

Human Resources 2024-25

Institution: University of Wisconsin-Green Bay (240277)

User ID: 55C0011

Overview

Human Resources Overview

Welcome to the IPEDS Human Resources (HR) survey component. The HR component collects important information about your institution's staff.

Data Reporting Reminders

- Report data to accurately reflect the time period corresponding with the IPEDS survey component, even if such reporting is seemingly inconsistent with prior-year reporting.
- Report each employee only once. If an employee could be coded in more than one occupation, code the employee in the occupation that requires the highest level of skill OR if there is no measurable difference in skill requirements, code the employee in the occupation in which they spend the most time.
- Report staff members difficult to categorize in the "Human Resources Survey Evaluation" box at the end of the survey.
- Enter data on each displayed screen. If a screen is not applicable, enter at least one zero in a field on the screen and save before continuing.
- When reporting salary data (applicable to degree-granting institutions only) include all full-time, non-medical school, instructional staff - both with and without faculty status.

See the instructions for the **Key Reporting Concepts** section – which will have basic reporting concepts that will assist you in completing the Human Resources survey component.

Changes to reporting:

No changes for the 2024-25 data collection period.

Resources:

- To download the survey materials for this component: [Survey Materials](#)
- All staff must now be reported using the new IPEDS occupational categories, which align with the 2018 Standard Occupational Classification (SOC) codes. Additional information and resources can be found in the [IPEDS HR/SOC Information Center](#), including general information about the SOC, the IPEDS/SOC crosswalk, a SOC Browse Tool, Frequently Asked Questions, and Web Tutorials.
- To access your prior year data submission for this component: [Reported Data](#)

If you have questions about completing this survey, please contact the **IPEDS Help Desk at 1-877-225-2568**.

Human Resources Screening Questions

Does your institution have any part-time staff?

If you answer Yes to this question, you will be provided the screens to report part-time staff.

- ☐ No
☒ Yes

Does your institution have graduate assistants?

If you answer Yes to this question, you will be provided the screens to report graduate assistants.

- ☐ No
☒ Yes

Does your institution have 15 or more full-time staff?

- ☐ No
☒ Yes

Does your institution have a tenure system?

If you answer Yes to this question, you will be provided the screens to report some data by tenure status.

- ☐ No
☒ Yes

Did your institution hire any persons for full-time permanent employment either for the first time (new to the institution) or after a break in service on the payroll as of November 1, 2024?

(Exclude persons who have returned from sabbatical leave and full-time instructional staff who are working less-than-9-month contracts.)

If you answer Yes to this question, you will be provided the screens to report full-time permanent new hires in Part H.

- ☐ No
☒ Yes

Do ALL of the instructional staff at your institution fall into any of the following categories?

If you answer Yes to any of the questions below, you will NOT be required to report Part G - Salaries for instructional staff. However, Part G will still be required for reporting data for full-time non-instructional staff.

- ☒ No ☐ Yes Are ALL of the instructional staff military personnel?
☒ No ☐ Yes Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?

You may use the box below to provide additional context for the data you have reported above.

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Tenured

Number of Full-time Instructional Staff With Faculty Status Tenured

As of November 1, 2024

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

Race/ethnicity	Academic Rank					No academic rank		Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers			
U.S. Nonresident	3	1						4
Hispanic/Latino	1	2						3
American Indian or Alaska Native								0
Asian	2	8						10
Black or African American	1	2						3
Native Hawaiian or Other Pacific Islander								0
White	18	33						51
Two or more races		2						2
Race and ethnicity unknown							0	0
Total men	25	48	0	0	0		0	73

Women

Race/ethnicity	Academic Rank					No academic rank		Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers			
U.S. Nonresident		1						1
Hispanic/Latino	1	1						2
American Indian or Alaska Native		1						1
Asian	2	4						6
Black or African American		1						1
Native Hawaiian or Other Pacific Islander								0
White	18	22						40
Two or more races								0
Race and ethnicity unknown							0	0
Total women	21	30	0	0	0		0	51
Total (men+women)	46	78	0	0	0		0	124
Total from prior year								120

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - On Tenure Track

Number of Full-time Instructional Staff With Faculty Status On Tenure Track

As of November 1, 2024

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

Race/ethnicity	Academic Rank					No academic rank		Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers			
U.S. Nonresident			4					4
Hispanic/Latino			1					1
American Indian or Alaska Native								0
Asian			10					10
Black or African American			2					2
Native Hawaiian or Other Pacific Islander								0
White			14					14
Two or more races								0
Race and ethnicity unknown						0		0
Total men	0	0	31	0	0	0		31

Women

Race/ethnicity	Academic Rank					No academic rank		Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers			
U.S. Nonresident			6					6
Hispanic/Latino			1					1
American Indian or Alaska Native			1					1
Asian			3					3
Black or African American								0
Native Hawaiian or Other Pacific Islander								0
White			19					19
Two or more races								0
Race and ethnicity unknown						0		0
Total women	0	0	30	0	0	0		30
Total (men+women)	0	0	61	0	0	0		61
Total from prior year								62

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Multi-Year Contract

Number of Full-time Instructional Staff With Faculty Status Not on Tenure Track - Multi-Year Contract

As of November 1, 2024

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

Gender and race/ethnicity	Academic Rank					No academic rank		Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers			
<u>U.S. Nonresident</u>								0
<u>Hispanic/Latino</u>								0
<u>American Indian or Alaska Native</u>								0
<u>Asian</u>								0
<u>Black or African American</u>								0
<u>Native Hawaiian or Other Pacific Islander</u>								0
<u>White</u>					4			4
Two or more races								0
<u>Race and ethnicity unknown</u>						0		0
Total men	0	0	0	0	4	0		4

Women

Gender and race/ethnicity	Academic Rank					No academic rank		Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers			
<u>U.S. Nonresident</u>								0
<u>Hispanic/Latino</u>								0
<u>American Indian or Alaska Native</u>								0
<u>Asian</u>								0
<u>Black or African American</u>								0
<u>Native Hawaiian or Other Pacific Islander</u>								0
<u>White</u>					3			3
Two or more races								0
<u>Race and ethnicity unknown</u>						0		0
Total women	0	0	0	0	3	0		3

Total (men+women)	0	0	0	0	7	0		7
Total from prior year								12

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Annual Contract

Number of Full-time Instructional Staff With Faculty Status Not on Tenure Track - Annual Contract

As of November 1, 2024

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

Race/ethnicity	Academic Rank					No academic rank		Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers			
<u>U.S. Nonresident</u>								0
<u>Hispanic/Latino</u>								0
<u>American Indian or Alaska Native</u>								0
<u>Asian</u>								0
<u>Black or African American</u>								0
<u>Native Hawaiian or Other Pacific Islander</u>								0
<u>White</u>					1			1
Two or more races								0
<u>Race and ethnicity unknown</u>						0		0
Total men	0	0	0	0	1	0		1

Women

Race/ethnicity	Academic Rank					No academic rank		Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers			
<u>U.S. Nonresident</u>								0
<u>Hispanic/Latino</u>								0
<u>American Indian or Alaska Native</u>								0
<u>Asian</u>								0
<u>Black or African American</u>								0
<u>Native Hawaiian or Other Pacific Islander</u>								0
<u>White</u>					1			1
Two or more races								0
<u>Race and ethnicity unknown</u>					1	0		1
Total women	0	0	0	0	2	0		2

Total (men+women)	0	0	0	0	3	0		3
Total from prior year								4

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Less-Than-Annual Contract

Number of Full-time Instructional Staff With Faculty Status Not on Tenure Track - Less-than-annual Contract

- As of November 1, 2024
- Report Hispanic/Latino individuals of any race as Hispanic/Latino
 - Report race for non-Hispanic/Latino individuals only
 - Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men								
Race/ethnicity	Academic Rank					No academic rank		Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers			
<u>U.S. Nonresident</u>								0
<u>Hispanic/Latino</u>								0
<u>American Indian or Alaska Native</u>								0
<u>Asian</u>								0
<u>Black or African American</u>								0
<u>Native Hawaiian or Other Pacific Islander</u>								0
<u>White</u>								0
Two or more races								0
<u>Race and ethnicity unknown</u>							0	0
Total men	0	0	0	0	0		0	0
Women								
Race/ethnicity	Academic Rank					No academic rank		Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers			
<u>U.S. Nonresident</u>								0
<u>Hispanic/Latino</u>								0
<u>American Indian or Alaska Native</u>								0
<u>Asian</u>								0
<u>Black or African American</u>								0
<u>Native Hawaiian or Other Pacific Islander</u>								0
<u>White</u>								0
Two or more races								0
<u>Race and ethnicity unknown</u>							0	0
Total women	0	0	0	0	0		0	0
Total (men+women)	0	0	0	0	0		0	0
Total from prior year								1

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Indefinite duration contract

Number of Full-time Instructional Staff With Faculty Status Not on Tenure Track - Indefinite duration contract

As of November 1, 2024

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

Gender and race/ethnicity	Academic Rank					No academic rank		Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers			
U.S. Nonresident			2					2
Hispanic/Latino								0
American Indian or Alaska Native		1						1
Asian		1	1					2
Black or African American								0
Native Hawaiian or Other Pacific Islander								0
White	1	3	9					13
Two or more races			1					1
Race and ethnicity unknown		1					0	1
Total men	1	6	13	0	0	0	0	20

Women

Gender and race/ethnicity	Academic Rank					No academic rank		Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers			
U.S. Nonresident								0
Hispanic/Latino		1						1
American Indian or Alaska Native								0
Asian		1	1					2
Black or African American			1					1
Native Hawaiian or Other Pacific Islander								0
White	2	14	25					41
Two or more races			1					1
Race and ethnicity unknown		1					0	1
Total women	2	17	28	0	0	0	0	47
Total (men+women)	3	23	41	0	0	0	0	67
Total from prior year								65

Part A1 - Full-time Instructional Staff - Without Faculty Status

Number of Full-time Instructional Staff Without Faculty Status

As of November 1, 2024

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

Race/ethnicity	Without Faculty Status
<u>U.S. Nonresident</u>	
<u>Hispanic/Latino</u>	
<u>American Indian or Alaska Native</u>	
<u>Asian</u>	
<u>Black or African American</u>	
<u>Native Hawaiian or Other Pacific Islander</u>	
<u>White</u>	
Two or more races	
<u>Race and ethnicity unknown</u>	0
Total men	0

Women

Race/ethnicity	Without Faculty Status
<u>U.S. Nonresident</u>	
<u>Hispanic/Latino</u>	
<u>American Indian or Alaska Native</u>	
<u>Asian</u>	
<u>Black or African American</u>	
<u>Native Hawaiian or Other Pacific Islander</u>	
<u>White</u>	
Two or more races	
<u>Race and ethnicity unknown</u>	0
Total women	0
Total (men+women)	0
Total from prior year	

Part A2 - Full-time Instructional Staff by Function

Number of Full-time Instructional Staff

As of November 1, 2024

- Report Primarily Instruction and Instruction Combined with Research and/or Public Service separately, as indicated below

	With <u>Faculty Status</u>						Without Faculty Status	Total
	<u>Tenured</u>	<u>On Tenure Track</u>	<u>Not on Tenure Track</u>					
			<u>Multi-year</u>	<u>Annual contract</u>	<u>Less-than-annual contract</u>	<u>Indefinite duration (continuing or at-will)</u>		
<u>Instructional staff</u>	124	61	7	3	0	67	0	262
Total carried forward from previous screens	124	61	7	3	0	67	0	262
<u>Primarily Instruction</u>	0	0	7	3	0	67	0	77
Exclusively credit								0
Exclusively not-for-credit								0
Combined credit/not-for-credit			7	3		67		77
<u>Instruction/research/public service staff</u>	124	61					0	185

Part A3 - Full-time Instructional Staff - Totals

Total number of Full-time Instructional Staff
As of November 1, 2024

Race/ethnicity	Total men	Total women	Total (men+women)
<u>U.S. Nonresident</u>	10	7	17
<u>Hispanic/Latino</u>	4	4	8
<u>American Indian or Alaska Native</u>	1	2	3
<u>Asian</u>	22	11	33
<u>Black or African American</u>	5	2	7
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0
<u>White</u>	83	104	187
Two or more races	3	1	4
<u>Race and ethnicity unknown</u>	1	2	3
Total	129	133	262
Total from prior year			264

Part B1 - Full-time Non-instructional Staff by Occupational Category - 1

Number of Full-time Non-instructional Staff by Occupational Category

As of November 1, 2024

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
U.S. Nonresident	10		
Hispanic/Latino	4		
American Indian or Alaska Native	1		
Asian	22		
Black or African American	5		
Native Hawaiian or Other Pacific Islander	0		
White	83		
Two or more races	3		
Race and ethnicity unknown	1		0
Total men	129	0	0

Women

Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
U.S. Nonresident	7		
Hispanic/Latino	4		
American Indian or Alaska Native	2		
Asian	11		
Black or African American	2		
Native Hawaiian or Other Pacific Islander	0		
White	104	1	
Two or more races	1		
Race and ethnicity unknown	2		0
Total women	133	1	0
Total (men+women)	262	1	0
Total from prior year	264	1	

Part B1 - Full-time Non-instructional Staff by Occupational Category - 2

Number of Full-time Non-instructional Staff by Occupational Category

As of November 1, 2024

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Archivists, Curators, and Museum Technicians</u> 25-4010	<u>Librarians and Media Collections Specialists</u> 25-4020	<u>Library Technicians</u> 25-4030	<u>Student and Academic Affairs and Other Education Services Occupations</u> 25-2000 + 25-3000 + 25-9000
<u>U.S. Nonresident</u>				
<u>Hispanic/Latino</u>				
<u>American Indian or Alaska Native</u>				
<u>Asian</u>				1
<u>Black or African American</u>				
<u>Native Hawaiian or Other Pacific Islander</u>				
<u>White</u>		1		3
Two or more races				
<u>Race and ethnicity unknown</u>				0
Total men	0	1	0	4

Women

Race/ethnicity	<u>Archivists, Curators, and Museum Technicians</u> 25-4010	<u>Librarians and Media Collections Specialists</u> 25-4020	<u>Library Technicians</u> 25-4030	<u>Student and Academic Affairs and Other Education Services Occupations</u> 25-2000 + 25-3000 + 25-9000
<u>U.S. Nonresident</u>				
<u>Hispanic/Latino</u>				
<u>American Indian or Alaska Native</u>				1
<u>Asian</u>				
<u>Black or African American</u>				
<u>Native Hawaiian or Other Pacific Islander</u>				
<u>White</u>		9	2	10
Two or more races				1
<u>Race and ethnicity unknown</u>				0
Total women	0	9	2	12

Total (men+women)	0	10	2	16
Total from prior year	1	12	4	15

Part B1 - Full-time Non-instructional Staff by Occupational Category - 3

Number of Full-time Non-instructional Staff by Occupational Category

As of November 1, 2024

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
U.S. Nonresident					
Hispanic/Latino		2	1	1	
American Indian or Alaska Native					
Asian		1	1	1	
Black or African American					
Native Hawaiian or Other Pacific Islander					
White	37	14	20	32	
Two or more races	1			1	
Race and ethnicity unknown			1	4	0
Total men	38	17	23	39	0

Women

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
U.S. Nonresident					
Hispanic/Latino	2			6	
American Indian or Alaska Native		1			
Asian	1	2		9	
Black or African American	1			2	
Native Hawaiian or Other Pacific Islander					
White	43	26	9	85	
Two or more races		1		7	
Race and ethnicity unknown	1	1		2	0
Total women	48	31	9	111	0

Total (men+women)	86	48	32	150	0
Total from prior year	88	42	32	139	

Part B1 - Full-time Non-instructional Staff by Occupational Category - 4

Number of Full-time Non-instructional Staff by Occupational Category

As of November 1, 2024

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	<u>Sales and Related Occupations</u> 41-0000	<u>Office and Administrative Support Occupations</u> 43-0000	<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	Grand Total (All full-time staff)
<u>U.S. Nonresident</u>						10
<u>Hispanic/Latino</u>	2			1		11
<u>American Indian or Alaska Native</u>						1
<u>Asian</u>	1		2			29
<u>Black or African American</u>	1		1			7
<u>Native Hawaiian or Other Pacific Islander</u>						0
<u>White</u>	29		6	14	6	245
Two or more races						5
<u>Race and ethnicity unknown</u>	1		2	1	0	10
Total men	34	0	11	16	6	318

Women

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	<u>Sales and Related Occupations</u> 41-0000	<u>Office and Administrative Support Occupations</u> 43-0000	<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	Grand Total (All full-time staff)
<u>U.S. Nonresident</u>						7
<u>Hispanic/Latino</u>			1			13
<u>American Indian or Alaska Native</u>	1					5
<u>Asian</u>			1			24
<u>Black or African American</u>						5
<u>Native Hawaiian or Other Pacific Islander</u>						0
<u>White</u>	17		52		1	359
Two or more races			1			11
<u>Race and ethnicity unknown</u>			1		0	7
Total women	18	0	56	0	1	431

Total (men+women)	52	0	67	16	7	749
Total from prior year	57		72	14	7	748

Part B2 - Full-time Non-instructional Staff by Occupational Category and Tenure Status

Number of Full-time Non-instructional Staff
As of November 1, 2024

Occupational category	With <u>Faculty Status</u>						Without Faculty Status	Total
	<u>Tenured</u>	<u>On Tenure Track</u>	<u>Not on Tenure Track</u>					
			<u>Multi-year</u>	<u>Annual contract</u>	<u>Less-than-annual contract</u>	<u>Indefinite duration (continuing or at-will)</u>		
<u>Research staff</u>							1	1
<u>Public Service staff</u>								0
<u>Archivists, Curators, and Museum Technicians</u> 25-4010								0
<u>Librarians and Media Collections Specialists</u> 25-4020							10	10
<u>Library Technicians</u> 25-4030							2	2
<u> Student and Academic Affairs and Other Education Services Occupations</u> 25-2000 + 25-3000 + 25-9000							16	16
<u>Management Occupations</u> 11-0000	13	1					72	86
<u>Business and Financial Operations Occupations</u> 13-0000							48	48
<u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000							32	32
<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000							150	150
<u>Healthcare Practitioners and Technical Occupations</u> 29-0000								0
Total	13	1	0	0	0	0	331	345
Total from prior year	13	2					319	334

Summary of Full-time Staff

- Data will not be generated on this screen until the relevant screens in the previous section have been completed.

Occupational category		With Faculty Status						Without Faculty Status	Total
		Tenured	On Tenure Track	Not on Tenure Track					
				Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
Primarily Instruction		0	0	7	3	0	67	0	77
	Exclusively credit								0
	Exclusively not-for-credit								0
	Combined credit/not-for-credit			7	3		67		77
Instruction/research/public service staff		124	61					0	185
Research staff								1	1
Public Service staff									0
Archivists, Curators, and Museum Technicians 25-4010									0
Librarians and Media Collections Specialists 25-4020								10	10
Library Technicians 25-4030								2	2
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000								16	16
Management Occupations 11-0000		13	1					72	86
Business and Financial Operations Occupations 13-0000								48	48
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000								32	32
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000								150	150
Healthcare Practitioners and Technical Occupations 29-0000									0
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000									52
Sales and Related Occupations 41-0000									0
Office and Administrative Support Occupations 43-0000									67
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000									16
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000									7
Total									749

Part G1 - Salaries Worksheet

Number of Full-time Instructional Staff For Calculation of Total Number of Months

Annual Salary, 2024-25

- Report the number of instructional staff based on the number of months to be worked
- Months reported should correspond with the number of months that staff worked (which may differ from the number of months over which they are paid)
- Include ONLY full-time instructional staff
- Include instructional staff *with* faculty status and *without* faculty status
- Include instructional staff regardless of tenure status

Men

Academic Rank	Months worked					Total Staff	Total staff for salary reporting
	12 months	11 months	10 months	9 months	< 9 months		
Professors	0	0	0	26	0	26	26
Associate professors	0	2	0	52	0	54	54
Assistant professors	0	2	0	42	0	44	44
Instructors	0	0	0	0	0	0	0
Lecturers	0	0	0	5	0	5	5
No academic rank	0	0	0	0	0	0	0
Total men	0	4	0	125	0	129	129
Total men full-time instructional staff from Part A						129	

Women

Academic Rank	Months worked					Total Staff	Total staff for salary reporting
	12 months	11 months	10 months	9 months	< 9 months		
Professors	0	2	0	21	0	23	23
Associate professors	0	1	0	46	0	47	47
Assistant professors	0	1	0	57	0	58	58
Instructors	0	0	0	0	0	0	0
Lecturers	0	0	0	5	0	5	5
No academic rank	0	0	0	0	0	0	0
Total women	0	4	0	129	0	133	133
Total women full-time instructional staff from Part A						133	

Total (men+women)	0	8	0	254	0	262	262
Total (men+women) full-time instructional staff from Part A						262	

Part G2 - Salary Outlays for Instructional Staff

Salary Outlays for Full-time Instructional Staff

Annual Salary Outlays, 2024-25

- Report the TOTAL ANNUAL salary outlays for the full-time instructional staff reported in the 12 months, 11 months, 10 months, and 9 months columns on the previous screen, Part G1 – Salaries Worksheet
- Using the TOTAL ANNUAL salary outlays data provided, the system will calculate the Equated 9 months by academic rank and gender.

Men

Academic Rank	Total staff for salary reporting (from Part G, screen 1)	Salary Outlays				
		12 months	11 months	10 months	9 months	Equated 9 months
Professors	26	0	0	0	2,247,824	2,247,824
Associate professors	54	0	176,558	0	3,869,693	4,014,117
Assistant professors	44	0	210,919	0	3,227,703	3,400,235
Instructors	0	0	0	0	0	0
Lecturers	5	0	0	0	235,936	235,936
No academic rank	0	0	0	0	0	0
Total men	129	0	387,477	0	9,581,156	9,898,112

Women

Academic Rank	Total staff for salary reporting (from Part G, screen 1)	Salary Outlays				
		12 months	11 months	10 months	9 months	Equated 9 months
Professors	23	0	168,607	0	1,650,879	1,788,800
Associate professors	47	0	88,904	0	2,988,830	3,061,553
Assistant professors	58	0	74,636	0	3,980,783	4,041,835
Instructors	0	0	0	0	0	0
Lecturers	5	0	0	0	254,225	254,225
No academic rank	0	0	0	0	0	0
Total women	133	0	332,147	0	8,874,717	9,146,413
Total (men + women)	262	0	719,624	0	18,455,873	19,044,525

Part G3 - Average Salaries for Instructional Staff by Academic Rank

Average Salary by academic rank for Full-time Instructional Staff
Annual Average Salaries, 2024-25

Men

Academic Rank	Total staff for salary reporting (from Part G, screen 1)	Annual Average Salaries				
		12 months	11 months	10 months	9 months	 Equated 9 months
Professors	26				86,455	86,455
Associate professors	54		88,279		74,417	74,336
Assistant professors	44		105,460		76,850	77,278
Instructors	0					
Lecturers	5				47,187	47,187
No academic rank	0					
Total men	129		96,869		76,649	76,730

Women

Academic Rank	Total staff for salary reporting (from Part G, screen 1)	Annual Average Salaries				
		12 months	11 months	10 months	9 months	 Equated 9 months
Professors	23		84,304		78,613	77,774
Associate professors	47		88,904		64,975	65,139
Assistant professors	58		74,636		69,838	69,687
Instructors	0					
Lecturers	5				50,845	50,845
No academic rank	0					
Total women	133		83,037		68,796	68,770

Total (men+women)	262		89,953		72,661	72,689
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Part G4 - Salary Outlays for Non-instructional Staff

Salary Outlays for ~~Full-time~~ Non-instructional Staff

Annual Salary Outlays, 2024-25

Occupational category	Number of full-time staff (carried forward from the Part B - FT, non-instructional staff screens)	Total annual salary outlays
<u>Research staff</u>	1	64,921
<u>Public Service staff</u>	0	0
<u>Library and Student and Academic Affairs and Other Education Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000	28	1,692,310
<u>Management Occupations</u> 11-0000	86	9,408,502
<u>Business and Financial Operations Occupations</u> 13-0000	48	3,175,099
<u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000	32	2,155,625
<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000	150	8,482,425
<u>Healthcare Practitioners and Technical Occupations</u> 29-0000	0	0
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	52	2,524,671
<u>Sales and Related Occupations</u> 41-0000	0	0
<u>Office and Administrative Support Occupations</u> 43-0000	67	2,971,286
<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	16	867,402
<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	7	426,834
Total	487	31,769,075
Total from prior year	484	31,081,563

Part D - Part-time Staff by Occupational Category - 1

Number of **Part-time Staff** by Occupational Category

As of November 1, 2024

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Instructional staff</u>	<u>Research staff</u>	<u>Public Service staff</u>
<u>U.S. Nonresident</u>			
<u>Hispanic/Latino</u>	1		
<u>American Indian or Alaska Native</u>	1		
<u>Asian</u>	1		
<u>Black or African American</u>			
<u>Native Hawaiian or Other Pacific Islander</u>			
<u>White</u>	36		
Two or more races	1		
<u>Race and ethnicity unknown</u>	16		0
Total men	56	0	0

Women

Race/ethnicity	<u>Instructional staff</u>	<u>Research staff</u>	<u>Public Service staff</u>
<u>U.S. Nonresident</u>			
<u>Hispanic/Latino</u>	1		
<u>American Indian or Alaska Native</u>	1		
<u>Asian</u>	3		
<u>Black or African American</u>			
<u>Native Hawaiian or Other Pacific Islander</u>			
<u>White</u>	41		
Two or more races			
<u>Race and ethnicity unknown</u>	7		0
Total women	53	0	0
Total (men+women)	109	0	0
Total from prior year	120		

Part D - Part-time Staff by Occupational Category - 2

Number of Part-time Staff by Occupational Category

As of November 1, 2024

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Archivists, Curators, and Museum Technicians</u> 25-4010	<u>Librarians and Media Collections Specialists</u> 25-4020	<u>Library Technicians</u> 25-4030	<u>Student and Academic Affairs and Other Education Services Occupations</u> 25-2000 + 25-3000 + 25-9000	<u>Library and Student and Academic Affairs and Other Education Services Occupations</u>
<u>U.S. Nonresident</u>					0
<u>Hispanic/Latino</u>					0
<u>American Indian or Alaska Native</u>					0
<u>Asian</u>					0
<u>Black or African American</u>					0
<u>Native Hawaiian or Other Pacific Islander</u>					0
<u>White</u>					0
Two or more races					0
<u>Race and ethnicity, unknown</u>				0	0
Total men	0	0	0	0	0

Women

Race/ethnicity	<u>Archivists, Curators, and Museum Technicians</u> 25-4010	<u>Librarians and Media Collections Specialists</u> 25-4020	<u>Library Technicians</u> 25-4030	<u>Student and Academic Affairs and Other Education Services Occupations</u> 25-2000 + 25-3000 + 25-9000	<u>Library and Student and Academic Affairs and Other Education Services Occupations</u>
<u>U.S. Nonresident</u>					0
<u>Hispanic/Latino</u>					0
<u>American Indian or Alaska Native</u>					0
<u>Asian</u>					0
<u>Black or African American</u>					0
<u>Native Hawaiian or Other Pacific Islander</u>					0
<u>White</u>			2		2
Two or more races					0
<u>Race and ethnicity, unknown</u>				0	0
Total women	0	0	2	0	2

Total (men+women)	0	0	2	0	2
Total from prior year			5	1	6

Part D - Part-time Staff by Occupational Category - 3

Number of Part-time Staff

As of November 1, 2024

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Management Occupations</u> 11-0000	<u>Business and Financial Operations Occupations</u> 13-0000	<u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000	<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000	<u>Healthcare Practitioners and Technical Occupations</u> 29-0000
<u>U.S. Nonresident</u>					
<u>Hispanic/Latino</u>					
<u>American Indian or Alaska Native</u>					
<u>Asian</u>					
<u>Black or African American</u>					
<u>Native Hawaiian or Other Pacific Islander</u>					
<u>White</u>		1		3	
Two or more races					
<u>Race and ethnicity unknown</u>		1		2	0
Total men	0	2	0	5	0

Women

Race/ethnicity	<u>Management Occupations</u> 11-0000	<u>Business and Financial Operations Occupations</u> 13-0000	<u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000	<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000	<u>Healthcare Practitioners and Technical Occupations</u> 29-0000
<u>U.S. Nonresident</u>					
<u>Hispanic/Latino</u>					
<u>American Indian or Alaska Native</u>					
<u>Asian</u>					
<u>Black or African American</u>					
<u>Native Hawaiian or Other Pacific Islander</u>					
<u>White</u>	1	1	1	7	
Two or more races				2	
<u>Race and ethnicity unknown</u>			1	2	0
Total women	1	1	2	11	0
Total (men+women)	1	3	2	16	0
Total from prior year		6	1	18	

Part D - Part-time Staff by Occupational Category - 4

Number of Part-time Staff

As of November 1, 2024

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	<u>Sales and Related Occupations</u> 41-0000	<u>Office and Administrative Support Occupations</u> 43-0000	<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	Grand Total (All part-time staff)
<u>U.S. Nonresident</u>						0
<u>Hispanic/Latino</u>						1
<u>American Indian or Alaska Native</u>						1
<u>Asian</u>						1
<u>Black or African American</u>						0
<u>Native Hawaiian or Other Pacific Islander</u>						0
<u>White</u>	3					43
Two or more races						1
<u>Race and ethnicity unknown</u>			1		0	20
Total men	3	0	1	0	0	67

Women

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	<u>Sales and Related Occupations</u> 41-0000	<u>Office and Administrative Support Occupations</u> 43-0000	<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	Grand Total (All part-time staff)
<u>U.S. Nonresident</u>						0
<u>Hispanic/Latino</u>	1		1			3
<u>American Indian or Alaska Native</u>						1
<u>Asian</u>						3
<u>Black or African American</u>						0
<u>Native Hawaiian or Other Pacific Islander</u>						0
<u>White</u>	1		6			60
Two or more races						2
<u>Race and ethnicity unknown</u>					0	10
Total women	2	0	7	0	0	79
Total (men+women)	5	0	8	0	0	☒ 146
Total from prior year	6		7			164

Part D - Graduate assistants

Number of Graduate Assistants

As of November 1, 2024

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Teaching 25-9044	Research	Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
U.S. Nonresident	1			1
Hispanic/Latino				0
American Indian or Alaska Native				0
Asian				0
Black or African American				0
Native Hawaiian or Other Pacific Islander				0
White	1		3	4
Two or more races				0
Race and ethnicity unknown	6	3	3	12
Total men	8	3	6	17

Women

Race/ethnicity	Teaching 25-9044	Research	Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
U.S. Nonresident				0
Hispanic/Latino				0
American Indian or Alaska Native		1		1
Asian				0
Black or African American				0
Native Hawaiian or Other Pacific Islander				0
White	6	1	3	10
Two or more races				0
Race and ethnicity unknown	5	3	4	12
Total women	11	5	7	23
Total (men+women)	19	8	13	☒ 40
Total from prior year	22	8	14	44

Part E - Part-time Staff by Occupational Category and Tenure Status

Number of Part-time Staff

As of November 1, 2024

Occupational category		With <u>Faculty Status</u>						Without Faculty Status	Total
		<u>Tenured</u>	<u>On Tenure Track</u>	<u>Not on Tenure Track</u>					
				<u>Multi-year</u>	<u>Annual contract</u>	<u>Less-than-annual contract</u>	<u>Indefinite duration (continuing or at-will)</u>		
<u>Primarily Instruction</u>		0	0	55	4	46	3	0	108
	 Exclusively credit								0
	 Exclusively not-for-credit								0
	Combined credit/not-for-credit			55	4	46	3		108
<u>Instruction/research/public service staff</u>		1							1
<u>Research staff</u>									0
<u>Public Service staff</u>									0
<u>Archivists, Curators, and Museum Technicians 25-4010</u>									0
<u>Librarians and Media Collections Specialists 25-4020</u>									0
<u>Library Technicians 25-4030</u>								2	2
 <u>Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000</u>									0
<u>Management Occupations 11-0000</u>								1	1
<u>Business and Financial Operations Occupations 13-0000</u>								3	3
<u>Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000</u>								2	2
<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000</u>								16	16
<u>Healthcare Practitioners and Technical Occupations 29-0000</u>									0
Total		1	0	55	☒ 4	☒ 46	3	24	133
Total from prior year		3	1	54	29	29	4	31	151

Part F - Part-time Summary

Summary of Part-time Staff
As of November 1, 2024

Occupational category		With Faculty Status					Without Faculty Status	Total	
		Tenured	On Tenure Track	Not on Tenure Track					
				Multi-year	Annual contract	Less-than-annual contract			Indefinite duration (continuing or at-will)
Primarily Instruction		0	0	55	4	46	3	0	108
	Exclusively credit								0
	Exclusively not-for-credit								0
	Combined credit/not-for-credit			55	4	46	3		108
Instruction/research/public service staff		1							1
Research staff									0
Public Service staff									0
Archivists, Curators, and Museum Technicians 25-4010									0
Librarians and Media Collections Specialists 25-4020									0
Library Technicians 25-4030								2	2
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000									0
Management Occupations 11-0000								1	1
Business and Financial Operations Occupations 13-0000								3	3
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000								2	2
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000								16	16
Healthcare Practitioners and Technical Occupations 29-0000									0
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000									5
Sales and Related Occupations 41-0000									0
Office and Administrative Support Occupations 43-0000									8
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000									0
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000									0
Graduate Assistants									40
	Teaching 25-9044								19
	Research								8
	Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000								13
Total									186

Part H - New Hires, Full-time Instructional Staff by Tenure Status

Number of Newly Hired Full-time Permanent Instructional Staff

(Hired full-time between November 1, 2023 - October 31, 2024 and on the payroll as of November 1, 2024)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include Primarily Instruction and Instruction Combined with Research and Public Service

Men

Race/ethnicity	With <u>Faculty Status</u>							Without Faculty Status	Total
	<u>Tenured</u>	<u>On Tenure Track</u>	<u>Not on Tenure Track</u>						
			<u>Multi-year</u>	<u>Annual contract</u>	<u>Less-than-annual contract</u>	<u>Indefinite duration (continuing or at-will)</u>			
<u>U.S. Nonresident</u>									
<u>Hispanic/Latino</u>									
<u>American Indian or Alaska Native</u>									
<u>Asian</u>									
<u>Black or African American</u>									
<u>Native Hawaiian or Other Pacific Islander</u>									
<u>White</u>		1							1
Two or more races							1		1
<u>Race and ethnicity unknown</u>								0	0
Total men	0	1	0	0	0	0	1	0	2

Women

Race/ethnicity	With <u>Faculty Status</u>							Without Faculty Status	Total
	<u>Tenured</u>	<u>On Tenure Track</u>	<u>Not on Tenure Track</u>						
			<u>Multi-year</u>	<u>Annual contract</u>	<u>Less-than-annual contract</u>	<u>Indefinite duration (continuing or at-will)</u>			
<u>U.S. Nonresident</u>		3							3
<u>Hispanic/Latino</u>									0
<u>American Indian or Alaska Native</u>									0
<u>Asian</u>									0
<u>Black or African American</u>							1		1
<u>Native Hawaiian or Other Pacific Islander</u>									0
<u>White</u>		5					2		7
Two or more races									0
<u>Race and ethnicity unknown</u>								0	0
Total women	0	8	0	0	0	3	0	0	11
Total (men+women)	0	9	0	0	0	4	0	0	13

Part H - New Hires, Full-time Staff by Occupational Category - 1

Number of Newly Hired Full-time Permanent Non-instructional Staff
(Hired full-time between November 1, 2023 - October 31, 2024 and on the payroll as of November 1, 2024)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Instructional Staff</u> <u>(from Part H, screen</u> <u>1).</u>	<u>Research</u> <u>staff</u>	<u>Public Service</u> <u>staff</u>	<u>Library and Student and Academic Affairs and Other Education Services</u> <u>Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000
<u>U.S. Nonresident</u>	0			
<u>Hispanic/Latino</u>	0			
<u>American Indian or Alaska Native</u>	0			
<u>Asian</u>	0			
<u>Black or African American</u>	0			
<u>Native Hawaiian or Other Pacific Islander</u>	0			
<u>White</u>	1			
Two or more races	1			
<u>Race and ethnicity unknown</u>	0			0
Total men	2	0	0	0

Women

Race/ethnicity	<u>Instructional Staff</u> <u>(from Part H, screen</u> <u>1).</u>	<u>Research</u> <u>staff</u>	<u>Public Service</u> <u>staff</u>	<u>Library and Student and Academic Affairs and Other Education Services</u> <u>Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000
<u>U.S. Nonresident</u>	3			
<u>Hispanic/Latino</u>	0			
<u>American Indian or Alaska Native</u>	0			
<u>Asian</u>	0			
<u>Black or African American</u>	1			
<u>Native Hawaiian or Other Pacific Islander</u>	0			
<u>White</u>	7			
Two or more races	0			
<u>Race and ethnicity unknown</u>	0			0
Total women	11	0	0	0
Total (men+women)	13	0	0	0

Part H - New Hires, Full-time Staff by Occupational Category - 2

Number of Newly Hired Full-time Permanent Non-instructional Staff

(Hired full-time between November 1, 2023 - October 31, 2024 and on the payroll as of November 1, 2024)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Management Occupations</u> 11-0000	<u>Business and Financial Operations Occupations</u> 13-0000	<u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000	<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000	<u>Healthcare Practitioners and Technical Occupations</u> 29-0000
<u>U.S. Nonresident</u>					
<u>Hispanic/Latino</u>		1		1	
<u>American Indian or Alaska Native</u>					
<u>Asian</u>					
<u>Black or African American</u>					
<u>Native Hawaiian or Other Pacific Islander</u>					
<u>White</u>	2	3	2	5	
Two or more races					
<u>Race and ethnicity unknown</u>				3	0
Total men	2	4	2	9	0

Women

Race/ethnicity	<u>Management Occupations</u> 11-0000	<u>Business and Financial Operations Occupations</u> 13-0000	<u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000	<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000	<u>Healthcare Practitioners and Technical Occupations</u> 29-0000
<u>U.S. Nonresident</u>					
<u>Hispanic/Latino</u>					
<u>American Indian or Alaska Native</u>		1			
<u>Asian</u>					
<u>Black or African American</u>				1	
<u>Native Hawaiian or Other Pacific Islander</u>					
<u>White</u>	2		1	11	
Two or more races				2	
<u>Race and ethnicity unknown</u>				1	0
Total women	2	1	1	15	0
Total (men+women)	4	5	3	24	0

Part H - New Hires, Full-time Staff by Occupational Category - 3

Number of Newly Hired Full-time Permanent Non-instructional Staff
(Hired full-time between November 1, 2023 - October 31, 2024 and on the payroll as of November 1, 2024)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	<u>Sales and Related Occupations</u> 41-0000	<u>Office and Administrative Support Occupations</u> 43-0000	<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	Grand Total (All full-time new hires)
<u>U.S. Nonresident</u>						0
<u>Hispanic/Latino</u>						2
<u>American Indian or Alaska Native</u>						0
<u>Asian</u>			1			1
<u>Black or African American</u>						0
<u>Native Hawaiian or Other Pacific Islander</u>						0
<u>White</u>	5			2		20
Two or more races						1
<u>Race and ethnicity unknown</u>			1		0	4
Total men	5	0	2	2	0	28

Women

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	<u>Sales and Related Occupations</u> 41-0000	<u>Office and Administrative Support Occupations</u> 43-0000	<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	Grand Total (All full-time new hires)
<u>U.S. Nonresident</u>						3
<u>Hispanic/Latino</u>			1			1
<u>American Indian or Alaska Native</u>						1
<u>Asian</u>			1			1
<u>Black or African American</u>						2
<u>Native Hawaiian or Other Pacific Islander</u>						0
<u>White</u>	2		8			31
Two or more races						2
<u>Race and ethnicity unknown</u>					0	1
Total women	2	0	10	0	0	42
Total (men+women)	7	0	12	2	0	70

Human Resources Survey Evaluation

Were any staff members difficult to categorize? If so, please explain in the box below.

Prepared by

Prepared by

Reporting Reminders:

- The name of the preparer is being collected so that we can follow up with the appropriate person in the event that there are questions concerning the data.
- The Keyholder will be copied on all email correspondence to other preparers.
- The time it took to prepare this component is being collected so that we can continue to improve our estimate of the reporting burden associated with IPEDS.
- Please include in your estimate the time it took for you to review instructions, query and search data sources, complete and review the component, and submit the data through the Data Collection System.
- Thank you for your assistance.

This survey component was prepared by:					
☐	Keyholder	☐	SFA Contact	☒	HR Contact
☐	Finance Contact	☐	Academic Library Contact	☐	Other
Name: Lauren Alston					
Email: lauren.alston@wisconsin.edu					

How many staff from your institution only were involved in the data collection and reporting process of this survey component?	
	Number of Staff (including yourself)

How many hours did you and others from your institution only spend on each of the steps below when responding to this survey component? <i>Exclude the hours spent collecting data for state and other reporting purposes.</i>					
Staff member	Collecting Data Needed	Revising Data to Match IPEDS Requirements	Entering Data	Revising and Locking Data	
Your office	hours	hours	hours	hours	
Other offices	hours	hours	hours	hours	

Summary

Human Resources Component Summary

The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the [College Navigator](#) website and/or your institution's Data Feedback Report (DFR). In addition, all data reported in IPEDS survey components become publicly available through the [IPEDS Use the Data](#) and appear as aggregated statistics in various Department of Education reports. [College Navigator](#) is updated approximately three months after the data collection period closes and DFRs will be available through the [IPEDS Use the Data](#) and sent to your institution's CEO at the end of 2025.

Please review your data for accuracy. If you have questions about the data displayed below or after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or ipedshelp@rti.org.

Number of staff by employment status and occupational category: Fall 2024						
Occupational category				Reported values		FTE staff
				Number of full-time staff	Number of part-time staff	
Total number of staff				749	146	798
Instructional Staff				262	109	298
Primarily Instruction				77	108	113
Exclusively credit				0	0	0
Exclusively not-for-credit				0	0	0
Combined credit/not-for-credit				77	108	113
Instruction/research/public service staff				185	1	185
Research staff				1	0	1
Public Service staff				0	0	0
Library and Student and Academic Affairs and Other Education Services Occupations SOC				28	2	29
Librarians, Curators, and Archivists SOC 25-4000				12	2	13
Archivists, Curators, and Museum Technicians 25-4010				0	0	0
Librarians and Media Collections Specialists 25-4020				10	0	10
Library Technicians 25-4030				2	2	3
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000				16	0	16
Management Occupations 11-0000				86	1	86
Business and Financial Operations Occupations 13-0000				48	3	49
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000				32	2	33
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000				150	16	155
Healthcare Practitioners and Technical Occupations 29-0000				0	0	0
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000				52	5	54
Sales and Related Occupations 41-0000				0	0	0
Office and Administrative Support Occupations 43-0000				67	8	70
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000				16	0	16
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000				7	0	7
NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding one-third of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.						

Salaries of full-time instructional staff by contract length and academic rank: Academic year 2024-25								
Academic Rank	Months Covered by Annual Salary				Total Staff for Salary reporting	Total Number of Months	Salary Outlays (\$)	Weighted Average Monthly Salaries (\$)
	12 months	11 months	10 months	9 months				
All Ranks	0	8	0	254	262	2,374	19,175,497	8,077

Professors	0	2	0	47	49	445	4,067,310	9,140
Associate professors	0	3	0	98	101	915	7,123,985	7,786
Assistant professors	0	3	0	99	102	924	7,494,041	8,110
Instructors	0	0	0	0	0	0	0	
Lecturers	0	0	0	10	10	90	490,161	5,446
No academic rank	0	0	0	0	0	0	0	

NOTE: The above data are based on the Salary Outlays part of the IPEDS HR component. The Weighted average monthly salaries of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Men plus Women by academic rank, then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank. Salaries of full-time instructional staff paid less than 9 months per year are not collected. Also, salaries of medical school staff are not collected. The weighted average monthly salaries may be included in the DFR.

Salary Outlays for Full-time Non-instructional Staff		
Occupational category	Number of full-time staff (carried forward from the Part B - FT, non-instructional staff screens)	Total annual salary outlays (\$)
Research staff	1	64,921
Public Service staff	0	0
Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000	28	1,692,310
Management Occupations 11-0000	86	9,408,502
Business and Financial Operations Occupations 13-0000	48	3,175,099
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	32	2,155,625
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	150	8,482,425
Healthcare Practitioners and Technical Occupations 29-0000	0	0
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	52	2,524,671
Sales and Related Occupations 41-0000	0	0
Office and Administrative Support Occupations 43-0000	67	2,971,286
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	16	867,402
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	7	426,834
Total	487	31,769,075

Number of Graduate Assistants by occupational category: Fall 2024		
Occupational category		Number of part-time staff
Graduate Assistants		40
	Teaching 25-9044	19
	Research	8
	Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	13

Number of Newly Hired Full-time Permanent Staff (Hired full-time between November 1, 2023 - October 31, 2024 and on the payroll as of November 1, 2024)	
	Number of staff
Newly Hired Full-time Permanent Staff	70

Edit Report

Human Resources

Source	Description	Severity	Resolved	Options
Screen: Part D - Part-time Staff by Occupational Category - 4				
Perform Edits	The percentage of part-time staff (men + women) reported across all occupational categories whose race/ethnicity is unknown is greater than expected. Please correct your data or explain. (Error #1358)	Explanation	Yes	
Reason	This information was not self-reported			
Related Screens	D - PT Staff, Occupation - 4			
Screen: Part D - Graduate assistants				
Upload File	The percent of these staff (men + women) whose race/ethnicity is unknown is greater than expected. Please correct your data or explain. (Error #1302)	Explanation	Yes	
Reason	This information was not self-reported			
Screen: Part E - Part-time Staff by Occupational Category and Tenure Status				
Upload File	This number(4) is outside the expected range of between 19 and 39 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason	Institution had staffing changes.			
Upload File	This number(46) is outside the expected range of between 19 and 39 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason	Institution had staffing changes.			