

Human Resources 2024-25

Institution: University of Wisconsin-La Crosse (240329)

User ID: 55C0011

Overview

Human Resources Overview

Welcome to the IPEDS Human Resources (HR) survey component. The HR component collects important information about your institution's staff.

Data Reporting Reminders

- Report data to accurately reflect the time period corresponding with the IPEDS survey component, even if such reporting is seemingly inconsistent with prior-year reporting.
- Report each employee only once. If an employee could be coded in more than one occupation, code the employee in the occupation that requires the highest level of skill OR if there is no measurable difference in skill requirements, code the employee in the occupation in which they spend the most time.
- Report staff members difficult to categorize in the "Human Resources Survey Evaluation" box at the end of the survey.
- Enter data on each displayed screen. If a screen is not applicable, enter at least one zero in a field on the screen and save before continuing.
- When reporting salary data (applicable to degree-granting institutions only) include all full-time, non-medical school, instructional staff - both with and without faculty status.

See the instructions for the **Key Reporting Concepts** section – which will have basic reporting concepts that will assist you in completing the Human Resources survey component.

Changes to reporting:

No changes for the 2024-25 data collection period.

Resources:

- To download the survey materials for this component: [Survey Materials](#)
- All staff must now be reported using the new IPEDS occupational categories, which align with the 2018 Standard Occupational Classification (SOC) codes. Additional information and resources can be found in the [IPEDS HR/SOC Information Center](#), including general information about the SOC, the IPEDS/SOC crosswalk, a SOC Browse Tool, Frequently Asked Questions, and Web Tutorials.
- To access your prior year data submission for this component: [Reported Data](#)

If you have questions about completing this survey, please contact the **IPEDS Help Desk at 1-877-225-2568**.

Human Resources Screening Questions

Does your institution have any part-time staff?

If you answer Yes to this question, you will be provided the screens to report part-time staff.

- ☐ No
☒ Yes

Does your institution have graduate assistants?

If you answer Yes to this question, you will be provided the screens to report graduate assistants.

- ☐ No
☒ Yes

Does your institution have 15 or more full-time staff?

- ☐ No
☒ Yes

Does your institution have a tenure system?

If you answer Yes to this question, you will be provided the screens to report some data by tenure status.

- ☐ No
☒ Yes

Did your institution hire any persons for full-time permanent employment either for the first time (new to the institution) or after a break in service on the payroll as of November 1, 2024?

(Exclude persons who have returned from sabbatical leave and full-time instructional staff who are working less-than-9-month contracts.)

If you answer Yes to this question, you will be provided the screens to report full-time permanent new hires in Part H.

- ☐ No
☒ Yes

Do ALL of the instructional staff at your institution fall into any of the following categories?

If you answer Yes to any of the questions below, you will NOT be required to report Part G - Salaries for instructional staff. However, Part G will still be required for reporting data for full-time non-instructional staff.

- ☒ No ☐ Yes Are ALL of the instructional staff military personnel?
☒ No ☐ Yes Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?

You may use the box below to provide additional context for the data you have reported above.

Number of Full-time Instructional Staff With Faculty Status Tenured

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
<u>U.S. Nonresident</u>	1	3					4
<u>Hispanic/Latino</u>	2	2					4
<u>American Indian or Alaska Native</u>							0
<u>Asian</u>	2	8					10
<u>Black or African American</u>		2					2
<u>Native Hawaiian or Other Pacific Islander</u>							0
<u>White</u>	52	40					92
Two or more races	2	1					3
<u>Race and ethnicity unknown</u>						0	0
Total men	59	56	0	0	0	0	115

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
<u>U.S. Nonresident</u>							0
<u>Hispanic/Latino</u>	1						1
<u>American Indian or Alaska Native</u>	1						1
<u>Asian</u>	8	7					15
<u>Black or African American</u>							0
<u>Native Hawaiian or Other Pacific Islander</u>							0
<u>White</u>	38	52					90
Two or more races							0
<u>Race and ethnicity unknown</u>		2				0	2
Total women	48	61	0	0	0	0	109

Total (men+women)	107	117	0	0	0	0	224
Total from prior year							225

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - On Tenure Track

Number of Full-time Instructional Staff With Faculty Status On Tenure Track

As of November 1, 2024

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

Race/ethnicity	Academic Rank					No academic rank		Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers			
U.S. Nonresident			8	1				9
Hispanic/Latino			2					2
American Indian or Alaska Native								0
Asian			5					5
Black or African American								0
Native Hawaiian or Other Pacific Islander								0
White			32					32
Two or more races								0
Race and ethnicity unknown			13	1		0		14
Total men	0	0	60	2	0	0	0	62

Women

Race/ethnicity	Academic Rank					No academic rank		Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers			
U.S. Nonresident			6					6
Hispanic/Latino			2					2
American Indian or Alaska Native								0
Asian			1					1
Black or African American								0
Native Hawaiian or Other Pacific Islander								0
White			22	1				23
Two or more races								0
Race and ethnicity unknown			8	2		0		10
Total women	0	0	39	3	0	0	0	42
Total (men+women)	0	0	99	5	0	0	☒	104
Total from prior year								106

Number of Full-time Instructional Staff With Faculty Status Not on Tenure Track - Multi-Year Contract

- Report Hispanic/Latino individuals of any race as Hispanic/Latino

- Men

Women

Total (men+women)	10	35	34	0	8	0	87
Total from prior year							79

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Annual Contract

Number of Full-time Instructional Staff With Faculty Status Not on Tenure Track - Annual Contract

As of November 1, 2024

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

Race/ethnicity	Academic Rank					No academic rank		Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers			
U.S. Nonresident		1						1
Hispanic/Latino								0
American Indian or Alaska Native								0
Asian								0
Black or African American								0
Native Hawaiian or Other Pacific Islander								0
White					1			1
Two or more races								0
Race and ethnicity unknown		1	1				0	2
Total men	0	2	1	0	1		0	4

Women

Race/ethnicity	Academic Rank					No academic rank		Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers			
U.S. Nonresident								0
Hispanic/Latino			1					1
American Indian or Alaska Native								0
Asian								0
Black or African American			1					1
Native Hawaiian or Other Pacific Islander								0
White			3		2			5
Two or more races								0
Race and ethnicity unknown		1	1		3		0	5
Total women	0	1	6	0	5		0	12
Total (men+women)	0	3	7	0	6		0	☒ 16
Total from prior year								28

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Less-Than-Annual Contract

Number of Full-time Instructional Staff With Faculty Status Not on Tenure Track - Less-than-annual Contract

As of November 1, 2024

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

Race/ethnicity	Academic Rank					No academic rank		Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers			
U.S. Nonresident					1			1
Hispanic/Latino								0
American Indian or Alaska Native								0
Asian								0
Black or African American								0
Native Hawaiian or Other Pacific Islander								0
White					1			1
Two or more races								0
Race and ethnicity unknown						0		0
Total men	0	0	0	0	2	0		2

Women

Race/ethnicity	Academic Rank					No academic rank		Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers			
U.S. Nonresident								0
Hispanic/Latino								0
American Indian or Alaska Native								0
Asian								0
Black or African American								0
Native Hawaiian or Other Pacific Islander								0
White								0
Two or more races								0
Race and ethnicity unknown						0		0
Total women	0	0	0	0	0	0		0

Total (men+women)	0	0	0	0	2	0		2
Total from prior year								

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Indefinite duration contract

Number of Full-time Instructional Staff With Faculty Status Not on Tenure Track - Indefinite duration contract

As of November 1, 2024

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

Gender and race/ethnicity	Academic Rank					No academic rank		Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers			
U.S. Nonresident								0
Hispanic/Latino								0
American Indian or Alaska Native								0
Asian	1							1
Black or African American								0
Native Hawaiian or Other Pacific Islander								0
White	4	2						6
Two or more races								0
Race and ethnicity unknown						0		0
Total men	5	2	0	0	0	0	0	7

Women

Gender and race/ethnicity	Academic Rank					No academic rank		Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers			
U.S. Nonresident								0
Hispanic/Latino								0
American Indian or Alaska Native								0
Asian								0
Black or African American								0
Native Hawaiian or Other Pacific Islander								0
White	11	3	2					16
Two or more races								0
Race and ethnicity unknown						0		0
Total women	11	3	2	0	0	0	0	16
Total (men+women)	16	5	2	0	0	0	0	23
Total from prior year								27

Part A1 - Full-time Instructional Staff - Without Faculty Status

Number of Full-time Instructional Staff Without Faculty Status

As of November 1, 2024

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men	
Race/ethnicity	Without Faculty Status
<u>U.S. Nonresident</u>	
<u>Hispanic/Latino</u>	
<u>American Indian or Alaska Native</u>	
<u>Asian</u>	
<u>Black or African American</u>	
<u>Native Hawaiian or Other Pacific Islander</u>	
<u>White</u>	
Two or more races	
<u>Race and ethnicity unknown</u>	0
Total men	0

Women	
Race/ethnicity	Without Faculty Status
<u>U.S. Nonresident</u>	
<u>Hispanic/Latino</u>	
<u>American Indian or Alaska Native</u>	
<u>Asian</u>	
<u>Black or African American</u>	
<u>Native Hawaiian or Other Pacific Islander</u>	
<u>White</u>	
Two or more races	
<u>Race and ethnicity unknown</u>	0
Total women	0
Total (men+women)	0
Total from prior year	

Part A2 - Full-time Instructional Staff by Function

Number of Full-time Instructional Staff

As of November 1, 2024

- Report Primarily Instruction and Instruction Combined with Research and/or Public Service separately, as indicated below

	With <u>Faculty Status</u>						Without Faculty Status	Total
	<u>Tenured</u>	<u>On Tenure Track</u>	<u>Not on Tenure Track</u>					
			<u>Multi-year</u>	<u>Annual contract</u>	<u>Less-than-annual contract</u>	<u>Indefinite duration (continuing or at-will)</u>		
<u>Instructional staff</u>	224	104	87	16	2	23	0	456
Total carried forward from previous screens	224	104	87	16	2	23	0	456
<u>Primarily Instruction</u>	0	0	87	16	2	23	0	128
Exclusively credit								0
Exclusively not-for-credit								0
Combined credit/not-for-credit			87	16	2	23		128
<u>Instruction/research/public service staff</u>	224	104					0	328

Part A3 - Full-time Instructional Staff - Totals

Total number of Full-time Instructional Staff
As of November 1, 2024

Race/ethnicity	Total men	Total women	Total (men+women)
<u>U.S. Nonresident</u>	15	7	22
<u>Hispanic/Latino</u>	6	4	10
<u>American Indian or Alaska Native</u>	0	1	1
<u>Asian</u>	17	17	34
<u>Black or African American</u>	2	1	3
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0
<u>White</u>	159	176	335
Two or more races	3	0	3
<u>Race and ethnicity unknown</u>	27	21	48
Total	229	227	456
Total from prior year			465

Part B1 - Full-time Non-instructional Staff by Occupational Category - 1

Number of Full-time Non-instructional Staff by Occupational Category

As of November 1, 2024

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Instructional Staff</u> (carried forward from Part A)	<u>Research staff</u>	<u>Public Service staff</u>
<u>U.S. Nonresident</u>	15		
<u>Hispanic/Latino</u>	6		
<u>American Indian or Alaska Native</u>	0		
<u>Asian</u>	17		
<u>Black or African American</u>	2		
<u>Native Hawaiian or Other Pacific Islander</u>	0		
<u>White</u>	159		
Two or more races	3		
<u>Race and ethnicity unknown</u>	27		0
Total men	229	0	0

Women

Race/ethnicity	<u>Instructional Staff</u> (carried forward from Part A)	<u>Research staff</u>	<u>Public Service staff</u>
<u>U.S. Nonresident</u>	7		
<u>Hispanic/Latino</u>	4		
<u>American Indian or Alaska Native</u>	1		
<u>Asian</u>	17		
<u>Black or African American</u>	1		
<u>Native Hawaiian or Other Pacific Islander</u>	0		
<u>White</u>	176	1	
Two or more races	0		
<u>Race and ethnicity unknown</u>	21		0
Total women	227	1	0
Total (men+women)	456	1	0
Total from prior year	465		

Part B1 - Full-time Non-instructional Staff by Occupational Category - 2

Number of Full-time Non-instructional Staff by Occupational Category

As of November 1, 2024

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Archivists, Curators, and Museum Technicians</u> 25-4010	<u>Librarians and Media Collections Specialists</u> 25-4020	<u>Library Technicians</u> 25-4030	<u>Student and Academic Affairs and Other Education Services Occupations</u> 25-2000 + 25-3000 + 25-9000
<u>U.S. Nonresident</u>		1		
<u>Hispanic/Latino</u>				
<u>American Indian or Alaska Native</u>				
<u>Asian</u>				
<u>Black or African American</u>				
<u>Native Hawaiian or Other Pacific Islander</u>				
<u>White</u>		5	3	2
Two or more races				
<u>Race and ethnicity unknown</u>			1	0
Total men	0	6	4	2

Women

Race/ethnicity	<u>Archivists, Curators, and Museum Technicians</u> 25-4010	<u>Librarians and Media Collections Specialists</u> 25-4020	<u>Library Technicians</u> 25-4030	<u>Student and Academic Affairs and Other Education Services Occupations</u> 25-2000 + 25-3000 + 25-9000
<u>U.S. Nonresident</u>				
<u>Hispanic/Latino</u>				
<u>American Indian or Alaska Native</u>				
<u>Asian</u>				
<u>Black or African American</u>				
<u>Native Hawaiian or Other Pacific Islander</u>				
<u>White</u>		3	3	12
Two or more races				1
<u>Race and ethnicity unknown</u>		1	1	0
Total women	0	4	4	13

Total (men+women)	0	10	8	15
Total from prior year		10	9	16

Part B1 - Full-time Non-instructional Staff by Occupational Category - 3

Number of Full-time Non-instructional Staff by Occupational Category

As of November 1, 2024

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
U.S. Nonresident					
Hispanic/Latino	1	1		3	
American Indian or Alaska Native			1		
Asian	1		1		
Black or African American	2			2	
Native Hawaiian or Other Pacific Islander					
White	33	12	26	32	1
Two or more races			1	1	
Race and ethnicity unknown	6	6	9	7	0
Total men	43	19	38	45	1

Women

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
U.S. Nonresident					
Hispanic/Latino	2	1		2	
American Indian or Alaska Native	1			1	
Asian		3		4	
Black or African American					
Native Hawaiian or Other Pacific Islander					
White	35	30	10	41	3
Two or more races					
Race and ethnicity unknown	6	6	2	19	2
Total women	44	40	12	67	5

Total (men+women)	87	59	50	112	6
Total from prior year	85	61	53	99	8

Part B1 - Full-time Non-instructional Staff by Occupational Category - 4

Number of Full-time Non-instructional Staff by Occupational Category

As of November 1, 2024

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	<u>Sales and Related Occupations</u> 41-0000	<u>Office and Administrative Support Occupations</u> 43-0000	<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	Grand Total (All full-time staff)
<u>U.S. Nonresident</u>						16
<u>Hispanic/Latino</u>	1				1	13
<u>American Indian or Alaska Native</u>						1
<u>Asian</u>	15					34
<u>Black or African American</u>	2					8
<u>Native Hawaiian or Other Pacific Islander</u>						0
<u>White</u>	47		14	20	4	358
Two or more races			1			6
<u>Race and ethnicity unknown</u>	27		5	4	1	93
Total men	92	0	20	24	6	529

Women

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	<u>Sales and Related Occupations</u> 41-0000	<u>Office and Administrative Support Occupations</u> 43-0000	<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	Grand Total (All full-time staff)
<u>U.S. Nonresident</u>						7
<u>Hispanic/Latino</u>	1		2			12
<u>American Indian or Alaska Native</u>						3
<u>Asian</u>	6		1			31
<u>Black or African American</u>	1		2			4
<u>Native Hawaiian or Other Pacific Islander</u>						0
<u>White</u>	15		61		1	391
Two or more races	1					2
<u>Race and ethnicity unknown</u>	9		16		0	83
Total women	33	0	82	0	1	533

Total (men+women)	125	0	102	24	7	1,062
Total from prior year	127		99	19	7	1,058

Part B2 - Full-time Non-instructional Staff by Occupational Category and Tenure Status

Number of Full-time Non-instructional Staff

As of November 1, 2024

Occupational category	With <u>Faculty Status</u>						Without Faculty Status	Total
	<u>Tenured</u>	<u>On Tenure Track</u>	<u>Not on Tenure Track</u>					
			<u>Multi- year</u>	<u>Annual contract</u>	<u>Less-than-annual contract</u>	<u>Indefinite duration (continuing or at-will).</u>		
<u>Research staff</u>							1	1
<u>Public Service staff</u>								0
<u>Archivists, Curators, and Museum Technicians</u> 25-4010								0
<u>Librarians and Media Collections Specialists</u> 25-4020						9	1	10
<u>Library Technicians</u> 25-4030							8	8
① <u>Student and Academic Affairs and Other Education Services Occupations</u> 25-2000 + 25-3000 + 25-9000							15	15
<u>Management Occupations</u> 11-0000	12						75	87
<u>Business and Financial Operations Occupations</u> 13-0000							59	59
<u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000							50	50
<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000							112	112
<u>Healthcare Practitioners and Technical Occupations</u> 29-0000							6	6
Total	12	0	0	0	0	9	327	348
Total from prior year	12					9	320	341

As of November 1, 2024

- | Occupational category | | With Faculty Status | | | | | | Without Faculty Status | Total |
|--|--------------------------------|---------------------|-----------------|---------------------|-----------------|---------------------------|---|------------------------|-------|
| | | Tenured | On Tenure Track | Not on Tenure Track | | | | | |
| | | | | Multi-year | Annual contract | Less-than-annual contract | Indefinite duration (continuing or at-will) | | |
| Primarily Instruction | | 0 | 0 | 87 | 16 | 2 | 23 | 0 | 128 |
| | Exclusively credit | | | | | | | | 0 |
| | Exclusively not-for-credit | | | | | | | | 0 |
| | Combined credit/not-for-credit | | | 87 | 16 | 2 | 23 | | 128 |
| Instruction/research/public service staff | | 224 | 104 | | | | | 0 | 328 |
| Research staff | | | | | | | | 1 | 1 |
| Public Service staff | | | | | | | | | 0 |
| Archivists, Curators, and Museum Technicians
25-4010 | | | | | | | | | 0 |
| Librarians and Media Collections Specialists
25-4020 | | | | | | | 9 | 1 | 10 |
| Library Technicians
25-4030 | | | | | | | | 8 | 8 |
| Student and Academic Affairs and Other Education
Services Occupations
25-2000 + 25-3000 + 25-9000 | | | | | | | | 15 | 15 |
| Management Occupations
11-0000 | | 12 | | | | | | 75 | 87 |
| Business and Financial Operations Occupations
13-0000 | | | | | | | | 59 | 59 |
| Computer, Engineering, and Science Occupations
15-0000 + 17-0000 + 19-0000 | | | | | | | | 50 | 50 |
| Community, Social Service, Legal, Arts, Design,
Entertainment, Sports, and Media Occupations
21-0000 + 23-0000 + 27-0000 | | | | | | | | 112 | 112 |
| Healthcare Practitioners and Technical Occupations
29-0000 | | | | | | | | 6 | 6 |
| Service Occupations
31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000 | | | | | | | | | 125 |
| Sales and Related Occupations
41-0000 | | | | | | | | | 0 |
| Office and Administrative Support Occupations
43-0000 | | | | | | | | | 102 |
| Natural Resources, Construction, and Maintenance
Occupations
45-0000 + 47-0000 + 49-0000 | | | | | | | | | 24 |
| Production, Transportation, and Material Moving
Occupations
51-0000 + 53-0000 | | | | | | | | | 7 |
| Total | | | | | | | | | 1,062 |

Part G1 - Salaries Worksheet

Number of Full-time Instructional Staff For Calculation of Total Number of Months

Annual Salary, 2024-25

- Report the number of instructional staff based on the number of months to be worked
- Months reported should correspond with the number of months that staff worked (which may differ from the number of months over which they are paid)
- Include ONLY full-time instructional staff
- Include instructional staff *with* faculty status and *without* faculty status
- Include instructional staff regardless of tenure status

Men

Academic Rank	Months worked					Total Staff	Total staff for salary reporting
	12 months	11 months	10 months	9 months	< 9 months		
Professors	0	5	0	62	0	67	67
Associate professors	0	0	0	75	0	75	75
Assistant professors	0	2	0	75	0	77	77
Instructors	0	0	0	2	0	2	2
Lecturers	0	0	0	8	0	8	8
No academic rank	0	0	0	0	0	0	0
Total men	0	7	0	222	0	229	229
Total men full-time instructional staff from Part A						229	

Women

Academic Rank	Months worked					Total Staff	Total staff for salary reporting
	12 months	11 months	10 months	9 months	< 9 months		
Professors	0	1	0	65	0	66	66
Associate professors	0	8	0	77	0	85	85
Assistant professors	0	5	0	60	0	65	65
Instructors	0	0	0	3	0	3	3
Lecturers	0	0	0	8	0	8	8
No academic rank	0	0	0	0	0	0	0
Total women	0	14	0	213	0	227	227
Total women full-time instructional staff from Part A						227	

Total (men+women)	0	21	0	435	0	456	456
Total (men+women) full-time instructional staff from Part A						456	

Part G2 - Salary Outlays for Instructional Staff

Salary Outlays for Full-time Instructional Staff

Annual Salary Outlays, 2024-25

- Report the TOTAL ANNUAL salary outlays for the full-time instructional staff reported in the 12 months, 11 months, 10 months, and 9 months columns on the previous screen, Part G1 – Salaries Worksheet
- Using the TOTAL ANNUAL salary outlays data provided, the system will calculate the Equated 9 months by academic rank and gender.

Men

Academic Rank	Total staff for salary reporting (from Part G, screen 1)	Salary Outlays				
		12 months	11 months	10 months	9 months	Equated 9 months
Professors	67	0	614,771	0	5,522,111	6,024,994
Associate professors	75	0	0	0	5,716,979	5,716,979
Assistant professors	77	0	206,040	0	5,061,683	5,230,224
Instructors	2	0	0	0	112,914	112,914
Lecturers	8	0	0	0	328,370	328,370
No academic rank	0	0	0	0	0	0
Total men	229	0	820,811	0	16,742,057	17,413,480

Women

Academic Rank	Total staff for salary reporting (from Part G, screen 1)	Salary Outlays				
		12 months	11 months	10 months	9 months	Equated 9 months
Professors	66	0	134,569	0	5,248,798	5,358,875
Associate professors	85	0	810,673	0	5,832,597	6,495,728
Assistant professors	65	0	487,295	0	3,896,211	4,294,818
Instructors	3	0	0	0	263,250	263,250
Lecturers	8	0	0	0	377,000	377,000
No academic rank	0	0	0	0	0	0
Total women	227	0	1,432,537	0	15,617,856	16,789,671
Total (men + women)	456	0	2,253,348	0	32,359,913	34,203,152

Part G3 - Average Salaries for Instructional Staff by Academic Rank

Average Salary by academic rank for Full-time Instructional Staff
Annual Average Salaries, 2024-25

Men

Academic Rank	Total staff for salary reporting (from Part G, screen 1)	Annual Average Salaries				
		12 months	11 months	10 months	9 months	 Equated 9 months
Professors	67		122,954		89,066	89,925
Associate professors	75				76,226	76,226
Assistant professors	77		103,020		67,489	67,925
Instructors	2				56,457	56,457
Lecturers	8				41,046	41,046
No academic rank	0					
Total men	229		117,259		75,415	76,041

Women

Academic Rank	Total staff for salary reporting (from Part G, screen 1)	Annual Average Salaries				
		12 months	11 months	10 months	9 months	 Equated 9 months
Professors	66		134,569		80,751	81,195
Associate professors	85		101,334		75,748	76,420
Assistant professors	65		97,459		64,937	66,074
Instructors	3				87,750	87,750
Lecturers	8				47,125	47,125
No academic rank	0					
Total women	227		102,324		73,323	73,963

Total (men+women)	456		107,302		74,391	75,007
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Part G4 - Salary Outlays for Non-instructional Staff

Salary Outlays for ~~Full-time~~ Non-instructional Staff

Annual Salary Outlays, 2024-25

Occupational category	Number of full-time staff (carried forward from the Part B - FT, non-instructional staff screens)	Total annual salary outlays
<u>Research staff</u>	1	65,156
<u>Public Service staff</u>	0	0
<u>Library and Student and Academic Affairs and Other Education Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000	33	1,778,268
<u>Management Occupations</u> 11-0000	87	9,142,632
<u>Business and Financial Operations Occupations</u> 13-0000	59	3,658,868
<u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000	50	3,085,032
<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000	112	5,842,197
<u>Healthcare Practitioners and Technical Occupations</u> 29-0000	6	364,102
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	125	4,969,164
<u>Sales and Related Occupations</u> 41-0000	0	0
<u>Office and Administrative Support Occupations</u> 43-0000	102	4,336,140
<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	24	1,587,928
<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	7	433,573
Total	606	35,263,060
Total from prior year	593	33,478,741

Part D - Part-time Staff by Occupational Category - 1

Number of **Part-time Staff** by Occupational Category

As of November 1, 2024

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Instructional staff</u>	<u>Research staff</u>	<u>Public Service staff</u>
<u>U.S. Nonresident</u>			
<u>Hispanic/Latino</u>	1		
<u>American Indian or Alaska Native</u>	1		
<u>Asian</u>			
<u>Black or African American</u>			
<u>Native Hawaiian or Other Pacific Islander</u>			
<u>White</u>	27		
Two or more races			
<u>Race and ethnicity unknown</u>	12		0
Total men	41	0	0

Women

Race/ethnicity	<u>Instructional staff</u>	<u>Research staff</u>	<u>Public Service staff</u>
<u>U.S. Nonresident</u>			
<u>Hispanic/Latino</u>	2		
<u>American Indian or Alaska Native</u>			
<u>Asian</u>	1		
<u>Black or African American</u>			
<u>Native Hawaiian or Other Pacific Islander</u>			
<u>White</u>	45		
Two or more races			
<u>Race and ethnicity unknown</u>	22		0
Total women	70	0	0
Total (men+women)	111	0	0
Total from prior year	93		

Part D - Part-time Staff by Occupational Category - 2

Number of **Part-time Staff** by Occupational Category

As of November 1, 2024

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Archivists, Curators, and Museum Technicians</u> 25-4010	<u>Librarians and Media Collections Specialists</u> 25-4020	<u>Library Technicians</u> 25-4030	<u>Student and Academic Affairs and Other Education Services Occupations</u> 25-2000 + 25-3000 + 25-9000	<u>Library and Student and Academic Affairs and Other Education Services Occupations</u>
<u>U.S. Nonresident</u>					0
<u>Hispanic/Latino</u>					0
<u>American Indian or Alaska Native</u>					0
<u>Asian</u>					0
<u>Black or African American</u>					0
<u>Native Hawaiian or Other Pacific Islander</u>					0
<u>White</u>				2	2
Two or more races					0
<u>Race and ethnicity, unknown</u>				2	2
Total men	0	0	0	4	4

Women

Race/ethnicity	<u>Archivists, Curators, and Museum Technicians</u> 25-4010	<u>Librarians and Media Collections Specialists</u> 25-4020	<u>Library Technicians</u> 25-4030	<u>Student and Academic Affairs and Other Education Services Occupations</u> 25-2000 + 25-3000 + 25-9000	<u>Library and Student and Academic Affairs and Other Education Services Occupations</u>
<u>U.S. Nonresident</u>					0
<u>Hispanic/Latino</u>					0
<u>American Indian or Alaska Native</u>					0
<u>Asian</u>					0
<u>Black or African American</u>					0
<u>Native Hawaiian or Other Pacific Islander</u>					0
<u>White</u>				4	4
Two or more races					0
<u>Race and ethnicity, unknown</u>				2	2
Total women	0	0	0	6	6

Total (men+women)	0	0	0	10	10
Total from prior year				8	8

Part D - Part-time Staff by Occupational Category - 3

Number of Part-time Staff

As of November 1, 2024

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Management Occupations</u> 11-0000	<u>Business and Financial Operations Occupations</u> 13-0000	<u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000	<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000	<u>Healthcare Practitioners and Technical Occupations</u> 29-0000
<u>U.S. Nonresident</u>			1		
<u>Hispanic/Latino</u>					
<u>American Indian or Alaska Native</u>					
<u>Asian</u>					
<u>Black or African American</u>					
<u>Native Hawaiian or Other Pacific Islander</u>					
<u>White</u>		1	3	11	
Two or more races					
<u>Race and ethnicity unknown</u>		1	3	10	0
Total men	0	2	7	21	0

Women

Race/ethnicity	<u>Management Occupations</u> 11-0000	<u>Business and Financial Operations Occupations</u> 13-0000	<u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000	<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000	<u>Healthcare Practitioners and Technical Occupations</u> 29-0000
<u>U.S. Nonresident</u>					
<u>Hispanic/Latino</u>					
<u>American Indian or Alaska Native</u>					
<u>Asian</u>					
<u>Black or African American</u>					
<u>Native Hawaiian or Other Pacific Islander</u>					
<u>White</u>	1		4	9	1
Two or more races					
<u>Race and ethnicity unknown</u>	1			2	1
Total women	2	0	4	11	2
Total (men+women)	2	2	11	32	2
Total from prior year	3		7	33	

Part D - Part-time Staff by Occupational Category - 4

Number of Part-time Staff

As of November 1, 2024

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	<u>Sales and Related Occupations</u> 41-0000	<u>Office and Administrative Support Occupations</u> 43-0000	<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	Grand Total (All part-time staff)
<u>U.S. Nonresident</u>						1
<u>Hispanic/Latino</u>						1
<u>American Indian or Alaska Native</u>						1
<u>Asian</u>						0
<u>Black or African American</u>						0
<u>Native Hawaiian or Other Pacific Islander</u>						0
<u>White</u>	5		1	1		51
Two or more races			1			1
<u>Race and ethnicity unknown</u>	2		1		0	31
Total men	7	0	3	1	0	86

Women

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	<u>Sales and Related Occupations</u> 41-0000	<u>Office and Administrative Support Occupations</u> 43-0000	<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	Grand Total (All part-time staff)
<u>U.S. Nonresident</u>						0
<u>Hispanic/Latino</u>						2
<u>American Indian or Alaska Native</u>						0
<u>Asian</u>	1					2
<u>Black or African American</u>						0
<u>Native Hawaiian or Other Pacific Islander</u>						0
<u>White</u>			9			73
Two or more races						0
<u>Race and ethnicity unknown</u>	4		1		0	33
Total women	5	0	10	0	0	110

Total (men+women)	12	0	13	1	0	☒ 196
Total from prior year	5		11	4		164

Part D - Graduate assistants

Number of Graduate Assistants

As of November 1, 2024

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Teaching 25-9044	Research	Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
U.S. Nonresident	2			2
Hispanic/Latino	1			1
American Indian or Alaska Native				0
Asian				0
Black or African American	1			1
Native Hawaiian or Other Pacific Islander				0
White	2			2
Two or more races				0
Race and ethnicity unknown	14		2	16
Total men	20	0	2	22

Women

Race/ethnicity	Teaching 25-9044	Research	Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
U.S. Nonresident			2	2
Hispanic/Latino				0
American Indian or Alaska Native				0
Asian				0
Black or African American				0
Native Hawaiian or Other Pacific Islander				0
White	9		3	12
Two or more races	1			1
Race and ethnicity unknown	26		7	33
Total women	36	0	12	48
Total (men+women)	56	0	14	☒ 70
Total from prior year	63	1	17	81

Part E - Part-time Staff by Occupational Category and Tenure Status

Number of Part-time Staff

As of November 1, 2024

Occupational category		With <u>Faculty Status</u>						Without Faculty Status	Total
		<u>Tenured</u>	<u>On Tenure Track</u>	<u>Not on Tenure Track</u>					
				<u>Multi-year</u>	<u>Annual contract</u>	<u>Less-than-annual contract</u>	<u>Indefinite duration (continuing or at-will)</u>		
<u>Primarily Instruction</u>		0	0	45	12	45	0	0	102
	 Exclusively credit								0
	 Exclusively not-for-credit								0
	Combined credit/not-for-credit			45	12	45			102
<u>Instruction/research/public service staff</u>		8	1						9
<u>Research staff</u>									0
<u>Public Service staff</u>									0
<u>Archivists, Curators, and Museum Technicians 25-4010</u>									0
<u>Librarians and Media Collections Specialists 25-4020</u>									0
<u>Library Technicians 25-4030</u>									0
 <u>Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000</u>								10	10
<u>Management Occupations 11-0000</u>								2	2
<u>Business and Financial Operations Occupations 13-0000</u>								2	2
<u>Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000</u>								11	11
<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000</u>								32	32
<u>Healthcare Practitioners and Technical Occupations 29-0000</u>								2	2
Total		8	1	45	12	☒ 45	0	59	170
Total from prior year		9	1	39	25	19	0	51	144

Part F - Part-time Summary

Summary of Part-time Staff

As of November 1, 2024

Occupational category		With Faculty Status					Without Faculty Status	Total
		Tenured	On Tenure Track	Not on Tenure Track				
				Multi-year	Annual contract	Less-than-annual contract		
Primarily Instruction		0	0	45	12	45	0	102
	Exclusively credit							0
	Exclusively not-for-credit							0
	Combined credit/not-for-credit			45	12	45		102
Instruction/research/public service staff		8	1					9
Research staff								0
Public Service staff								0
Archivists, Curators, and Museum Technicians 25-4010								0
Librarians and Media Collections Specialists 25-4020								0
Library Technicians 25-4030								0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000							10	10
Management Occupations 11-0000							2	2
Business and Financial Operations Occupations 13-0000							2	2
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							11	11
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000							32	32
Healthcare Practitioners and Technical Occupations 29-0000							2	2
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000								12
Sales and Related Occupations 41-0000								0
Office and Administrative Support Occupations 43-0000								13
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000								1
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000								0
Graduate Assistants								70
	Teaching 25-9044							56
	Research							0
	Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000							14
Total								266

Part H - New Hires, Full-time Instructional Staff by Tenure Status

Number of Newly Hired Full-time Permanent Instructional Staff

(Hired full-time between November 1, 2023 - October 31, 2024 and on the payroll as of November 1, 2024)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include Primarily Instruction and Instruction Combined with Research and Public Service

Men

Race/ethnicity	With <u>Faculty Status</u>							Without Faculty Status	Total
	<u>Tenured</u>	<u>On Tenure Track</u>	<u>Not on Tenure Track</u>						
			<u>Multi-year</u>	<u>Annual contract</u>	<u>Less-than-annual contract</u>	<u>Indefinite duration (continuing or at-will).</u>			
<u>U.S. Nonresident</u>									
<u>Hispanic/Latino</u>									
<u>American Indian or Alaska Native</u>									
<u>Asian</u>		1						1	
<u>Black or African American</u>									
<u>Native Hawaiian or Other Pacific Islander</u>									
<u>White</u>		3						3	
Two or more races									
<u>Race and ethnicity unknown</u>		2						2	
Total men	0	6	0	0	0	0	0	0	

Women

	With <u>Faculty Status</u>							Without Faculty Status	Total
Race/ethnicity	<u>Tenured</u>	<u>On Tenure Track</u>	<u>Not on Tenure Track</u>						
			<u>Multi-year</u>	<u>Annual contract</u>	<u>Less-than-annual contract</u>	<u>Indefinite duration (continuing or at-will)</u>			
<u>U.S. Nonresident</u>		2							2
<u>Hispanic/Latino</u>									0
<u>American Indian or Alaska Native</u>									0
<u>Asian</u>									0
<u>Black or African American</u>									0
<u>Native Hawaiian or Other Pacific Islander</u>									0
<u>White</u>	1	3					1		5
Two or more races									0
<u>Race and ethnicity unknown</u>		3						0	3
Total women	1	8	0	0	0	0	1	0	10
Total (men+women)	1	14	0	0	0	0	1	0	16

Part H - New Hires, Full-time Staff by Occupational Category - 1

Number of Newly Hired Full-time Permanent Non-instructional Staff
(Hired full-time between November 1, 2023 - October 31, 2024 and on the payroll as of November 1, 2024)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Instructional Staff</u> <u>(from Part H, screen</u> <u>1).</u>	<u>Research</u> <u>staff</u>	<u>Public Service</u> <u>staff</u>	<u>Library and Student and Academic Affairs and Other Education Services</u> <u>Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000
<u>U.S. Nonresident</u>	0			
<u>Hispanic/Latino</u>	0			
<u>American Indian or Alaska Native</u>	0			
<u>Asian</u>	1			
<u>Black or African American</u>	0			
<u>Native Hawaiian or Other Pacific Islander</u>	0			
<u>White</u>	3			
Two or more races	0			
<u>Race and ethnicity unknown</u>	2			0
Total men	6	0	0	0

Women

Race/ethnicity	<u>Instructional Staff</u> <u>(from Part H, screen</u> <u>1).</u>	<u>Research</u> <u>staff</u>	<u>Public Service</u> <u>staff</u>	<u>Library and Student and Academic Affairs and Other Education Services</u> <u>Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000
<u>U.S. Nonresident</u>	2			
<u>Hispanic/Latino</u>	0			
<u>American Indian or Alaska Native</u>	0			
<u>Asian</u>	0			
<u>Black or African American</u>	0			
<u>Native Hawaiian or Other Pacific Islander</u>	0			
<u>White</u>	5			1
Two or more races	0			1
<u>Race and ethnicity unknown</u>	3			1
Total women	10	0	0	3
Total (men+women)	16	0	0	3

Part H - New Hires, Full-time Staff by Occupational Category - 2

Number of Newly Hired Full-time Permanent Non-instructional Staff

(Hired full-time between November 1, 2023 - October 31, 2024 and on the payroll as of November 1, 2024)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Management Occupations</u> 11-0000	<u>Business and Financial Operations Occupations</u> 13-0000	<u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000	<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000	<u>Healthcare Practitioners and Technical Occupations</u> 29-0000
<u>U.S. Nonresident</u>					
<u>Hispanic/Latino</u>					
<u>American Indian or Alaska Native</u>					
<u>Asian</u>					
<u>Black or African American</u>	1				
<u>Native Hawaiian or Other Pacific Islander</u>					
<u>White</u>		2	1	3	
Two or more races					
<u>Race and ethnicity unknown</u>	1	2			0
Total men	2	4	1	3	0

Women

Race/ethnicity	<u>Management Occupations</u> 11-0000	<u>Business and Financial Operations Occupations</u> 13-0000	<u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000	<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000	<u>Healthcare Practitioners and Technical Occupations</u> 29-0000
<u>U.S. Nonresident</u>					
<u>Hispanic/Latino</u>		1		1	
<u>American Indian or Alaska Native</u>					
<u>Asian</u>		1		2	
<u>Black or African American</u>					
<u>Native Hawaiian or Other Pacific Islander</u>					
<u>White</u>	2	2		1	
Two or more races					
<u>Race and ethnicity unknown</u>	2	1		6	0
Total women	4	5	0	10	0
Total (men+women)	6	9	1	13	0

Part H - New Hires, Full-time Staff by Occupational Category - 3

Number of Newly Hired Full-time Permanent Non-instructional Staff
(Hired full-time between November 1, 2023 - October 31, 2024 and on the payroll as of November 1, 2024)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	<u>Sales and Related Occupations</u> 41-0000	<u>Office and Administrative Support Occupations</u> 43-0000	<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	Grand Total (All full-time new hires)
<u>U.S. Nonresident</u>						0
<u>Hispanic/Latino</u>						0
<u>American Indian or Alaska Native</u>						0
<u>Asian</u>						1
<u>Black or African American</u>						1
<u>Native Hawaiian or Other Pacific Islander</u>						0
<u>White</u>			3			12
Two or more races						0
<u>Race and ethnicity unknown</u>	12		2	2	0	21
Total men	12	0	5	2	0	35

Women

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	<u>Sales and Related Occupations</u> 41-0000	<u>Office and Administrative Support Occupations</u> 43-0000	<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	Grand Total (All full-time new hires)
<u>U.S. Nonresident</u>						2
<u>Hispanic/Latino</u>	1		1			4
<u>American Indian or Alaska Native</u>						0
<u>Asian</u>						3
<u>Black or African American</u>			1			1
<u>Native Hawaiian or Other Pacific Islander</u>						0
<u>White</u>	2		7			20
Two or more races						1
<u>Race and ethnicity unknown</u>	3		6		0	22
Total women	6	0	15	0	0	53
Total (men+women)	18	0	20	2	0	☒ 88

Human Resources Survey Evaluation

Were any staff members difficult to categorize? If so, please explain in the box below.

Prepared by

Prepared by

Reporting Reminders:

- The name of the preparer is being collected so that we can follow up with the appropriate person in the event that there are questions concerning the data.
- The Keyholder will be copied on all email correspondence to other preparers.
- The time it took to prepare this component is being collected so that we can continue to improve our estimate of the reporting burden associated with IPEDS.
- Please include in your estimate the time it took for you to review instructions, query and search data sources, complete and review the component, and submit the data through the Data Collection System.
- Thank you for your assistance.

This survey component was prepared by:					
☐	Keyholder	☐	SFA Contact	☒	HR Contact
☐	Finance Contact	☐	Academic Library Contact	☐	Other
Name: Lauren Alston					
Email: lauren.alston@wisconsin.edu					

How many staff from your institution only were involved in the data collection and reporting process of this survey component?	
	Number of Staff (including yourself)

How many hours did you and others from your institution only spend on each of the steps below when responding to this survey component? <i>Exclude the hours spent collecting data for state and other reporting purposes.</i>					
Staff member	Collecting Data Needed	Revising Data to Match IPEDS Requirements	Entering Data	Revising and Locking Data	
Your office	hours	hours	hours	hours	
Other offices	hours	hours	hours	hours	

Summary

Human Resources Component Summary

The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the [College Navigator](#) website and/or your institution's Data Feedback Report (DFR). In addition, all data reported in IPEDS survey components become publicly available through the [IPEDS Use the Data](#) and appear as aggregated statistics in various Department of Education reports. [College Navigator](#) is updated approximately three months after the data collection period closes and DFRs will be available through the [IPEDS Use the Data](#) and sent to your institution's CEO at the end of 2025.

Please review your data for accuracy. If you have questions about the data displayed below or after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or ipedshelp@rti.org.

Number of staff by employment status and occupational category: Fall 2024						
Occupational category			Reported values		FTE staff	
			Number of full-time staff	Number of part-time staff		
Total number of staff			1,062	196	1,127	
	Instructional Staff		456	111	493	
		Primarily Instruction	128	102	162	
		Exclusively credit	0	0	0	
		Exclusively not-for-credit	0	0	0	
		Combined credit/not-for-credit	128	102	162	
		Instruction/research/public service staff	328	9	331	
	Research staff		1	0	1	
	Public Service staff		0	0	0	
	Library and Student and Academic Affairs and Other Education Services Occupations SOC		33	10	36	
		Librarians, Curators, and Archivists SOC 25-4000	18	0	18	
		Archivists, Curators, and Museum Technicians 25-4010	0	0	0	
		Librarians and Media Collections Specialists 25-4020	10	0	10	
		Library Technicians 25-4030	8	0	8	
		Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	15	10	18	
	Management Occupations 11-0000		87	2	88	
	Business and Financial Operations Occupations 13-0000		59	2	60	
	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000		50	11	54	
	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000		112	32	123	
	Healthcare Practitioners and Technical Occupations 29-0000		6	2	7	
	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000		125	12	129	
	Sales and Related Occupations 41-0000		0	0	0	
	Office and Administrative Support Occupations 43-0000		102	13	106	
	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000		24	1	24	
	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000		7	0	7	
NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding one-third of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.						

Salaries of full-time instructional staff by contract length and academic rank: Academic year 2024-25								
Academic Rank	Months Covered by Annual Salary				Total Staff for Salary reporting	Total Number of Months	Salary Outlays (\$)	Weighted Average Monthly Salaries (\$)
	12 months	11 months	10 months	9 months				
All Ranks	0	21	0	435	456	4,146	34,613,261	8,349

Professors	0	6	0	127	133	1,209	11,520,249	9,529
Associate professors	0	8	0	152	160	1,456	12,360,249	8,489
Assistant professors	0	7	0	135	142	1,292	9,651,229	7,470
Instructors	0	0	0	5	5	45	376,164	8,359
Lecturers	0	0	0	16	16	144	705,370	4,898
No academic rank	0	0	0	0	0	0	0	

NOTE: The above data are based on the Salary Outlays part of the IPEDS HR component. The Weighted average monthly salaries of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Men plus Women by academic rank, then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank. Salaries of full-time instructional staff paid less than 9 months per year are not collected. Also, salaries of medical school staff are not collected. The weighted average monthly salaries may be included in the DFR.

Salary Outlays for Full-time Non-instructional Staff		
Occupational category	Number of full-time staff (carried forward from the Part B - FT, non-instructional staff screens)	Total annual salary outlays (\$)
Research staff	1	65,156
Public Service staff	0	0
Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000	33	1,778,268
Management Occupations 11-0000	87	9,142,632
Business and Financial Operations Occupations 13-0000	59	3,658,868
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	50	3,085,032
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	112	5,842,197
Healthcare Practitioners and Technical Occupations 29-0000	6	364,102
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	125	4,969,164
Sales and Related Occupations 41-0000	0	0
Office and Administrative Support Occupations 43-0000	102	4,336,140
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	24	1,587,928
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	7	433,573
Total	606	35,263,060

Number of Graduate Assistants by occupational category: Fall 2024		
Occupational category		Number of part-time staff
Graduate Assistants		70
	Teaching 25-9044	56
	Research	0
	Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	14

Number of Newly Hired Full-time Permanent Staff (Hired full-time between November 1, 2023 - October 31, 2024 and on the payroll as of November 1, 2024)	
	Number of staff
Newly Hired Full-time Permanent Staff	88

Edit Report

Human Resources

Source	Description	Severity	Resolved	Options
Global Edits				
Perform Edits	You reported full-time women (9 months) Instructors earning \$87,750 average per year. In the the prior year you reported full-time women (9 months) Instructors earning \$53,100 average per year. These two average salaries per year are very different. Please review your data and make any necessary corrections or explain the discrepancy. (Error #1636)	Explanation	Yes	
Reason	The salary numbers are correct. Small numbers of employees caused a big variation in salary.			
Related Screens	Part G3 - Average Salaries for Instructional Staff by Academic Rank			
Screen: Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - On Tenure Track				
Upload File	The percent of these staff (men + women) whose race/ethnicity is unknown is greater than expected. Please correct your data or explain. (Error #1302)	Explanation	Yes	
Reason	This information was not self-reported.			
Screen: Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Annual Contract				
Upload File	This number(16) is outside the expected range of between 19 and 37 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason	Institution had staffing changes.			
Upload File	The percent of these staff (men + women) whose race/ethnicity is unknown is greater than expected. Please correct your data or explain. (Error #1302)	Explanation	Yes	
Reason	This information was not self-reported.			
Screen: Part D - Part-time Staff by Occupational Category - 4				
Perform Edits	The percentage of part-time staff (men + women) reported across all occupational categories whose race/ethnicity is unknown is greater than expected. Please correct your data or explain. (Error #1358)	Explanation	Yes	
Reason	This information was not self-reported.			
Related Screens	D - PT Staff, Occupation - 4			
Screen: Part D - Graduate assistants				
Upload File	The percent of these staff (men + women) whose race/ethnicity is unknown is greater than expected. Please correct your data or explain. (Error #1302)	Explanation	Yes	
Reason	This information was not self-reported.			
Screen: Part E - Part-time Staff by Occupational Category and Tenure Status				
Upload File	This number(45) is outside the expected range of between 0 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason	Institution had staffing changes.			
Screen: Part H - New Hires, Full-time Staff by Occupational Category - 3				
Perform Edits	The percentage of new hires (men + women) reported across all occupational categories whose race/ethnicity is unknown is greater than expected. Please correct your data or explain. (Error #1360)	Explanation	Yes	
Reason	This information was not self-reported.			
Related Screens	H - New Hires, Occupation - 3			