4

Number of Full-time Non-instructional Staff by Occupational Category

As of November 1, 2024

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	<u>Sales and Related Occupations</u> 41-0000	<u>Office and Administrative Support Occupations</u> 43-0000	<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	Grand Total (All full-time staff)
<u>U.S. Nonresident</u>	23		1	3	1	594
<u>Hispanic/Latino</u>	155	1	16	13	4	457
<u>American Indian or Alaska Native</u>	2		2	2		28
<u>Asian</u>	62		7	6	2	629
<u>Black or African American</u>	51		9	8	5	227
<u>Native Hawaiian or Other Pacific Islander</u>			1			3
<u>White</u>	434	4	243	450	97	6,024
Two or more races	10		5	7		110
<u>Race and ethnicity unknown</u>	63		20	20	11	560
Total men	800	5	304	509	120	8,632

Women

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	<u>Sales and Related Occupations</u> 41-0000	<u>Office and Administrative Support Occupations</u> 43-0000	<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	Grand Total (All full-time staff)
<u>U.S. Nonresident</u>	17		2			426
<u>Hispanic/Latino</u>	137		43			555
<u>American Indian or Alaska Native</u>			4	1		40
<u>Asian</u>	93		57	1		787
<u>Black or African American</u>	39		17			306
<u>Native Hawaiian or Other Pacific Islander</u>						4
<u>White</u>	195	6	784	16	13	7,285
Two or more races	3		19	1		170
<u>Race and ethnicity unknown</u>	56	1	28	1	0	573
Total women	540	7	954	20	13	10,146

Total (men+women)	1,340	12	1,258	529	133	18,778
Total from prior year	1,358	14	1,249	548	130	18,115

Part B2 - Full-time Non-instructional Staff by Occupational Category and Tenure Status

Number of Full-time Non-instructional Staff
As of November 1, 2024

Non-medical school staff

Occupational category	With <u>Faculty Status</u>						Without Faculty Status	Total
	<u>Tenured</u>	<u>On Tenure Track</u>	<u>Not on Tenure Track</u>					
			<u>Multi-year</u>	<u>Annual contract</u>	<u>Less-than-annual contract</u>	<u>Indefinite duration (continuing or at-will)</u>		
<u>Research staff</u>						19	885	904
<u>Public Service staff</u>	41	2					15	58
<u>Archivists, Curators, and Museum Technicians</u> 25-4010							31	31
<u>Librarians and Media Collections Specialists</u> 25-4020							103	103
<u>Library Technicians</u> 25-4030							63	63
<u> Student and Academic Affairs and Other Education Services Occupations</u> 25-2000 + 25-3000 + 25-9000							384	384
<u>Management Occupations</u> 11-0000	56	5					910	971
<u>Business and Financial Operations Occupations</u> 13-0000							1,655	1,655
<u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000							2,199	2,199
<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000							1,797	1,797
<u>Healthcare Practitioners and Technical Occupations</u> 29-0000							559	559
Total	97	7	0	0	0	19	8,601	8,724
Total from prior year	95	6	0	1		15	8,307	8,424

Medical school staff

Occupational category	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track					
			Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
Research staff						9	418	427
Public Service staff								0
Archivists, Curators, and Museum Technicians 25-4010								0
Librarians and Media Collections Specialists 25-4020							9	9
Library Technicians 25-4030							2	2
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000							147	147
Management Occupations 11-0000	1						148	149
Business and Financial Operations Occupations 13-0000							423	423
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							1,218	1,218
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000							211	211
Healthcare Practitioners and Technical Occupations 29-0000							114	114
Total	1	0	0	0	0	9	2,690	2,700

Total from prior year	1	0	0	0		7	2,532	2,540
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Part B2 - Full-time Non-instructional Staff by Medical School Status

Number of **Full-time** Non-instructional Staff
As of November 1, 2024

Occupational category	Total (carried forward from Part B1)	Non-medical school staff	Medical school staff
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	1,340	1,299	41
<u>Sales and Related Occupations</u> 41-0000	12	12	
<u>Office and Administrative Support Occupations</u> 43-0000	1,258	905	353
<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	529	522	7
<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	133	133	
Total		2,871	401
Total from prior year		2,916	383

As of November 1, 2024

- | Occupational category | | With Faculty Status | | | | | | Without Faculty Status | Total |
|--|--------------------------------|---------------------|-----------------|---------------------|-----------------|---------------------------|---|------------------------|--------|
| | | Tenured | On Tenure Track | Not on Tenure Track | | | | | |
| | | | | Multi-year | Annual contract | Less-than-annual contract | Indefinite duration (continuing or at-will) | | |
| Primarily Instruction | | 0 | 0 | 61 | 30 | 16 | 710 | 20 | 837 |
| | Exclusively credit | | | | | | | | 0 |
| | Exclusively not-for-credit | | | | | | | | 0 |
| | Combined credit/not-for-credit | | | 61 | 30 | 16 | 710 | 20 | 837 |
| Instruction/research/public service staff | | 1,199 | 528 | | | | | 0 | 1,727 |
| Research staff | | | | | | | 19 | 885 | 904 |
| Public Service staff | | 41 | 2 | | | | | 15 | 58 |
| Archivists, Curators, and Museum Technicians
25-4010 | | | | | | | | 31 | 31 |
| Librarians and Media Collections Specialists
25-4020 | | | | | | | | 103 | 103 |
| Library Technicians
25-4030 | | | | | | | | 63 | 63 |
| Student and Academic Affairs and Other Education
Services Occupations
25-2000 + 25-3000 + 25-9000 | | | | | | | | 384 | 384 |
| Management Occupations
11-0000 | | 56 | 5 | | | | | 910 | 971 |
| Business and Financial Operations Occupations
13-0000 | | | | | | | | 1,655 | 1,655 |
| Computer, Engineering, and Science Occupations
15-0000 + 17-0000 + 19-0000 | | | | | | | | 2,199 | 2,199 |
| Community, Social Service, Legal, Arts, Design,
Entertainment, Sports, and Media Occupations
21-0000 + 23-0000 + 27-0000 | | | | | | | | 1,797 | 1,797 |
| Healthcare Practitioners and Technical Occupations
29-0000 | | | | | | | | 559 | 559 |
| Service Occupations
31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000 | | | | | | | | | 1,299 |
| Sales and Related Occupations
41-0000 | | | | | | | | | 12 |
| Office and Administrative Support Occupations
43-0000 | | | | | | | | | 905 |
| Natural Resources, Construction, and Maintenance
Occupations
45-0000 + 47-0000 + 49-0000 | | | | | | | | | 522 |
| Production, Transportation, and Material Moving
Occupations
51-0000 + 53-0000 | | | | | | | | | 133 |
| Total | | | | | | | | | 14,159 |

Summary of Full-time Medical School Staff

- Data will not be generated on this screen until the relevant screens in the previous section have been completed.

Occupational category		With Faculty Status						Without Faculty Status	Total
		Tenured	On Tenure Track	Not on Tenure Track					
				Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
Primarily Instruction		0	0	13	73	5	1,038	0	1,129
	Exclusively credit								0
	Exclusively not-for-credit								0
	Combined credit/not-for-credit			13	73	5	1,038		1,129
Instruction/research/public service staff		306	83						389
Research staff							9	418	427
Public Service staff									0
Archivists, Curators, and Museum Technicians 25-4010									0
Librarians and Media Collections Specialists 25-4020								9	9
Library Technicians 25-4030								2	2
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000								147	147
Management Occupations 11-0000		1						148	149
Business and Financial Operations Occupations 13-0000								423	423
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000								1,218	1,218
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000								211	211
Healthcare Practitioners and Technical Occupations 29-0000								114	114
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000									41
Sales and Related Occupations 41-0000									
Office and Administrative Support Occupations 43-0000									353
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000									7
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000									
Total									4,619

Part G1 - Salaries Worksheet

Number of Full-time Non-medical School Instructional Staff For Calculation of Total Number of Months

Annual Salary, 2024-25

- Report the number of instructional staff based on the number of months to be worked
- Months reported should correspond with the number of months that staff worked (which may differ from the number of months over which they are paid)
- Include ONLY full-time, non-medical school instructional staff
- Include instructional staff *with* faculty status and *without* faculty status
- Include instructional staff regardless of tenure status

Men

Academic Rank	Months worked					Total Staff	Total staff for salary reporting
	12 months	11 months	10 months	9 months	< 9 months		
Professors	0	91	0	548	0	639	639
Associate professors	0	19	0	145	0	164	164
Assistant professors	0	30	0	274	0	304	304
Instructors	0	101	0	85	0	186	186
Lecturers	0	3	0	65	0	68	68
No academic rank	0	5	0	2	0	7	7
Total men	0	249	0	1,119	0	1,368	1,368

Women

Academic Rank	Months worked					Total Staff	Total staff for salary reporting
	12 months	11 months	10 months	9 months	< 9 months		
Professors	0	63	0	293	0	356	356
Associate professors	0	42	0	149	0	191	191
Assistant professors	0	56	0	286	0	342	342
Instructors	0	126	0	106	0	232	232
Lecturers	0	3	0	59	0	62	62
No academic rank	0	7	0	6	0	13	13
Total women	0	297	0	899	0	1,196	1,196

Total (men+women)	0	546	0	2,018	0	2,564	2,564
Total (men+women) full-time non-medical school instructional staff from Part A						2,564	

Part G2 - Salary Outlays for Instructional Staff

Salary Outlays for Full-time Non-medical School Instructional Staff

Annual Salary Outlays, 2024-25

- Report the TOTAL ANNUAL salary outlays for the full-time Non-medical School instructional staff reported in the 12 months, 11 months, 10 months, and 9 months columns on the previous screen, Part G1 – Salaries Worksheet
- Using the TOTAL ANNUAL salary outlays data provided, the system will calculate the Equated 9 months by academic rank and gender.

Men

Academic Rank	Total staff for salary reporting (from Part G, screen 1)	Salary Outlays				
		12 months	11 months	10 months	9 months	Equated 9 months
Professors	639	0	17,286,893	0	112,960,661	127,101,339
Associate professors	164	0	2,798,974	0	22,099,086	24,388,647
Assistant professors	304	0	4,224,513	0	32,884,400	36,340,052
Instructors	186	0	10,968,712	0	7,724,924	16,697,330
Lecturers	68	0	226,455	0	5,946,192	6,131,432
No academic rank	7	0	496,153	0	131,500	537,353
Total men	1,368	0	36,001,700	0	181,746,763	211,196,154

Women

Academic Rank	Total staff for salary reporting (from Part G, screen 1)	Salary Outlays				
		12 months	11 months	10 months	9 months	Equated 9 months
Professors	356	0	11,487,156	0	54,105,131	63,501,625
Associate professors	191	0	6,615,429	0	20,607,111	26,018,532
Assistant professors	342	0	7,504,124	0	32,194,438	38,332,811
Instructors	232	0	13,504,989	0	8,801,842	19,848,923
Lecturers	62	0	208,070	0	4,415,521	4,585,722
No academic rank	13	0	472,588	0	386,513	773,090
Total women	1,196	0	39,792,356	0	120,510,556	153,060,703
Total (men + women)	2,564	0	75,794,056	0	302,257,319	364,256,857

Part G3 - Average Salaries for Instructional Staff by Academic Rank

Average Salary by academic rank for Full-time Non-medical School Instructional Staff
Annual Average Salaries, 2024-25

Men

Academic Rank	Total staff for salary reporting (from Part G, screen 1)	Annual Average Salaries				
		12 months	11 months	10 months	9 months	 Equated 9 months
Professors	639		189,966		206,133	198,907
Associate professors	164		147,314		152,407	148,711
Assistant professors	304		140,817		120,016	119,540
Instructors	186		108,601		90,881	89,771
Lecturers	68		75,485		91,480	90,168
No academic rank	7		99,231		65,750	76,765
Total men	1,368		144,585		162,419	154,383

Women

Academic Rank	Total staff for salary reporting (from Part G, screen 1)	Annual Average Salaries				
		12 months	11 months	10 months	9 months	 Equated 9 months
Professors	356		182,336		184,659	178,375
Associate professors	191		157,510		138,303	136,223
Assistant professors	342		134,002		112,568	112,084
Instructors	232		107,182		83,036	85,556
Lecturers	62		69,357		74,839	73,963
No academic rank	13		67,513		64,419	59,468
Total women	1,196		133,981		134,050	127,977

Total (men+women)	2,564		138,817		149,781	142,066
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Part G4 - Salary Outlays for Non-instructional Staff

Salary Outlays for ~~Full-time~~ Non-medical School Non-instructional Staff
Annual Salary Outlays, 2024-25

Occupational category	Number of full-time staff (carried forward from the Part B - FT, non-instructional staff screens)	Total annual salary outlays
<u>Research staff</u>	904	69,730,918
<u>Public Service staff</u>	58	5,293,280
<u>Library and Student and Academic Affairs and Other Education Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000	581	42,874,208
<u>Management Occupations</u> 11-0000	971	148,557,208
<u>Business and Financial Operations Occupations</u> 13-0000	1,655	143,455,356
<u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000	2,199	185,018,321
<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000	1,797	142,572,584
<u>Healthcare Practitioners and Technical Occupations</u> 29-0000	559	37,401,418
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	1,299	67,011,431
<u>Sales and Related Occupations</u> 41-0000	12	617,759
<u>Office and Administrative Support Occupations</u> 43-0000	905	52,306,768
<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	522	41,217,053
<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	133	8,711,354
Total	11,595	944,767,658
Total from prior year	11,340	884,569,275

Part D - Part-time Staff by Occupational Category - 1

Number of **Part-time Staff** by Occupational Category

As of November 1, 2024

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men

Race/ethnicity	<u>Instructional staff</u>	<u>Research staff</u>	<u>Public Service staff</u>
<u>U.S. Nonresident</u>	12	9	
<u>Hispanic/Latino</u>	14	2	
<u>American Indian or Alaska Native</u>	3	1	
<u>Asian</u>	42	7	
<u>Black or African American</u>	7	1	
<u>Native Hawaiian or Other Pacific Islander</u>			
<u>White</u>	396	38	1
Two or more races	8	1	
<u>Race and ethnicity unknown</u>	95	11	0
Total men	577	70	1

Women

Race/ethnicity	<u>Instructional staff</u>	<u>Research staff</u>	<u>Public Service staff</u>
<u>U.S. Nonresident</u>	7	14	
<u>Hispanic/Latino</u>	16	4	
<u>American Indian or Alaska Native</u>	1		
<u>Asian</u>	54	4	
<u>Black or African American</u>	13	1	
<u>Native Hawaiian or Other Pacific Islander</u>	1		
<u>White</u>	381	61	1
Two or more races	5	3	
<u>Race and ethnicity unknown</u>	81	17	0
Total women	559	104	1
Total (men+women)	1,136	174	2
Total from prior year	1,187	185	17

Part D - Part-time Staff by Occupational Category - 2

Number of Part-time Staff by Occupational Category

As of November 1, 2024

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men

Race/ethnicity	<u>Archivists, Curators, and Museum Technicians</u> 25-4010	<u>Librarians and Media Collections Specialists</u> 25-4020	<u>Library Technicians</u> 25-4030	<u>Student and Academic Affairs and Other Education Services Occupations</u> 25-2000 + 25-3000 + 25-9000	<u>Library and Student and Academic Affairs and Other Education Services Occupations</u>
<u>U.S. Nonresident</u>					0
<u>Hispanic/Latino</u>	1				1
<u>American Indian or Alaska Native</u>				1	1
<u>Asian</u>					0
<u>Black or African American</u>				1	1
<u>Native Hawaiian or Other Pacific Islander</u>					0
<u>White</u>	1	1		6	8
Two or more races					0
<u>Race and ethnicity, unknown</u>				2	2
Total men	2	1	0	10	13

Women

Race/ethnicity	<u>Archivists, Curators, and Museum Technicians</u> 25-4010	<u>Librarians and Media Collections Specialists</u> 25-4020	<u>Library Technicians</u> 25-4030	<u>Student and Academic Affairs and Other Education Services Occupations</u> 25-2000 + 25-3000 + 25-9000	<u>Library and Student and Academic Affairs and Other Education Services Occupations</u>
<u>U.S. Nonresident</u>				3	3
<u>Hispanic/Latino</u>				2	2
<u>American Indian or Alaska Native</u>					0
<u>Asian</u>					0
<u>Black or African American</u>				3	3
<u>Native Hawaiian or Other Pacific Islander</u>					0
<u>White</u>	2	3	5	38	48
Two or more races					0
<u>Race and ethnicity, unknown</u>				8	8
Total women	2	3	5	54	64

Total (men+women)	4	4	5	64	77
Total from prior year	3	3	6	78	90

Part D - Part-time Staff by Occupational Category - 3

Number of Part-time Staff

As of November 1, 2024

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men

Race/ethnicity	<u>Management Occupations</u> 11-0000	<u>Business and Financial Operations Occupations</u> 13-0000	<u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000	<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000	<u>Healthcare Practitioners and Technical Occupations</u> 29-0000
<u>U.S. Nonresident</u>			15		
<u>Hispanic/Latino</u>			2	7	
<u>American Indian or Alaska Native</u>			1	1	
<u>Asian</u>			6	2	
<u>Black or African American</u>		1	3	4	
<u>Native Hawaiian or Other Pacific Islander</u>					
<u>White</u>	5	19	96	35	12
Two or more races			1	1	
<u>Race and ethnicity unknown</u>		2	27	8	3
Total men	5	22	151	58	15

Women

Race/ethnicity	<u>Management Occupations</u> 11-0000	<u>Business and Financial Operations Occupations</u> 13-0000	<u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000	<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000	<u>Healthcare Practitioners and Technical Occupations</u> 29-0000
<u>U.S. Nonresident</u>			9	1	
<u>Hispanic/Latino</u>		3	13	14	
<u>American Indian or Alaska Native</u>			2	4	
<u>Asian</u>	2	2	17	3	1
<u>Black or African American</u>		1	4	9	
<u>Native Hawaiian or Other Pacific Islander</u>				1	
<u>White</u>	13	89	149	172	77
Two or more races		1	7	7	1
<u>Race and ethnicity unknown</u>		6	28	18	14
Total women	15	102	229	229	93
Total (men+women)	20	124	380	287	108
Total from prior year	13	129	421	358	113

Part D - Part-time Staff by Occupational Category - 4

Number of Part-time Staff

As of November 1, 2024

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	<u>Sales and Related Occupations</u> 41-0000	<u>Office and Administrative Support Occupations</u> 43-0000	<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	Grand Total (All part-time staff)
<u>U.S. Nonresident</u>						36
<u>Hispanic/Latino</u>	5				2	33
<u>American Indian or Alaska Native</u>						7
<u>Asian</u>	1					58
<u>Black or African American</u>	3		1			21
<u>Native Hawaiian or Other Pacific Islander</u>						0
<u>White</u>	14		17	15	6	662
Two or more races						11
<u>Race and ethnicity unknown</u>	5		2	2	1	158
Total men	28	0	20	17	9	986

Women

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	<u>Sales and Related Occupations</u> 41-0000	<u>Office and Administrative Support Occupations</u> 43-0000	<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	Grand Total (All part-time staff)
<u>U.S. Nonresident</u>						34
<u>Hispanic/Latino</u>	7		3		1	63
<u>American Indian or Alaska Native</u>	1					8
<u>Asian</u>			7			90
<u>Black or African American</u>			2			33
<u>Native Hawaiian or Other Pacific Islander</u>						2
<u>White</u>	28		115	1		1,135
Two or more races			2			26
<u>Race and ethnicity unknown</u>	8		10		1	191
Total women	44	0	139	1	2	1,582
Total (men+women)	72	0	159	18	11	2,568
Total from prior year	68		163	18	16	2,778

Part D - Graduate assistants

Number of Graduate Assistants

As of November 1, 2024

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Teaching 25-9044	Research	Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
U.S. Nonresident	649	734	13	1,396
Hispanic/Latino	26	43		69
American Indian or Alaska Native	1	2		3
Asian	21	46		67
Black or African American	11	12	2	25
Native Hawaiian or Other Pacific Islander				0
White	169	227	5	401
Two or more races	8	13	1	22
Race and ethnicity unknown	572	505	24	1,101
Total men	1,457	1,582	45	3,084

Women

Race/ethnicity	Teaching 25-9044	Research	Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
U.S. Nonresident	509	532	13	1,054
Hispanic/Latino	33	43	8	84
American Indian or Alaska Native	6	3		9
Asian	25	49	1	75
Black or African American	16	14	2	32
Native Hawaiian or Other Pacific Islander		1		1
White	185	307	11	503
Two or more races	13	19	3	35
Race and ethnicity unknown	584	566	28	1,178
Total women	1,371	1,534	66	2,971
Total (men+women)	2,828	3,116	111	☒ 6,055
Total from prior year	2,740	3,160	142	6,042

Number of Part-time Staff

Non-medical school staff

Medical school staff

[illegible]

Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000							8	8
Management Occupations 11-0000								0
Business and Financial Operations Occupations 13-0000							33	33
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							146	146
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000							29	29
Healthcare Practitioners and Technical Occupations 29-0000							37	37
Total	53	12	53	20	19	505	328	990
Total from prior year	69	13	50	23	25	499	358	1,037

Part E - Part-time Staff by Medical School Status

Number of **Part-time Staff**
As of November 1, 2024

Occupational category	Total (carried forward from Part D)	Non-medical school staff	Medical school staff
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	72	68	4
<u>Sales and Related Occupations</u> 41-0000	0		
<u>Office and Administrative Support Occupations</u> 43-0000	159	102	57
<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	18	18	
<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	11	11	
Total		199	61
PY Total		207	58

Occupational category	Total (carried forward from Part D)	Non-medical school staff	Medical school staff
Graduate Assistants			
Teaching 25-9044	2,828	2,810	18
Research	3,116	2,453	663
Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	111	107	4
Total	6,055	5,370	685
PY Graduate Assistants		5,406	636

Part F - Part-time Summary

Summary of Part-time Non-medical School Staff

As of November 1, 2024

Occupational category		With Faculty Status						Without Faculty Status	Total
		Tenured	On Tenure Track	Not on Tenure Track					
				Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
Primarily Instruction		0	0	65	54	110	155	34	418
	Exclusively credit								0
	Exclusively not-for-credit								0
	Combined credit/not-for-credit			65	54	110	155	34	418
Instruction/research/public service staff		51	3						54
Research staff								102	102
Public Service staff		1		1					2
Archivists, Curators, and Museum Technicians 25-4010								3	3
Librarians and Media Collections Specialists 25-4020								4	4
Library Technicians 25-4030								5	5
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000								56	56
Management Occupations 11-0000								20	20
Business and Financial Operations Occupations 13-0000								91	91
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000								234	234
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000								258	258
Healthcare Practitioners and Technical Occupations 29-0000								71	71
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000									68
Sales and Related Occupations 41-0000									
Office and Administrative Support Occupations 43-0000									102
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000									18
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000									11
Graduate Assistants									5,370
	Teaching 25-9044								2,810
	Research								2,453
	Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000								107
Total									6,887

Part F - Part-time Summary Medical school staff

Summary of Part-time Medical School Staff
As of November 1, 2024

Occupational category		With Faculty Status						Without Faculty Status	Total
		Tenured	On Tenure Track	Not on Tenure Track					
				Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
Primarily Instruction		0	0	53	20	19	505	2	599
	Exclusively credit								0
	Exclusively not-for-credit								0
	Combined credit/not-for-credit			53	20	19	505	2	599
Instruction/research/public service staff		53	12						65
Research staff								72	72
Public Service staff									0
Archivists, Curators, and Museum Technicians 25-2000 + 25-3000 + 25-9000								1	1
Librarians and Media Collections Specialists 25-4020									0
Library Technicians 25-4030									0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000								8	8
Management Occupations 11-0000									0
Business and Financial Operations Occupations 13-0000								33	33
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000								146	146
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000								29	29
Healthcare Practitioners and Technical Occupations 29-0000								37	37
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000									4
Sales and Related Occupations 41-0000									
Office and Administrative Support Occupations 43-0000									57
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000									
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000									
Graduate Assistants									685
	Teaching 25-9044								18
	Research								663
	Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000								4
Total									1,736

Part H - New Hires, Full-time Instructional Staff by Tenure Status

Number of Newly Hired Full-time Permanent Instructional Staff

(Hired full-time between November 1, 2023 - October 31, 2024 and on the payroll as of November 1, 2024)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include Primarily Instruction and Instruction Combined with Research and Public Service
- Include both medical school and non-medical school staff

Men

Race/ethnicity	With <u>Faculty Status</u>						Without Faculty Status	Total
	<u>Tenured</u>	<u>On Tenure Track</u>	<u>Not on Tenure Track</u>					
			<u>Multi-year</u>	<u>Annual contract</u>	<u>Less-than-annual contract</u>	<u>Indefinite duration (continuing or at-will).</u>		
<u>U.S. Nonresident</u>	1	20				5		26
<u>Hispanic/Latino</u>	1	6				3		10
<u>American Indian or Alaska Native</u>								0
<u>Asian</u>	1	6				7		14
<u>Black or African American</u>	1	3				3		7
<u>Native Hawaiian or Other Pacific Islander</u>								0
<u>White</u>	2	12				43	1	58
Two or more races								0
<u>Race and ethnicity unknown</u>		7				9	0	16
Total men	6	54	0	0	0	70	1	131

Women

Race/ethnicity	With <u>Faculty Status</u>						Without Faculty Status	Total
	<u>Tenured</u>	<u>On Tenure Track</u>	<u>Not on Tenure Track</u>					
			<u>Multi-year</u>	<u>Annual contract</u>	<u>Less-than-annual contract</u>	<u>Indefinite duration (continuing or at-will)</u>		
<u>U.S. Nonresident</u>		8				4		12
<u>Hispanic/Latino</u>	1	5				4		10
<u>American Indian or Alaska Native</u>								0
<u>Asian</u>	1	14				5		20
<u>Black or African American</u>	1	4				4		9
<u>Native Hawaiian or Other Pacific Islander</u>								0
<u>White</u>	2	12				66	1	81
Two or more races		1				1		2
<u>Race and ethnicity unknown</u>		7				4	0	11
Total women	5	51	0	0	0	88	1	145
Total (men+women)	11	105	0	0	0	158	2	276

Part H - New Hires, Full-time Staff by Occupational Category - 1

Number of Newly Hired Full-time Permanent Non-instructional Staff

(Hired full-time between November 1, 2023 - October 31, 2024 and on the payroll as of November 1, 2024)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men

Race/ethnicity	<u>Instructional Staff</u> (from Part H, screen 1)	<u>Research staff</u>	<u>Public Service staff</u>	<u>Library and Student and Academic Affairs and Other Education Services</u> <u>Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000
<u>U.S. Nonresident</u>	26	17		1
<u>Hispanic/Latino</u>	10			
<u>American Indian or Alaska Native</u>	0			
<u>Asian</u>	14	4		
<u>Black or African American</u>	7			
<u>Native Hawaiian or Other Pacific Islander</u>	0			
<u>White</u>	58	14		6
Two or more races	0			
<u>Race and ethnicity unknown</u>	16	4		0
Total men	131	39	0	7

Women

Race/ethnicity	<u>Instructional Staff</u> (from Part H, screen 1)	<u>Research staff</u>	<u>Public Service staff</u>	<u>Library and Student and Academic Affairs and Other Education Services</u> <u>Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000
<u>U.S. Nonresident</u>	12	4		
<u>Hispanic/Latino</u>	10	4		4
<u>American Indian or Alaska Native</u>	0			
<u>Asian</u>	20	4		3
<u>Black or African American</u>	9	2		1
<u>Native Hawaiian or Other Pacific Islander</u>	0			
<u>White</u>	81	7	1	29
Two or more races	2	1		
<u>Race and ethnicity unknown</u>	11	4		2
Total women	145	26	1	39
Total (men+women)	276	65	1	46

Part H - New Hires, Full-time Staff by Occupational Category - 2

Number of Newly Hired Full-time Permanent Non-instructional Staff

(Hired full-time between November 1, 2023 - October 31, 2024 and on the payroll as of November 1, 2024)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Management Occupations</u> 11-0000	<u>Business and Financial Operations Occupations</u> 13-0000	<u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000	<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000	<u>Healthcare Practitioners and Technical Occupations</u> 29-0000
<u>U.S. Nonresident</u>			8	2	
<u>Hispanic/Latino</u>	1	3	6	5	1
<u>American Indian or Alaska Native</u>			3		
<u>Asian</u>			6	5	1
<u>Black or African American</u>	2	1	1	8	1
<u>Native Hawaiian or Other Pacific Islander</u>					
<u>White</u>	10	33	96	55	15
Two or more races		1	1		
<u>Race and ethnicity unknown</u>	2	2	8		0
Total men	15	40	129	75	18

Women

Race/ethnicity	<u>Management Occupations</u> 11-0000	<u>Business and Financial Operations Occupations</u> 13-0000	<u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000	<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000	<u>Healthcare Practitioners and Technical Occupations</u> 29-0000
<u>U.S. Nonresident</u>	1	1	5	1	1
<u>Hispanic/Latino</u>	2	5	14	8	1
<u>American Indian or Alaska Native</u>			1	2	
<u>Asian</u>	1	10	12	10	2
<u>Black or African American</u>	3	7	10	4	
<u>Native Hawaiian or Other Pacific Islander</u>					
<u>White</u>	23	87	112	92	43
Two or more races		2	8	4	
<u>Race and ethnicity unknown</u>	2	2	4	4	2
Total women	32	114	166	125	49
Total (men+women)	47	154	295	200	67

Part H - New Hires, Full-time Staff by Occupational Category - 3

Number of Newly Hired Full-time Permanent Non-instructional Staff
(Hired full-time between November 1, 2023 - October 31, 2024 and on the payroll as of November 1, 2024)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	<u>Sales and Related Occupations</u> 41-0000	<u>Office and Administrative Support Occupations</u> 43-0000	<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	Grand Total (All full-time new hires)
<u>U.S. Nonresident</u>	4			2		60
<u>Hispanic/Latino</u>	21		3			50
<u>American Indian or Alaska Native</u>				1		4
<u>Asian</u>			1		1	32
<u>Black or African American</u>	5		1	1		27
<u>Native Hawaiian or Other Pacific Islander</u>						0
<u>White</u>	43		37	40	2	409
Two or more races	2					4
<u>Race and ethnicity unknown</u>	8		2		2	44
Total men	83	0	44	44	5	630

Women

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	<u>Sales and Related Occupations</u> 41-0000	<u>Office and Administrative Support Occupations</u> 43-0000	<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	Grand Total (All full-time new hires)
<u>U.S. Nonresident</u>	1		1			27
<u>Hispanic/Latino</u>	14		10			72
<u>American Indian or Alaska Native</u>			1			4
<u>Asian</u>	6		8	1		77
<u>Black or African American</u>	1		3			40
<u>Native Hawaiian or Other Pacific Islander</u>						0
<u>White</u>	29		99	6		609
Two or more races			1			18
<u>Race and ethnicity unknown</u>	9		4	1	0	45
Total women	60	0	127	8	0	892
Total (men+women)	143	0	171	52	5	1,522

Human Resources Survey Evaluation

Were any staff members difficult to categorize? If so, please explain in the box below.

Prepared by

Prepared by

Reporting Reminders:

- The name of the preparer is being collected so that we can follow up with the appropriate person in the event that there are questions concerning the data.
- The Keyholder will be copied on all email correspondence to other preparers.
- The time it took to prepare this component is being collected so that we can continue to improve our estimate of the reporting burden associated with IPEDS.
- Please include in your estimate the time it took for you to review instructions, query and search data sources, complete and review the component, and submit the data through the Data Collection System.
- Thank you for your assistance.

This survey component was prepared by:					
☐	Keyholder	☐	SFA Contact	☒	HR Contact
☐	Finance Contact	☐	Academic Library Contact	☐	Other
Name: Lauren Alston					
Email: lauren.alston@wisconsin.edu					

How many staff from your institution only were involved in the data collection and reporting process of this survey component?	
	Number of Staff (including yourself)

How many hours did you and others from your institution only spend on each of the steps below when responding to this survey component? <i>Exclude the hours spent collecting data for state and other reporting purposes.</i>					
Staff member	Collecting Data Needed	Revising Data to Match IPEDS Requirements	Entering Data	Revising and Locking Data	
Your office	hours	hours	hours	hours	
Other offices	hours	hours	hours	hours	

Summary

Human Resources Component Summary

The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the [College Navigator](#) website and/or your institution's Data Feedback Report (DFR). In addition, all data reported in IPEDS survey components become publicly available through the [IPEDS Use the Data](#) and appear as aggregated statistics in various Department of Education reports. [College Navigator](#) is updated approximately three months after the data collection period closes and DFRs will be available through the [IPEDS Use the Data](#) and sent to your institution's CEO at the end of 2025.

Please review your data for accuracy. If you have questions about the data displayed below or after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or ipedshelp@rti.org.

Number of staff by employment status and occupational category: Fall 2024						
Occupational category				Reported values		FTE staff
				Number of full-time staff	Number of part-time staff	
Total number of staff				18,778	2,568	19,634
	Instructional Staff			4,082	1,136	4,461
		Primarily Instruction		1,966	1,017	2,305
			Exclusively credit	0	0	0
			Exclusively not-for-credit	0	0	0
			Combined credit/not-for-credit	1,966	1,017	2,305
		Instruction/research/public service staff		2,116	119	2,156
	Research staff			1,331	174	1,389
	Public Service staff			58	2	59
	Library and Student and Academic Affairs and Other Education Services Occupations SOC			739	77	765
		Librarians, Curators, and Archivists SOC 25-4000		208	13	212
			Archivists, Curators, and Museum Technicians 25-4010	31	4	32
			Librarians and Media Collections Specialists 25-4020	112	4	113
			Library Technicians 25-4030	65	5	67
		Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000		531	64	552
	Management Occupations 11-0000			1,120	20	1,127
	Business and Financial Operations Occupations 13-0000			2,078	124	2,119
	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000			3,417	380	3,544
	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000			2,008	287	2,104
	Healthcare Practitioners and Technical Occupations 29-0000			673	108	709
	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000			1,340	72	1,364
	Sales and Related Occupations 41-0000			12		12
	Office and Administrative Support Occupations 43-0000			1,258	159	1,311
	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000			529	18	535
	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000			133	11	137
NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding one-third of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.						

Salaries of full-time instructional staff by contract length and academic rank: Academic year 2024-25								
Academic Rank	Months Covered by Annual Salary				Total Staff for Salary reporting	Total Number of Months	Salary Outlays (\$)	Weighted Average Monthly Salaries (\$)
	12 months	11 months	10 months	9 months				
All Ranks	0	546	0	2,018	2,564	24,168	378,051,375	15,643

Professors	0	154	0	841	995	9,263	195,839,841	21,142
Associate professors	0	61	0	294	355	3,317	52,120,600	15,713
Assistant professors	0	86	0	560	646	5,986	76,807,475	12,831
Instructors	0	227	0	191	418	4,216	41,000,467	9,725
Lecturers	0	6	0	124	130	1,182	10,796,238	9,134
No academic rank	0	12	0	8	20	204	1,486,754	7,288

NOTE: The above data are based on the Salary Outlays part of the IPEDS HR component. The Weighted average monthly salaries of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Men plus Women by academic rank, then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank. Salaries of full-time instructional staff paid less than 9 months per year are not collected. Also, salaries of medical school staff are not collected. The weighted average monthly salaries may be included in the DFR.

Salary Outlays for Full-time Non-medical School Non-instructional Staff		
Occupational category	Number of full-time staff (carried forward from the Part B - FT, non-instructional staff screens)	Total annual salary outlays (\$)
Research staff	904	69,730,918
Public Service staff	58	5,293,280
Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000	581	42,874,208
Management Occupations 11-0000	971	148,557,208
Business and Financial Operations Occupations 13-0000	1,655	143,455,356
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	2,199	185,018,321
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	1,797	142,572,584
Healthcare Practitioners and Technical Occupations 29-0000	559	37,401,418
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	1,299	67,011,431
Sales and Related Occupations 41-0000	12	617,759
Office and Administrative Support Occupations 43-0000	905	52,306,768
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	522	41,217,053
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	133	8,711,354
Total	11,595	944,767,658

Number of Graduate Assistants by occupational category: Fall 2024		
Occupational category		Number of part-time staff
Graduate Assistants		6,055
	Teaching 25-9044	2,828
	Research	3,116
	Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	111

Number of Newly Hired Full-time Permanent Staff (Hired full-time between November 1, 2023 - October 31, 2024 and on the payroll as of November 1, 2024)	
	Number of staff
Newly Hired Full-time Permanent Staff	1,522

Edit Report

Human Resources

Source	Description	Severity	Resolved	Options
Global Edits				
Perform Edits	Annual Average Salaries (equated 9 months) for any gender and academic rank should be between \$9,000 and \$144,000. The calculated average for the academic rank Professors, men is \$198,907. Please correct your data or explain. (Error #1762)	Explanation	Yes	
Reason	The salary numbers are correct.			
Related Screens	G3 - Average Salaries for Instructional Staff by Academic Rank			
Perform Edits	Annual Average Salaries (equated 9 months) for any gender and academic rank should be between \$9,000 and \$144,000. The calculated average for the academic rank Associate professors, men is \$148,711. Please correct your data or explain. (Error #1763)	Explanation	Yes	
Reason	The salary numbers are correct.			
Related Screens	G3 - Average Salaries for Instructional Staff by Academic Rank			
Perform Edits	Annual Average Salaries (equated 9 months) for any gender and academic rank should be between \$9,000 and \$144,000. The calculated average for the academic rank Professors, women is \$178,375. Please correct your data or explain. (Error #1766)	Explanation	Yes	
Reason	The salary numbers are correct.			
Related Screens	G3 - Average Salaries for Instructional Staff by Academic Rank			
Screen: Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Multi-Year Contract				
Upload File	The percent of these staff (men + women) whose race/ethnicity is unknown is greater than expected. Please correct your data or explain. (Error #1302)	Explanation	Yes	
Reason	This information was not self-reported.			
Screen: Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Annual Contract				
Upload File	The percent of these staff (men + women) whose race/ethnicity is unknown is greater than expected. Please correct your data or explain. (Error #1302)	Explanation	Yes	
Reason	This information was not self-reported.			
Screen: Part G2 - Salary Outlays for Instructional Staff				
Perform Edits	You reported full-time men (9 months) Professor earning \$112,190,754 in total outlays. This equates to \$22,914.80 per month for these staff. Please review your data and make any necessary corrections or explain the discrepancy. (Error #1635)	Explanation	Yes	
Reason	The salary numbers are correct.			
Related Screens	Part G2 - Salary Outlays for Instructional Staff			
Perform Edits	You reported full-time men (9 months) Associate professors earning \$22,099,086 in total outlays. This equates to \$16,934.20 per month for these staff. Please review your data and make any necessary corrections or explain the discrepancy. (Error #1635)	Explanation	Yes	
Reason	The salary numbers are correct.			
Related Screens	Part G2 - Salary Outlays for Instructional Staff			
Perform Edits	You reported full-time women (9 months) Professor earning \$53,838,519 in total outlays. This equates to \$20,486.50 per month for these staff. Please review your data and make any necessary corrections or explain the discrepancy. (Error #1635)	Explanation	Yes	
Reason	The salary numbers are correct.			
Related Screens	Part G2 - Salary Outlays for Instructional Staff			
Perform Edits	You reported full-time men (11 months) Professor earning \$17,016,311 in total outlays. This equates to \$17,188.20 per month for these staff. Please review your data and make any necessary corrections or explain the discrepancy. (Error #1635)	Explanation	Yes	
Reason	The salary numbers are correct.			
Related Screens	Part G2 - Salary Outlays for Instructional Staff			
Perform Edits	You reported full-time women (11 months) Professor earning \$11,487,156 in total outlays. This equates to \$16,576 per month for these staff. Please review your data and make any necessary corrections or explain the discrepancy. (Error #1635)	Explanation	Yes	

Reason	The salary numbers are correct.			
Related Screens	Part G2 - Salary Outlays for Instructional Staff			
Screen: Part G4 - Salary Outlays for Non-instructional Staff				
Perform Edits	The amount entered in Part G for Total annual salary outlays for Natural Resources, Construction, and Maintenance Occupations (\$41,217,053) is outside the expected range of between \$10,440,000 and \$36,540,000 based on an estimated average salary of between \$20,000 and \$70,000 per individual for this category. Please correct your data or explain. (Error #1379)	Explanation	Yes	
Reason	The salary numbers are correct.			
Related Screens	G - Salary Outlays, Non-instructional Staff			
Screen: Part D - Graduate assistants				
Upload File	The percent of these staff (men + women) whose race/ethnicity is unknown is greater than expected. Please correct your data or explain. (Error #1302)	Explanation	Yes	
Reason	This information was not self-reported.			