

Human Resources 2024-25

Institution: University of Wisconsin-Milwaukee (240453)

User ID: 55C0011

Overview

Human Resources Overview

Welcome to the IPEDS Human Resources (HR) survey component. The HR component collects important information about your institution's staff.

Data Reporting Reminders

- Report data to accurately reflect the time period corresponding with the IPEDS survey component, even if such reporting is seemingly inconsistent with prior-year reporting.
- Report each employee only once. If an employee could be coded in more than one occupation, code the employee in the occupation that requires the highest level of skill OR if there is no measurable difference in skill requirements, code the employee in the occupation in which they spend the most time.
- Report staff members difficult to categorize in the "Human Resources Survey Evaluation" box at the end of the survey.
- Enter data on each displayed screen. If a screen is not applicable, enter at least one zero in a field on the screen and save before continuing.
- When reporting salary data (applicable to degree-granting institutions only) include all full-time, non-medical school, instructional staff - both with and without faculty status.

See the instructions for the **Key Reporting Concepts** section – which will have basic reporting concepts that will assist you in completing the Human Resources survey component.

Changes to reporting:

No changes for the 2024-25 data collection period.

Resources:

- To download the survey materials for this component: [Survey Materials](#)
- All staff must now be reported using the new IPEDS occupational categories, which align with the 2018 Standard Occupational Classification (SOC) codes. Additional information and resources can be found in the [IPEDS HR/SOC Information Center](#), including general information about the SOC, the IPEDS/SOC crosswalk, a SOC Browse Tool, Frequently Asked Questions, and Web Tutorials.
- To access your prior year data submission for this component: [Reported Data](#)

If you have questions about completing this survey, please contact the **IPEDS Help Desk at 1-877-225-2568**.

Parent child allocation factors

Parent child allocation factors

The **Human Resources survey** report submitted under this UnitID is a combined report that includes data for all the locations listed below. Because this is a combined report, you must provide allocation factors that indicate how the data should be distributed among all included institutions. Allocation factors are percentages. The allocation factors you provide will be used to allocate reported data to each component location and create derived variables for the **IPEDS Data Feedback Reports**.

Enter allocation factors in the spaces provided; use whole numbers only. Percentages must add to 100%. You may not leave any cell blank. You will not be able to lock your data if this section is not completed.

Unit ID	Name of Institution	City, State	Allocation factor	2023 - 2024 Allocation factor
240453	University of Wisconsin-Milwaukee	Milwaukee, WI	99 %	99%
491288	University of Wisconsin-Milwaukee Flex	Milwaukee, WI	1 %	1%
		Total:	100%	

If this list of institutions is not complete, or is incorrect in any way, or if you would like to report data for each component institution instead of submitting a combined report, or if you have any questions or concerns, please call the Help Desk at **1-877-225-2568**.

You may use the space below to **provide context** for the data you've reported above.

Human Resources Screening Questions

Does your institution have any part-time staff?

If you answer Yes to this question, you will be provided the screens to report part-time staff.

- ☐ No
☒ Yes

Does your institution have graduate assistants?

If you answer Yes to this question, you will be provided the screens to report graduate assistants.

- ☐ No
☒ Yes

Does your institution have 15 or more full-time staff?

- ☐ No
☒ Yes

Does your institution have a tenure system?

If you answer Yes to this question, you will be provided the screens to report some data by tenure status.

- ☐ No
☒ Yes

Did your institution hire any persons for full-time permanent employment either for the first time (new to the institution) or after a break in service on the payroll as of November 1, 2024?

(Exclude persons who have returned from sabbatical leave and full-time instructional staff who are working less-than-9-month contracts.)

If you answer Yes to this question, you will be provided the screens to report full-time permanent new hires in Part H.

- ☐ No
☒ Yes

Do ALL of the instructional staff at your institution fall into any of the following categories?

If you answer Yes to any of the questions below, you will NOT be required to report Part G - Salaries for instructional staff. However, Part G will still be required for reporting data for full-time non-instructional staff.

- ☒ No ☐ Yes Are ALL of the instructional staff military personnel?
☒ No ☐ Yes Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?

You may use the box below to provide additional context for the data you have reported above.

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Tenured

Number of Full-time Instructional Staff With Faculty Status Tenured

As of November 1, 2024

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

Race/ethnicity	Academic Rank					No academic rank		Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers			
U.S. Nonresident	4	4						8
Hispanic/Latino	5	7						12
American Indian or Alaska Native		1						1
Asian	35	36						71
Black or African American	2	6						8
Native Hawaiian or Other Pacific Islander								0
White	95	88						183
Two or more races	1	2						3
Race and ethnicity unknown							0	0
Total men	142	144	0	0	0		0	286

Women

Race/ethnicity	Academic Rank					No academic rank		Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers			
U.S. Nonresident		3						3
Hispanic/Latino	6	5						11
American Indian or Alaska Native								0
Asian	12	21						33
Black or African American	5	3						8
Native Hawaiian or Other Pacific Islander								0
White	57	73						130
Two or more races		2						2
Race and ethnicity unknown							0	0
Total women	80	107	0	0	0		0	187
Total (men+women)	222	251	0	0	0		0	473
Total from prior year								497

Number of Full-time Instructional Staff With Faculty Status On Tenure Track

- Report Hispanic/Latino individuals of any race as Hispanic/Latino

- Men

Women

Total (men+women)	0	0	121	0	0	0	121
Total from prior year							126

Number of Full-time Instructional Staff With Faculty Status Not on Tenure Track - Multi-Year Contract

- Report Hispanic/Latino individuals of any race as Hispanic/Latino

- Men

Women

Total (men+women)	3	0	17	67	22	0	109
Total from prior year							106

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Annual Contract

Number of Full-time Instructional Staff With Faculty Status Not on Tenure Track - Annual Contract

As of November 1, 2024

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

Race/ethnicity	Academic Rank					No academic rank		Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers			
<u>U.S. Nonresident</u>								0
<u>Hispanic/Latino</u>								0
<u>American Indian or Alaska Native</u>								0
<u>Asian</u>								0
<u>Black or African American</u>								0
<u>Native Hawaiian or Other Pacific Islander</u>								0
<u>White</u>			1					1
Two or more races								0
<u>Race and ethnicity unknown</u>							0	0
Total men	0	0	1	0	0		0	1

Women

Race/ethnicity	Academic Rank					No academic rank		Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers			
<u>U.S. Nonresident</u>								0
<u>Hispanic/Latino</u>								0
<u>American Indian or Alaska Native</u>								0
<u>Asian</u>								0
<u>Black or African American</u>								0
<u>Native Hawaiian or Other Pacific Islander</u>								0
<u>White</u>								0
Two or more races								0
<u>Race and ethnicity unknown</u>					1		0	1
Total women	0	0	0	0	1		0	1

Total (men+women)	0	0	1	0	1		0	2
Total from prior year								21

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Less-Than-Annual Contract

Number of Full-time Instructional Staff With Faculty Status Not on Tenure Track - Less-than-annual Contract

As of November 1, 2024

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

Race/ethnicity	Academic Rank					No academic rank		Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers			
U.S. Nonresident								0
Hispanic/Latino					1			1
American Indian or Alaska Native								0
Asian								0
Black or African American					1			1
Native Hawaiian or Other Pacific Islander								0
White				1	2			3
Two or more races								0
Race and ethnicity unknown						0		0
Total men	0	0	0	1	4	0		5

Women

Race/ethnicity	Academic Rank					No academic rank		Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers			
U.S. Nonresident					1			1
Hispanic/Latino					1			1
American Indian or Alaska Native								0
Asian				1				1
Black or African American					1			1
Native Hawaiian or Other Pacific Islander								0
White				1	1			2
Two or more races								0
Race and ethnicity unknown						0		0
Total women	0	0	0	2	4	0		6
Total (men+women)	0	0	0	3	8	0		11
Total from prior year								4

Number of Full-time Instructional Staff With Faculty Status Not on Tenure Track - Indefinite duration contract

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
<u>U.S. Nonresident</u>				2			2
<u>Hispanic/Latino</u>			1	1			2
<u>American Indian or Alaska Native</u>							0
<u>Asian</u>	1	2		3			6
<u>Black or African American</u>	1			2			3
<u>Native Hawaiian or Other Pacific Islander</u>							0
<u>White</u>	4	8	8	40	1		61
Two or more races		1					1
<u>Race and ethnicity unknown</u>						0	0
Total men	6	11	9	48	1	0	75

Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
<u>U.S. Nonresident</u>		1		3			4
<u>Hispanic/Latino</u>	1	2		3			6
<u>American Indian or Alaska Native</u>							0
<u>Asian</u>		1	3	5			9
<u>Black or African American</u>		2	4	1			7
<u>Native Hawaiian or Other Pacific Islander</u>							0
<u>White</u>	6	25	25	51			107
Two or more races		1	1	1			3
<u>Race and ethnicity unknown</u>						0	0
Total women	7	32	33	64	0	0	136

Total (men+women)	13	43	42	112	1	0	211
Total from prior year							204

Part A1 - Full-time Instructional Staff - Without Faculty Status

Number of Full-time Instructional Staff Without Faculty Status

As of November 1, 2024

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

Race/ethnicity	Without Faculty Status
U.S. Nonresident	
Hispanic/Latino	
American Indian or Alaska Native	
Asian	
Black or African American	
Native Hawaiian or Other Pacific Islander	
White	
Two or more races	
Race and ethnicity unknown	0
Total men	0

Women

Race/ethnicity	Without Faculty Status
U.S. Nonresident	
Hispanic/Latino	
American Indian or Alaska Native	
Asian	
Black or African American	
Native Hawaiian or Other Pacific Islander	
White	1
Two or more races	
Race and ethnicity unknown	0
Total women	1

Total (men+women)	1
Total from prior year	1

Part A2 - Full-time Instructional Staff by Function

Number of Full-time Instructional Staff

As of November 1, 2024

- Report Primarily Instruction and Instruction Combined with Research and/or Public Service separately, as indicated below

	With <u>Faculty Status</u>						Without Faculty Status	Total
	<u>Tenured</u>	<u>On Tenure Track</u>	<u>Not on Tenure Track</u>					
			<u>Multi-year</u>	<u>Annual contract</u>	<u>Less-than-annual contract</u>	<u>Indefinite duration (continuing or at-will)</u>		
<u>Instructional staff</u>	473	121	109	2	11	211	1	928
Total carried forward from previous screens	473	121	109	2	11	211	1	928
<u>Primarily Instruction</u>	0	0	109	2	11	211	1	334
 Exclusively credit								0
 Exclusively not-for-credit								0
Combined credit/not-for-credit			109	2	11	211	1	334
<u>Instruction/research/public service staff</u>	473	121					0	594

Part A3 - Full-time Instructional Staff - Totals

Total number of Full-time Instructional Staff
As of November 1, 2024

Race/ethnicity	Total men	Total women	Total (men+women)
<u>U.S. Nonresident</u>	25	21	46
<u>Hispanic/Latino</u>	19	21	40
<u>American Indian or Alaska Native</u>	2	0	2
<u>Asian</u>	91	55	146
<u>Black or African American</u>	16	22	38
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0
<u>White</u>	311	331	642
Two or more races	6	6	12
<u>Race and ethnicity unknown</u>	1	1	2
Total	471	457	928
Total from prior year			959

Part B1 - Full-time Non-instructional Staff by Occupational Category - 1

Number of Full-time Non-instructional Staff by Occupational Category

As of November 1, 2024

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
U.S. Nonresident	25	20	
Hispanic/Latino	19	1	
American Indian or Alaska Native	2		
Asian	91	4	
Black or African American	16		
Native Hawaiian or Other Pacific Islander	0		
White	311	10	
Two or more races	6	2	
Race and ethnicity unknown	1		0
Total men	471	37	0

Women

Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
U.S. Nonresident	21	12	
Hispanic/Latino	21	1	
American Indian or Alaska Native	0		
Asian	55	3	
Black or African American	22	1	
Native Hawaiian or Other Pacific Islander	0		
White	331	6	
Two or more races	6		
Race and ethnicity unknown	1		0
Total women	457	23	0
Total (men+women)	928	60	0
Total from prior year	959	67	

Part B1 - Full-time Non-instructional Staff by Occupational Category - 2

Number of Full-time Non-instructional Staff by Occupational Category

As of November 1, 2024

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Archivists, Curators, and Museum Technicians</u> 25-4010	<u>Librarians and Media Collections Specialists</u> 25-4020	<u>Library Technicians</u> 25-4030	<u>Student and Academic Affairs and Other Education Services Occupations</u> 25-2000 + 25-3000 + 25-9000
<u>U.S. Nonresident</u>				
<u>Hispanic/Latino</u>		1		
<u>American Indian or Alaska Native</u>				
<u>Asian</u>	1	1		1
<u>Black or African American</u>			1	
<u>Native Hawaiian or Other Pacific Islander</u>				
<u>White</u>		6	3	17
Two or more races				1
<u>Race and ethnicity unknown</u>				0
Total men	1	8	4	19

Women

Race/ethnicity	<u>Archivists, Curators, and Museum Technicians</u> 25-4010	<u>Librarians and Media Collections Specialists</u> 25-4020	<u>Library Technicians</u> 25-4030	<u>Student and Academic Affairs and Other Education Services Occupations</u> 25-2000 + 25-3000 + 25-9000
<u>U.S. Nonresident</u>				
<u>Hispanic/Latino</u>		1		4
<u>American Indian or Alaska Native</u>				
<u>Asian</u>				2
<u>Black or African American</u>		1		8
<u>Native Hawaiian or Other Pacific Islander</u>				
<u>White</u>	2	19	5	52
Two or more races				1
<u>Race and ethnicity unknown</u>				0
Total women	2	21	5	67

Total (men+women)	3	29	9	86
Total from prior year	3	30	12	84

Part B1 - Full-time Non-instructional Staff by Occupational Category - 3

Number of Full-time Non-instructional Staff by Occupational Category

As of November 1, 2024

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
U.S. Nonresident			3	1	
Hispanic/Latino	3	4	14	5	
American Indian or Alaska Native	1				
Asian	6		17	7	
Black or African American	3	2	5	13	
Native Hawaiian or Other Pacific Islander					
White	89	52	120	84	3
Two or more races			1	3	
Race and ethnicity unknown			1		0
Total men	102	58	161	113	3

Women

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
U.S. Nonresident			2		
Hispanic/Latino	5	5	2	22	
American Indian or Alaska Native				3	
Asian	5	7	11	6	2
Black or African American	4	15	5	21	
Native Hawaiian or Other Pacific Islander				1	
White	104	137	73	170	12
Two or more races	3	5		9	1
Race and ethnicity unknown			1		0
Total women	121	169	94	232	15

Total (men+women)	223	227	255	345	18
Total from prior year	215	226	258	348	16

Part B1 - Full-time Non-instructional Staff by Occupational Category - 4

Number of Full-time Non-instructional Staff by Occupational Category

As of November 1, 2024

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	<u>Sales and Related Occupations</u> 41-0000	<u>Office and Administrative Support Occupations</u> 43-0000	<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	Grand Total (All full-time staff)
<u>U.S. Nonresident</u>						49
<u>Hispanic/Latino</u>	10		9	3	1	70
<u>American Indian or Alaska Native</u>	1					4
<u>Asian</u>	1		1	1	1	132
<u>Black or African American</u>	34		2	2	1	79
<u>Native Hawaiian or Other Pacific Islander</u>						0
<u>White</u>	55	2	52	46	20	870
Two or more races	1		2			16
<u>Race and ethnicity unknown</u>					0	2
Total men	102	2	66	52	23	1,222

Women

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	<u>Sales and Related Occupations</u> 41-0000	<u>Office and Administrative Support Occupations</u> 43-0000	<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	Grand Total (All full-time staff)
<u>U.S. Nonresident</u>			1			36
<u>Hispanic/Latino</u>	9		13			83
<u>American Indian or Alaska Native</u>			1			4
<u>Asian</u>			10			101
<u>Black or African American</u>	24		30			131
<u>Native Hawaiian or Other Pacific Islander</u>						1
<u>White</u>	38	1	124	3	1	1,078
Two or more races	2		7			34
<u>Race and ethnicity unknown</u>			2		0	4
Total women	73	1	188	3	1	1,472

Total (men+women)	175	3	254	55	24	2,694
Total from prior year	191	3	260	53	27	2,752

Part B2 - Full-time Non-instructional Staff by Occupational Category and Tenure Status

Number of Full-time Non-instructional Staff

As of November 1, 2024

Occupational category	With <u>Faculty Status</u>						Without Faculty Status	Total
	<u>Tenured</u>	<u>On Tenure Track</u>	<u>Not on Tenure Track</u>					
			<u>Multi- year</u>	<u>Annual contract</u>	<u>Less-than-annual contract</u>	<u>Indefinite duration (continuing or at-will).</u>		
<u>Research staff</u>						2	58	60
<u>Public Service staff</u>								0
<u>Archivists, Curators, and Museum Technicians</u> 25-4010							3	3
<u>Librarians and Media Collections Specialists</u> 25-4020							29	29
<u>Library Technicians</u> 25-4030							9	9
i <u>Student and Academic Affairs and Other Education Services Occupations</u> 25-2000 + 25-3000 + 25-9000							86	86
<u>Management Occupations</u> 11-0000	34						189	223
<u>Business and Financial Operations Occupations</u> 13-0000							227	227
<u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000							255	255
<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000							345	345
<u>Healthcare Practitioners and Technical Occupations</u> 29-0000							18	18
Total	34	0	0	0	0	2	1,219	1,255
Total from prior year	34						1,225	1,259

Summary of Full-time Staff

- Data will not be generated on this screen until the relevant screens in the previous section have been completed.

Occupational category		With Faculty Status						Without Faculty Status	Total
		Tenured	On Tenure Track	Not on Tenure Track					
				Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
Primarily Instruction		0	0	109	2	11	211	1	334
	Exclusively credit								0
	Exclusively not-for-credit								0
	Combined credit/not-for-credit			109	2	11	211	1	334
Instruction/research/public service staff		473	121					0	594
Research staff							2	58	60
Public Service staff									0
Archivists, Curators, and Museum Technicians 25-4010								3	3
Librarians and Media Collections Specialists 25-4020								29	29
Library Technicians 25-4030								9	9
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000								86	86
Management Occupations 11-0000		34						189	223
Business and Financial Operations Occupations 13-0000								227	227
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000								255	255
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000								345	345
Healthcare Practitioners and Technical Occupations 29-0000								18	18
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000									175
Sales and Related Occupations 41-0000									3
Office and Administrative Support Occupations 43-0000									254
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000									55
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000									24
Total									2,694

Part G1 - Salaries Worksheet

Number of Full-time Instructional Staff For Calculation of Total Number of Months

Annual Salary, 2024-25

- Report the number of instructional staff based on the number of months to be worked
- Months reported should correspond with the number of months that staff worked (which may differ from the number of months over which they are paid)
- Include ONLY full-time instructional staff
- Include instructional staff *with* faculty status and *without* faculty status
- Include instructional staff regardless of tenure status

Men

Academic Rank	Months worked					Total Staff	Total staff for salary reporting
	12 months	11 months	10 months	9 months	< 9 months		
Professors	0	2	0	149	0	151	151
Associate professors	0	6	0	149	0	155	155
Assistant professors	0	8	0	72	0	80	80
Instructors	0	4	0	68	0	72	72
Lecturers	0	1	0	12	0	13	13
No academic rank	0	0	0	0	0	0	0
Total men	0	21	0	450	0	471	471
Total men full-time instructional staff from Part A						471	

Women

Academic Rank	Months worked					Total Staff	Total staff for salary reporting
	12 months	11 months	10 months	9 months	< 9 months		
Professors	0	5	0	82	0	87	87
Associate professors	0	18	0	121	0	139	139
Assistant professors	0	20	0	81	0	101	101
Instructors	0	5	0	105	0	110	110
Lecturers	0	0	0	19	0	19	19
No academic rank	0	1	0	0	0	1	1
Total women	0	49	0	408	0	457	457
Total women full-time instructional staff from Part A						457	

Total (men+women)	0	70	0	858	0	928	928
Total (men+women) full-time instructional staff from Part A						928	

Part G2 - Salary Outlays for Instructional Staff

Salary Outlays for Full-time Instructional Staff

Annual Salary Outlays, 2024-25

- Report the TOTAL ANNUAL salary outlays for the full-time instructional staff reported in the 12 months, 11 months, 10 months, and 9 months columns on the previous screen, Part G1 – Salaries Worksheet
- Using the TOTAL ANNUAL salary outlays data provided, the system will calculate the Equated 9 months by academic rank and gender.

Men

Academic Rank	Total staff for salary reporting (from Part G, screen 1)	Salary Outlays				
		12 months	11 months	10 months	9 months	Equated 9 months
Professors	151	0	319,642	0	19,020,907	19,282,374
Associate professors	155	0	511,562	0	14,111,658	14,530,116
Assistant professors	80	0	662,174	0	7,223,923	7,765,581
Instructors	72	0	387,067	0	3,838,344	4,154,965
Lecturers	13	0	77,141	0	482,304	545,405
No academic rank	0	0	0	0	0	0
Total men	471	0	1,957,586	0	44,677,136	46,278,441

Women

Academic Rank	Total staff for salary reporting (from Part G, screen 1)	Salary Outlays				
		12 months	11 months	10 months	9 months	Equated 9 months
Professors	87	0	579,551	0	9,226,451	9,700,524
Associate professors	139	0	1,674,041	0	10,866,448	12,235,814
Assistant professors	101	0	1,633,546	0	7,024,157	8,360,398
Instructors	110	0	331,682	0	5,904,561	6,175,877
Lecturers	19	0	0	0	759,038	759,038
No academic rank	1	0	71,857	0	0	58,779
Total women	457	0	4,290,677	0	33,780,655	37,290,429
Total (men + women)	928	0	6,248,263	0	78,457,791	83,568,870

Part G3 - Average Salaries for Instructional Staff by Academic Rank

Average Salary by academic rank for Full-time Instructional Staff
Annual Average Salaries, 2024-25

Men

Academic Rank	Total staff for salary reporting (from Part G, screen 1)	Annual Average Salaries				
		12 months	11 months	10 months	9 months	 Equated 9 months
Professors	151		159,821		127,657	127,698
Associate professors	155		85,260		94,709	93,743
Assistant professors	80		82,772		100,332	97,070
Instructors	72		96,767		56,446	57,708
Lecturers	13		77,141		40,192	41,954
No academic rank	0					
Total men	471		93,218		99,283	98,256

Women

Academic Rank	Total staff for salary reporting (from Part G, screen 1)	Annual Average Salaries				
		12 months	11 months	10 months	9 months	 Equated 9 months
Professors	87		115,910		112,518	111,500
Associate professors	139		93,002		89,805	88,027
Assistant professors	101		81,677		86,718	82,776
Instructors	110		66,336		56,234	56,144
Lecturers	19				39,949	39,949
No academic rank	1		71,857			58,779
Total women	457		87,565		82,796	81,598

Total (men+women)	928		89,261		91,443	90,053
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Part G4 - Salary Outlays for Non-instructional Staff

Salary Outlays for **Full-time Non-instructional Staff**
Annual Salary Outlays, 2024-25

Occupational category	Number of full-time staff (carried forward from the Part B - FT, non-instructional staff screens)	Total annual salary outlays
<u>Research staff</u>	60	3,959,980
<u>Public Service staff</u>	0	0
<u>Library and Student and Academic Affairs and Other Education Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000	127	7,534,872
<u>Management Occupations</u> 11-0000	223	30,344,276
<u>Business and Financial Operations Occupations</u> 13-0000	227	16,961,927
<u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000	255	18,284,695
<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000	345	21,361,915
<u>Healthcare Practitioners and Technical Occupations</u> 29-0000	18	1,478,561
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	175	9,111,912
<u>Sales and Related Occupations</u> 41-0000	3	168,840
<u>Office and Administrative Support Occupations</u> 43-0000	254	13,113,937
<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	55 ☒	4,266,833
<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	24	1,456,800
Total	1,766	128,044,548
Total from prior year	1,793	127,022,272

Part D - Part-time Staff by Occupational Category - 1

Number of **Part-time Staff** by Occupational Category

As of November 1, 2024

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Instructional staff</u>	<u>Research staff</u>	<u>Public Service staff</u>
<u>U.S. Nonresident</u>	5		
<u>Hispanic/Latino</u>	8		
<u>American Indian or Alaska Native</u>	1		
<u>Asian</u>	12	2	
<u>Black or African American</u>	10		
<u>Native Hawaiian or Other Pacific Islander</u>			
<u>White</u>	191	8	
Two or more races	1		
<u>Race and ethnicity unknown</u>	2		0
Total men	230	10	0

Women

Race/ethnicity	<u>Instructional staff</u>	<u>Research staff</u>	<u>Public Service staff</u>
<u>U.S. Nonresident</u>	15	2	
<u>Hispanic/Latino</u>	13		
<u>American Indian or Alaska Native</u>			
<u>Asian</u>	15		
<u>Black or African American</u>	18		
<u>Native Hawaiian or Other Pacific Islander</u>			
<u>White</u>	247	3	
Two or more races	8		
<u>Race and ethnicity unknown</u>	2		0
Total women	318	5	0
Total (men+women)	548	15	0
Total from prior year	576	13	

Part D - Part-time Staff by Occupational Category - 2

Number of Part-time Staff by Occupational Category

As of November 1, 2024

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Archivists, Curators, and Museum Technicians</u> 25-4010	<u>Librarians and Media Collections Specialists</u> 25-4020	<u>Library Technicians</u> 25-4030	<u>Student and Academic Affairs and Other Education Services Occupations</u> 25-2000 + 25-3000 + 25-9000	<u>Library and Student and Academic Affairs and Other Education Services Occupations</u>
<u>U.S. Nonresident</u>				1	1
<u>Hispanic/Latino</u>					0
<u>American Indian or Alaska Native</u>					0
<u>Asian</u>					0
<u>Black or African American</u>				1	1
<u>Native Hawaiian or Other Pacific Islander</u>					0
<u>White</u>			1	1	2
Two or more races					0
<u>Race and ethnicity, unknown</u>				0	0
Total men	0	0	1	3	4

Women

Race/ethnicity	<u>Archivists, Curators, and Museum Technicians</u> 25-4010	<u>Librarians and Media Collections Specialists</u> 25-4020	<u>Library Technicians</u> 25-4030	<u>Student and Academic Affairs and Other Education Services Occupations</u> 25-2000 + 25-3000 + 25-9000	<u>Library and Student and Academic Affairs and Other Education Services Occupations</u>
<u>U.S. Nonresident</u>					0
<u>Hispanic/Latino</u>					0
<u>American Indian or Alaska Native</u>					0
<u>Asian</u>					0
<u>Black or African American</u>					0
<u>Native Hawaiian or Other Pacific Islander</u>					0
<u>White</u>		1		4	5
Two or more races					0
<u>Race and ethnicity, unknown</u>				0	0
Total women	0	1	0	4	5

Total (men+women)	0	1	1	7	9
Total from prior year		1		5	6

Part D - Part-time Staff by Occupational Category - 3

Number of Part-time Staff

As of November 1, 2024

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Management Occupations</u> 11-0000	<u>Business and Financial Operations Occupations</u> 13-0000	<u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000	<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000	<u>Healthcare Practitioners and Technical Occupations</u> 29-0000
<u>U.S. Nonresident</u>				1	
<u>Hispanic/Latino</u>		1		3	
<u>American Indian or Alaska Native</u>				1	
<u>Asian</u>				1	
<u>Black or African American</u>			1	2	
<u>Native Hawaiian or Other Pacific Islander</u>					
<u>White</u>		3	7	9	1
Two or more races					
<u>Race and ethnicity unknown</u>					0
Total men	0	4	8	17	1

Women

Race/ethnicity	<u>Management Occupations</u> 11-0000	<u>Business and Financial Operations Occupations</u> 13-0000	<u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000	<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000	<u>Healthcare Practitioners and Technical Occupations</u> 29-0000
<u>U.S. Nonresident</u>				1	
<u>Hispanic/Latino</u>				2	
<u>American Indian or Alaska Native</u>				1	
<u>Asian</u>		2	1	1	
<u>Black or African American</u>		1	1	2	
<u>Native Hawaiian or Other Pacific Islander</u>					
<u>White</u>	3	6	11	27	7
Two or more races					
<u>Race and ethnicity unknown</u>					0
Total women	3	9	13	34	7

Total (men+women)	3	13	21	51	8
Total from prior year	1	11	19	56	7

Part D - Part-time Staff by Occupational Category - 4

Number of Part-time Staff

As of November 1, 2024

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	<u>Sales and Related Occupations</u> 41-0000	<u>Office and Administrative Support Occupations</u> 43-0000	<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	Grand Total (All part-time staff)
<u>U.S. Nonresident</u>						7
<u>Hispanic/Latino</u>	2					14
<u>American Indian or Alaska Native</u>						2
<u>Asian</u>						15
<u>Black or African American</u>	8					22
<u>Native Hawaiian or Other Pacific Islander</u>						0
<u>White</u>	5			3	1	230
Two or more races	2			1		4
<u>Race and ethnicity unknown</u>					0	2
Total men	17	0	0	4	1	296

Women

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	<u>Sales and Related Occupations</u> 41-0000	<u>Office and Administrative Support Occupations</u> 43-0000	<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	Grand Total (All part-time staff)
<u>U.S. Nonresident</u>						18
<u>Hispanic/Latino</u>	1		1			17
<u>American Indian or Alaska Native</u>						1
<u>Asian</u>						19
<u>Black or African American</u>	3	1	1			27
<u>Native Hawaiian or Other Pacific Islander</u>						0
<u>White</u>	2		16			327
Two or more races			2			10
<u>Race and ethnicity unknown</u>					0	2
Total women	6	1	20	0	0	421
Total (men+women)	23	1	20	4	1	717
Total from prior year	32		22	12	2	757

Part D - Graduate assistants

Number of Graduate Assistants

As of November 1, 2024

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Teaching</u> 25-9044	<u>Research</u>	<u>Other</u> 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
<u>U.S. Nonresident</u>	181	59		240
<u>Hispanic/Latino</u>	10			10
<u>American Indian or Alaska Native</u>				0
<u>Asian</u>	6	1		7
<u>Black or African American</u>	7		1	8
<u>Native Hawaiian or Other Pacific Islander</u>				0
<u>White</u>	171	23		194
Two or more races	4			4
<u>Race and ethnicity unknown</u>	1		0	1
Total men	380	83	1	464

Women

Race/ethnicity	<u>Teaching</u> 25-9044	<u>Research</u>	<u>Other</u> 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
<u>U.S. Nonresident</u>	152	27	1	180
<u>Hispanic/Latino</u>	9	4	1	14
<u>American Indian or Alaska Native</u>	1			1
<u>Asian</u>	15	1	1	17
<u>Black or African American</u>	8	4	2	14
<u>Native Hawaiian or Other Pacific Islander</u>				0
<u>White</u>	173	28	9	210
Two or more races	3	2		5
<u>Race and ethnicity unknown</u>		1	0	1
Total women	361	67	14	442
Total (men+women)	741	150	15	906
Total from prior year	768	149	23	940

Part E - Part-time Staff by Occupational Category and Tenure Status

Number of Part-time Staff

As of November 1, 2024

Occupational category		With <u>Faculty Status</u>						Without Faculty Status	Total
		<u>Tenured</u>	<u>On Tenure Track</u>	<u>Not on Tenure Track</u>					
				<u>Multi-year</u>	<u>Annual contract</u>	<u>Less-than-annual contract</u>	<u>Indefinite duration (continuing or at-will)</u>		
<u>Primarily Instruction</u>		0	0	316	30	153	29	1	529
	 Exclusively credit								0
	 Exclusively not-for-credit								0
	Combined credit/not-for-credit			316	30	153	29	1	529
<u>Instruction/research/public service staff</u>		18	1						19
<u>Research staff</u>								15	15
<u>Public Service staff</u>									0
<u>Archivists, Curators, and Museum Technicians</u> 25-4010									0
<u>Librarians and Media Collections Specialists</u> 25-4020								1	1
<u>Library Technicians</u> 25-4030								1	1
 <u>Student and Academic Affairs and Other Education Services Occupations</u> 25-2000 + 25-3000 + 25-9000								7	7
<u>Management Occupations</u> 11-0000								3	3
<u>Business and Financial Operations Occupations</u> 13-0000								13	13
<u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000								21	21
<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000								51	51
<u>Healthcare Practitioners and Technical Occupations</u> 29-0000								8	8
Total		18	1	316	☒ 30	☒ 153	29	121	668
Total from prior year		21	0	293	136	96	30	113	689

Part F - Part-time Summary

Summary of Part-time Staff
As of November 1, 2024

Occupational category		With Faculty Status					Without Faculty Status	Total	
		Tenured	On Tenure Track	Not on Tenure Track					
				Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
Primarily Instruction		0	0	316	30	153	29	1	529
	Exclusively credit								0
	Exclusively not-for-credit								0
	Combined credit/not-for-credit			316	30	153	29	1	529
Instruction/research/public service staff		18	1						19
Research staff								15	15
Public Service staff									0
Archivists, Curators, and Museum Technicians 25-4010									0
Librarians and Media Collections Specialists 25-4020								1	1
Library Technicians 25-4030								1	1
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000								7	7
Management Occupations 11-0000								3	3
Business and Financial Operations Occupations 13-0000								13	13
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000								21	21
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000								51	51
Healthcare Practitioners and Technical Occupations 29-0000								8	8
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000									23
Sales and Related Occupations 41-0000									1
Office and Administrative Support Occupations 43-0000									20
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000									4
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000									1
Graduate Assistants									906
	Teaching 25-9044								741
	Research								150
	Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000								15
Total									1,623

Part H - New Hires, Full-time Instructional Staff by Tenure Status

Number of Newly Hired Full-time Permanent Instructional Staff

(Hired full-time between November 1, 2023 - October 31, 2024 and on the payroll as of November 1, 2024)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include Primarily Instruction and Instruction Combined with Research and Public Service

Men

Race/ethnicity	With <u>Faculty Status</u>						Without Faculty Status	Total
	<u>Tenured</u>	<u>On Tenure Track</u>	<u>Not on Tenure Track</u>					
			<u>Multi-year</u>	<u>Annual contract</u>	<u>Less-than-annual contract</u>	<u>Indefinite duration (continuing or at-will).</u>		
<u>U.S. Nonresident</u>		4				1		5
<u>Hispanic/Latino</u>						1		1
<u>American Indian or Alaska Native</u>								0
<u>Asian</u>								0
<u>Black or African American</u>	1							1
<u>Native Hawaiian or Other Pacific Islander</u>								0
<u>White</u>		4				2		6
Two or more races								0
<u>Race and ethnicity unknown</u>							0	0
Total men	1	8	0	0	0	4	0	13

Women

Race/ethnicity	With <u>Faculty Status</u>						Without Faculty Status	Total
	<u>Tenured</u>	<u>On Tenure Track</u>	<u>Not on Tenure Track</u>					
			<u>Multi-year</u>	<u>Annual contract</u>	<u>Less-than-annual contract</u>	<u>Indefinite duration (continuing or at-will)</u>		
<u>U.S. Nonresident</u>		1				2		3
<u>Hispanic/Latino</u>								0
<u>American Indian or Alaska Native</u>								0
<u>Asian</u>		1						1
<u>Black or African American</u>		1						1
<u>Native Hawaiian or Other Pacific Islander</u>								0
<u>White</u>		3				5		8
Two or more races								0
<u>Race and ethnicity unknown</u>							0	0
Total women	0	6	0	0	0	7	0	13

Total (men+women)	1	14	0	0	0	11	0	26
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Part H - New Hires, Full-time Staff by Occupational Category - 1

Number of Newly Hired Full-time Permanent Non-instructional Staff

(Hired full-time between November 1, 2023 - October 31, 2024 and on the payroll as of November 1, 2024)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Instructional Staff</u> (from Part H, screen 1)	<u>Research staff</u>	<u>Public Service staff</u>	<u>Library and Student and Academic Affairs and Other Education Services</u> <u>Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000
<u>U.S. Nonresident</u>	5			
<u>Hispanic/Latino</u>	1			
<u>American Indian or Alaska Native</u>	0			
<u>Asian</u>	0			
<u>Black or African American</u>	1			
<u>Native Hawaiian or Other Pacific Islander</u>	0			
<u>White</u>	6	1		
Two or more races	0			1
<u>Race and ethnicity unknown</u>	0			0
Total men	13	1	0	1

Women

Race/ethnicity	<u>Instructional Staff</u> (from Part H, screen 1)	<u>Research staff</u>	<u>Public Service staff</u>	<u>Library and Student and Academic Affairs and Other Education Services</u> <u>Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000
<u>U.S. Nonresident</u>	3	1		
<u>Hispanic/Latino</u>	0			
<u>American Indian or Alaska Native</u>	0			
<u>Asian</u>	1			1
<u>Black or African American</u>	1			
<u>Native Hawaiian or Other Pacific Islander</u>	0			
<u>White</u>	8			4
Two or more races	0			
<u>Race and ethnicity unknown</u>	0			0
Total women	13	1	0	5
Total (men+women)	26	2	0	6

Part H - New Hires, Full-time Staff by Occupational Category - 2

Number of Newly Hired Full-time Permanent Non-instructional Staff

(Hired full-time between November 1, 2023 - October 31, 2024 and on the payroll as of November 1, 2024)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Management Occupations</u> 11-0000	<u>Business and Financial Operations Occupations</u> 13-0000	<u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000	<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000	<u>Healthcare Practitioners and Technical Occupations</u> 29-0000
<u>U.S. Nonresident</u>				1	
<u>Hispanic/Latino</u>			1		
<u>American Indian or Alaska Native</u>					
<u>Asian</u>				1	
<u>Black or African American</u>				1	
<u>Native Hawaiian or Other Pacific Islander</u>					
<u>White</u>	2	7	4	5	
Two or more races					
<u>Race and ethnicity unknown</u>					0
Total men	2	7	5	8	0

Women

Race/ethnicity	<u>Management Occupations</u> 11-0000	<u>Business and Financial Operations Occupations</u> 13-0000	<u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000	<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000	<u>Healthcare Practitioners and Technical Occupations</u> 29-0000
<u>U.S. Nonresident</u>			1		
<u>Hispanic/Latino</u>				3	
<u>American Indian or Alaska Native</u>					
<u>Asian</u>	1	1	1		1
<u>Black or African American</u>		1		4	
<u>Native Hawaiian or Other Pacific Islander</u>					
<u>White</u>	7	11	2	10	1
Two or more races	1	4		2	
<u>Race and ethnicity unknown</u>			1		0
Total women	9	17	5	19	2
Total (men+women)	11	24	10	27	2

Part H - New Hires, Full-time Staff by Occupational Category - 3

Number of Newly Hired Full-time Permanent Non-instructional Staff
(Hired full-time between November 1, 2023 - October 31, 2024 and on the payroll as of November 1, 2024)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	<u>Sales and Related Occupations</u> 41-0000	<u>Office and Administrative Support Occupations</u> 43-0000	<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	Grand Total (All full-time new hires)
<u>U.S. Nonresident</u>						6
<u>Hispanic/Latino</u>	1		1			4
<u>American Indian or Alaska Native</u>						0
<u>Asian</u>						1
<u>Black or African American</u>						2
<u>Native Hawaiian or Other Pacific Islander</u>						0
<u>White</u>	2		8	2	1	38
Two or more races						1
<u>Race and ethnicity unknown</u>					0	0
Total men	3	0	9	2	1	52

Women

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	<u>Sales and Related Occupations</u> 41-0000	<u>Office and Administrative Support Occupations</u> 43-0000	<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	Grand Total (All full-time new hires)
<u>U.S. Nonresident</u>						5
<u>Hispanic/Latino</u>	1		2			6
<u>American Indian or Alaska Native</u>						0
<u>Asian</u>			2			8
<u>Black or African American</u>	2		2			10
<u>Native Hawaiian or Other Pacific Islander</u>						0
<u>White</u>	2		10			55
Two or more races	2					9
<u>Race and ethnicity unknown</u>			2		0	3
Total women	7	0	18	0	0	96
Total (men+women)	10	0	27	2	1	148

Human Resources Survey Evaluation

Were any staff members difficult to categorize? If so, please explain in the box below.

Prepared by

Prepared by

Reporting Reminders:

- The name of the preparer is being collected so that we can follow up with the appropriate person in the event that there are questions concerning the data.
- The Keyholder will be copied on all email correspondence to other preparers.
- The time it took to prepare this component is being collected so that we can continue to improve our estimate of the reporting burden associated with IPEDS.
- Please include in your estimate the time it took for you to review instructions, query and search data sources, complete and review the component, and submit the data through the Data Collection System.
- Thank you for your assistance.

This survey component was prepared by:					
☐	Keyholder	☐	SFA Contact	☒	HR Contact
☐	Finance Contact	☐	Academic Library Contact	☐	Other
Name: Lauren Alston					
Email: lauren.alston@wisconsin.edu					

How many staff from your institution only were involved in the data collection and reporting process of this survey component?	
	Number of Staff (including yourself)

How many hours did you and others from your institution only spend on each of the steps below when responding to this survey component? <i>Exclude the hours spent collecting data for state and other reporting purposes.</i>					
Staff member	Collecting Data Needed	Revising Data to Match IPEDS Requirements	Entering Data	Revising and Locking Data	
Your office	hours	hours	hours	hours	
Other offices	hours	hours	hours	hours	

Summary

Human Resources Component Summary

The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the [College Navigator](#) website and/or your institution's Data Feedback Report (DFR). In addition, all data reported in IPEDS survey components become publicly available through the [IPEDS Use the Data](#) and appear as aggregated statistics in various Department of Education reports. [College Navigator](#) is updated approximately three months after the data collection period closes and DFRs will be available through the [IPEDS Use the Data](#) and sent to your institution's CEO at the end of 2025.

Please review your data for accuracy. If you have questions about the data displayed below or after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or ipedshelp@rti.org.

Number of staff by employment status and occupational category: Fall 2024				
Occupational category		Reported values		FTE staff
		Number of full-time staff	Number of part-time staff	
Total number of staff		2,694	717	2,933
Instructional Staff		928	548	1,111
Primarily Instruction		334	529	510
Exclusively credit		0	0	0
Exclusively not-for-credit		0	0	0
Combined credit/not-for-credit		334	529	510
Instruction/research/public service staff		594	19	600
Research staff		60	15	65
Public Service staff		0	0	0
Library and Student and Academic Affairs and Other Education Services Occupations SOC		127	9	130
Librarians, Curators, and Archivists SOC 25-4000		41	2	42
Archivists, Curators, and Museum Technicians 25-4010		3	0	3
Librarians and Media Collections Specialists 25-4020		29	1	29
Library Technicians 25-4030		9	1	9
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000		86	7	88
Management Occupations 11-0000		223	3	224
Business and Financial Operations Occupations 13-0000		227	13	231
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000		255	21	262
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000		345	51	362
Healthcare Practitioners and Technical Occupations 29-0000		18	8	21
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000		175	23	183
Sales and Related Occupations 41-0000		3	1	3
Office and Administrative Support Occupations 43-0000		254	20	261
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000		55	4	56
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000		24	1	24
NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding one-third of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.				

Salaries of full-time instructional staff by contract length and academic rank: Academic year 2024-25								
Academic Rank	Months Covered by Annual Salary				Total Staff for Salary reporting	Total Number of Months	Salary Outlays (\$)	Weighted Average Monthly Salaries (\$)
	12 months	11 months	10 months	9 months				
All Ranks	0	70	0	858	928	8,492	84,706,054	9,975

Professors	0	7	0	231	238	2,156	29,146,551	13,519
Associate professors	0	24	0	270	294	2,694	27,163,709	10,083
Assistant professors	0	28	0	153	181	1,685	16,543,800	9,818
Instructors	0	9	0	173	182	1,656	10,461,654	6,317
Lecturers	0	1	0	31	32	290	1,318,483	4,546
No academic rank	0	1	0	0	1	11	71,857	6,532

NOTE: The above data are based on the Salary Outlays part of the IPEDS HR component. The Weighted average monthly salaries of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Men plus Women by academic rank, then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank. Salaries of full-time instructional staff paid less than 9 months per year are not collected. Also, salaries of medical school staff are not collected. The weighted average monthly salaries may be included in the DFR.

Salary Outlays for Full-time Non-instructional Staff		
Occupational category	Number of full-time staff (carried forward from the Part B - FT, non-instructional staff screens)	Total annual salary outlays (\$)
Research staff	60	3,959,980
Public Service staff	0	0
Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000	127	7,534,872
Management Occupations 11-0000	223	30,344,276
Business and Financial Operations Occupations 13-0000	227	16,961,927
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	255	18,284,695
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	345	21,361,915
Healthcare Practitioners and Technical Occupations 29-0000	18	1,478,561
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	175	9,111,912
Sales and Related Occupations 41-0000	3	168,840
Office and Administrative Support Occupations 43-0000	254	13,113,937
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	55	4,266,833
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	24	1,456,800
Total	1,766	128,044,548

Number of Graduate Assistants by occupational category: Fall 2024		
Occupational category		Number of part-time staff
Graduate Assistants		906
	Teaching 25-9044	741
	Research	150
	Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	15

Number of Newly Hired Full-time Permanent Staff (Hired full-time between November 1, 2023 - October 31, 2024 and on the payroll as of November 1, 2024)	
	Number of staff
Newly Hired Full-time Permanent Staff	148

Edit Report

Human Resources

Source	Description	Severity	Resolved	Options
Screen: Part G4 - Salary Outlays for Non-instructional Staff				
Perform Edits	The amount entered in Part G for Total annual salary outlays for Natural Resources, Construction, and Maintenance Occupations (\$4,266,833) is outside the expected range of between \$1,100,000 and \$3,850,000 based on an estimated average salary of between \$20,000 and \$70,000 per individual for this category. Please correct your data or explain. (Error #1379)	Explanation	Yes	
Reason	The salary numbers are correct.			
Related Screens	G - Salary Outlays, Non-instructional Staff			
Screen: Part E - Part-time Staff by Occupational Category and Tenure Status				
Upload File	This number(30) is outside the expected range of between 89 and 183 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason	Institution had staffing changes.			
Upload File	This number(153) is outside the expected range of between 63 and 129 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason	Institution had staffing changes.			